



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 12/8/2021    **VisitType:** LS POI Follow Up    **Arrival:** 9:30 AM    **Departure:** 11:00 AM

**CCLC-974**

**Kids 'R' Kids #8**

1850 Atkinson Rd. Lawrenceville, GA 30043 Gwinnett County  
(770) 339-1300 kidskids8@yahoo.com

**Regional Consultant**

Margarita Collier

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margarita.collier@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/08/2021	LS POI Follow Up	Good Standing	
11/24/2021	Incident Investigation Closure	Good Standing	
10/20/2021	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left		0	0	C	25	C	NA	NA	
Main	1st Right	One Year Olds	2	12	C	22	C	NA	NA	Centers
Main	2nd Left	One Year Olds	1	4	C	23	C	NA	NA	Free Play
Main	2nd Right	GA PreK	2	20	C	21	C	NA	NA	Centers
Main	3rd Right	Three Year Olds and Four Year Olds	2	15	C	23	C	32	C	Centers
Main	4th Right	Two Year Olds	2	17	C	19	C	27	C	Centers
Main	Back Right	GA PreK	2	20	C	22	C	NA	NA	Centers
Main	Cafeteria		0	0	C	26	C	36	C	
Main	Gym/back	GA PreK	2	18	C	25	C	35	C	Outside
Main	Gym-Front	GA PreK	2	17	C	24	C	NA	NA	Centers
Main	Middle Rear (Behind Cafeteria)	GA PreK	2	20	C	22	C	31	C	Transitioning, Outside
<b>Total Capacity @35 sq. ft.: 252</b>						<b>Total Capacity @25 sq. ft.: 298</b>				
Total # Children this Date: 143						<b>Total Capacity @35 sq. ft.: 252</b>				
						<b>Total Capacity @25 sq. ft.: 298</b>				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Front Left Playground	0	C
Main	PG- Front Right Playground	0	C
Main	PG- Rear Playground	0	C

**Comments**

An administrative review was completed on December 8, 2021. Staff file, training, and background checks were all reviewed. A virtual inspection was conducted on December 8, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 12/08/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee




**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Shirley Holcomb, Program Official

Date

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Margarita Collier, Consultant

Date



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### Findings Report

**Date:** 12/8/2021    **VisitType:** LS POI Follow Up    **Arrival:** 9:30 AM    **Departure:** 11:00 AM

#### CCLC-974

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The following information is associated with a LS POI Follow Up:

### Activities and Equipment

#### 591-1-1-.03 Activities

Met

Correction Deadline: 11/24/2021

Corrected on 12/8/2021

The previous citation was observed to be corrected. The consultant did not observe any staff members to rough handle children or allow children to engage in any rough play activities.

#### 591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 11/24/2021

Corrected on 12/8/2021

The previous citation was observed to be corrected. The consultant observed the equipment and toys to be clean and in good repair.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1 Met

Child # 2 Met

Child # 3 Met

Child # 4 Met

Child # 5

Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent agreements observed obtained/completed.

**Comment**

Parent authorizations obtained/completed.

**Comment**

Records were observed to be complete and well organized.

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**Correction Deadline: 7/24/2019**

**Corrected on 12/8/2021**

The center was not previously cited during the October 20, 2021 visit regarding plants and shrubs which are poisonous and/or hazardous being observed throughout the playground. The playground areas were observed to be free of potentially hazardous plants and shrubs.

**Correction Deadline: 8/7/2019**

**Corrected on 12/8/2021**

The center was not previously cited during the October 20, 2021 visit regarding the center not being in good repair. The center was observed to be clean and in good repair during the virtual visit.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 8/3/2019**

**Corrected on 12/8/2021**

The center was not previously cited during the October 20, 2021 visit regarding the playground equipment not being in good repair. The playground equipment was observed to be clean and in good repair.

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Center menu meets USDA guidelines.

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591-1-1-.18 Kitchen Operations Met

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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591-1-1-.10 Diapering Areas & Practices(CR) Met

**Comment**

Staff state proper knowledge of diapering procedures.

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591-1-1-.17 Hygiene(CR) Met

**Comment**

Staff stated the proper handwashing procedures for children and staff members.

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591-1-1-.20 Medications(CR) Met

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

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591-1-1-.05 Animals Met

**Comment**

Center does not keep animals on premises.

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591-1-1-.11 Discipline(CR) Met

**Correction Deadline: 7/29/2019**

**Corrected on 12/8/2021**

**The center was not previously cited during the October 20, 2021 visit regarding staff members using inappropriate discipline techniques. The consultant observed all staff members to provide a positive learning environment and redirect children as needed.**

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591-1-1-.13 Field Trips(CR) Met

**Comment**

Center does not participate in field trips at this time.

