



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 6/10/2021    **VisitType:** Complaint Investigation by Phone    **Arrival:** 12:10 PM    **Departure:** 2:00 PM

**CCLC-49068**

**Carrington Academy at Braselton**

2417 Hancock Drive Braselton, GA 30519 Hall County  
(470) 238-0800 jennaposs@carringtonacademy.com

**Regional Consultant**

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
06/10/2021	Complaint Investigation by Phone	Good Standing
06/08/2021	Monitoring Visit	Good Standing
11/20/2020	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.


**Ratios/License Capacity**

**Comments**

The purpose of the visit was to complete a complaint investigation. An in-person visit was not conducted due to the COVID-19 pandemic.  
June 10, 2021 - The investigation was not closed.  
June 28, 2021 - The investigation was closed.

Plan of Improvement: Developed This Date 06/10/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Jenna Poss, Program Official

Date

\_\_\_\_\_  
Margarita Collier, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 6/10/2021 **VisitType:** Complaint Investigation by Phone **Arrival:** 12:10 PM **Departure:** 2:00 PM

**CCLC-49068**

**Carrington Academy at Braselton**

2417 Hancock Drive Braselton, GA 30519 Hall County  
(470) 238-0800 jennaposs@carringtonacademy.com

**Mailing Address**  
Same

**Regional Consultant**

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decals.ga.gov

The following information is associated with a Complaint Investigation by Phone:

**Health and Hygiene**

**591-1-1-.07 Children's Health**

**Not Met**

**Finding Associated with Complaint**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on investigative findings that on April 27, 2021, the staff members allowed a sixteen-week-old child to sleep in a car seat with a pacifier attached to their person. Investigative findings further revealed that on April 26, 2021 staff members allowed a sixteen-week-old child to sleep in a car seat and a bouncy seat with a pacifier attached to their person for an undetermined length of time.

**POI (Plan of Improvement)**

The Center will instruct Staff regarding this safety requirement. The center will ensure that all pacifiers are not attached to the children's clothing and/or neck to prevent a potential choking hazard. The center removes any pacifiers attached to the children's clothing immediately.

**Correction Deadline: 6/10/2021**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on investigative findings that on April 26, 2021 and April 27, 2021, staff members allowed a sixteen-week-old infant to nap in a car seat for an undetermined length of time during morning drop-off. It was further determined that staff members allowed a sixteen-week-old infant to sleep in a bouncy seat for an undetermined length of time.

**POI (Plan of Improvement)**

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment. The center no longer allows parents to drop their children off in their car seats. The center ensures that the staff members immediately remove the children from their car seats during drop-off and return the car seats to the parents.

**Correction Deadline: 6/10/2021**