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591-1-1-.36 Transportation(CR) Not Met

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on investigative findings that staff member #17, date of hire July 16, 1993, did not have evidence of a current transportation training on file.

**POI (Plan of Improvement)**

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 12/18/2021**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Comment**

There were no infants enrolled during the virtual visit. Per the director all infants had turned one prior to the scheduled virtual visit. The consultant observed the cribs to clean and in good repair.

**Staff Records**

**Records Reviewed: 38**

**Records with Missing/Incomplete Components: 5**

Staff # 1		Met
Date of Hire: 07/27/2016		
Staff # 2		Met
Date of Hire: 05/19/1997		
Staff # 3		Met
Date of Hire: 11/04/2019		
Staff # 4		Met
Date of Hire: 09/27/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 5		Met
Staff # 6		Met
Date of Hire: 07/22/2019		
Staff # 7		Met
Date of Hire: 11/01/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 8		Met
Date of Hire: 09/03/2019		
Staff # 9		Met
Date of Hire: 08/13/2021		
Staff # 10		Met
Date of Hire: 12/06/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	

Staff # 11 Date of Hire: 08/04/2021	Met
Staff # 12 Date of Hire: 08/27/2021	Met
Staff # 13 Date of Hire: 06/08/2020	Met
Staff # 14 Date of Hire: 08/04/2003	Met
Staff # 15 Date of Hire: 11/30/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 16	Met
Staff # 17 <u>"Missing/Incomplete Components"</u> .36(3)(a-b)-2 hrs. Transportation Training missing	Not Met
Staff # 18 Date of Hire: 07/29/2019 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing	Not Met
Staff # 19 Date of Hire: 10/06/2020	Met
Staff # 20 Date of Hire: 10/14/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 21 Date of Hire: 01/17/2020 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing	Not Met
Staff # 22 Date of Hire: 03/29/2021	Met
Staff # 23 Date of Hire: 07/20/2020	Met
Staff # 24	Met

**Records Reviewed: 38****Records with Missing/Incomplete Components: 5**

Date of Hire: 08/30/2021

Staff # 25 Met

Date of Hire: 07/27/2021

Staff # 26 Met

Date of Hire: 08/02/2021

Staff # 27 Met

Date of Hire: 11/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 28 Met

Date of Hire: 12/06/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 29 Met

Staff # 30 Met

Date of Hire: 07/02/2021

Staff # 31 Met

Date of Hire: 11/16/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32 Met

Date of Hire: 11/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33 Met

Date of Hire: 12/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 34 Met

Date of Hire: 10/18/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 35 Met

Date of Hire: 08/03/2020

Staff # 36 Not Met

Date of Hire: 10/12/2020

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 37 Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.14(2)-CPR missing

Staff # 38

Met

**Staff Credentials Reviewed: 10**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Technical Assistance**

**Comment**

Criminal record checks were observed to be complete.

**Technical Assistance**

The consultant discussed the following information regarding criminal record checks with the director:

- Monitor the expiration dates of all staff members', therapist, independent contractors, and/or volunteers criminal record check letters.
- Submit a portability request via DECAL KOALA for newly hired staff members, therapist, independent contractors and/or volunteers that have a previous satisfactory comprehensive criminal record check letter issued by the department.
- Ensure that all newly hired staff members, therapist, independent contractors, and/or volunteers have evidence of a satisfactory comprehensive criminal record check letter prior to providing services to children present for care.
- Ensure that all newly hired, seasonal staff members, therapist, and/or independent contractors with a six-month break of employment from child care submit an updated criminal record check application and complete the fingerprinting process prior to rendering services for child care services.

**Comment**

The director provided three files for three staff members hired since the previous visit was conducted on October 20, 2021. The consultant observed three of three newly hired staff members to have evidence of a satisfactory comprehensive determination letter on file.

**Correction Deadline: 7/24/2019**

**Corrected on 12/8/2021**

**The center was not previously cited during the October 20, 2021 visit regarding the center not porting staff members' comprehensive determination letters. The consultant observed each staff member to have evidence of a satisfactory comprehensive determination letter on file.**

**591-1-1-.14 First Aid & CPR**

**Not Met**

**Comment**

Complete first aid kits observed in center and on vehicles.

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that staff member #18, date of hire July 29, 2019, staff member #21, date of hire January 17, 2020, staff member #36, date of hire October 12, 2020, and staff member #37, date of hire July 29, 2020, completed an online CPR training course.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date. Please remember that online-only CPR training and adult-only training do not meet this rule requirement. "Blended" training (online study plus hands-on skill practice and assessment) is acceptable.

**Correction Deadline: 1/7/2022**

**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required staff training.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.