



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/6/2021 **VisitType:** Licensing Study

**Arrival:** 2:20 PM

**Departure:** 4:00 PM

**CCLC-35355**

**Christ Church Presbyterian**

510 South Tibbs Road Dalton, GA 30720 Whitfield County  
(706) 529-2911 alewallen@ccpdalton.org

**Regional Consultant**

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/06/2021	Complaint Investigation & Licensing Study	Good Standing	
06/15/2021	Incident Investigation Closure	Good Standing	
05/14/2021	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Ft.Hall Jonah's	148-1st Right	Three Year Olds and Four Year Olds	2	6	C	13	C	NA	NA	Centers
Ft.Hall Jonah's	149-1st Left	One Year Olds	2	6	C	13	C	NA	NA	Snack
Total Capacity @35 sq. ft.: 26			Total Capacity @25 sq. ft.: 0							
Ft.Hall Jonah's Way	150-2nd Right	One Year Olds	2	5	C	13	C	NA	NA	Centers
Ft.Hall Jonah's Way	151-2nd Left	Three Year Olds	3	10	C	14	C	NA	NA	Story,Circle Time
Total Capacity @35 sq. ft.: 27			Total Capacity @25 sq. ft.: 0							
New Wing	133-1st Left		0	0	C	15	C	NA	NA	
New Wing	134-1st Right		0	0	C	16	C	NA	NA	
New Wing	136-2nd Left		0	0	C	16	C	NA	NA	
New Wing	138-2nd Right		0	0	C	16	C	NA	NA	
New Wing	141-3Rd Left		0	0	C	18	C	NA	NA	
New Wing	143-3Rd Right		0	0	C	17	C	NA	NA	

New Wing	146-4th Left		0	0	C	12	C	NA	NA	
New Wing	147-4th Right		0	0	C	17	C	NA	NA	
			Total Capacity @35 sq. ft.: 127			Total Capacity @25 sq. ft.: 0				
Second Wing	201	Two Year Olds	2	10	C	13	C	NA	NA	Circle Time
Second Wing	202	Two Year Olds	2	8	C	14	C	NA	NA	Free Play
Second Wing	203	Two Year Olds and Three Year Olds	2	10	C	13	C	NA	NA	Story,Circle Time
Second Wing	204	Three Year Olds and Four Year Olds	3	10	C	13	C	NA	NA	Centers
Second Wing	207	Three Year Olds and Four Year Olds	2	8	C	21	C	NA	NA	Circle Time,Centers
Second Wing	212	Infants	5	8	C	14	C	NA	NA	Floor Play
Second Wing	213	Infants and One Year Olds	2	3	C	20	C	NA	NA	Centers
			Total Capacity @35 sq. ft.: 108			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 84			Total Capacity @35 sq. ft.: 288			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

October 6, 2021 - The complaint investigation was not closed. An administrative review was completed on October 21, 2021. Staff file, training, and background checks were all reviewed. A virtual inspection was conducted on October 21, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Angela Lewallen, Program Official

Date

\_\_\_\_\_  
Margarita Collier, Consultant

Date



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### Findings Report

**Date:** 10/6/2021    **VisitType:** Licensing Study    **Arrival:** 2:20 PM    **Departure:** 4:00 PM

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The following information is associated with a Licensing Study Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5****Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records****Met****Comment**

Parent authorizations obtained/completed.

**Comment**

Records were observed to be complete and well organized.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

**Comment**

Please ensure that infant feeding forms are updated regularly.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

**Safety****591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 66****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 10/07/2019

Staff # 2

Met

Date of Hire: 08/30/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 07/30/2012

Staff # 4

Met

Date of Hire: 12/30/2019

Staff # 5

Met

Date of Hire: 09/20/2019

Staff # 6

Met

Date of Hire: 08/05/2019

Staff # 7

Met

Date of Hire: 01/29/2021

Staff # 8

Met

Date of Hire: 06/18/2020

Staff # 9

Met

Date of Hire: 08/10/2020

Staff # 10

Met

Date of Hire: 05/07/2018

Staff # 11 Date of Hire: 01/04/2021	Met
Staff # 12 Date of Hire: 08/30/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 09/20/2018	Met
Staff # 14 Date of Hire: 07/31/2017	Met
Staff # 15 Date of Hire: 01/16/2018	Met
Staff # 16	Met
Staff # 17 Date of Hire: 12/16/2018	Met
Staff # 18 Date of Hire: 08/02/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 19 Date of Hire: 08/09/2021	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 20 Date of Hire: 08/23/2016	Met
Staff # 21 Date of Hire: 08/23/2016	Met
Staff # 22 Date of Hire: 09/01/2017	Met
Staff # 23	Met
Staff # 24 Date of Hire: 02/15/2019	Met
Staff # 25 Date of Hire: 08/20/2019	Met
Staff # 26	Met

Date of Hire: 09/01/2020

Staff # 27 Met

Date of Hire: 08/06/2015

Staff # 28 Met

Date of Hire: 08/20/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 29 Met

Date of Hire: 01/12/2024 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 30 Met

Date of Hire: 11/01/2014

Staff # 31 Met

Date of Hire: 10/13/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32 Met

Date of Hire: 08/05/2019

Staff # 33 Met

Date of Hire: 01/25/2021

Staff # 34 Met

Date of Hire: 10/15/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 35 Met

Date of Hire: 05/29/2018

Staff # 36 Met

Date of Hire: 02/28/2019

Staff # 37 Met

Date of Hire: 01/06/2020

Staff # 38 Met

Date of Hire: 01/02/2019

Staff # 39 Met

Date of Hire: 08/11/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 40 Met



**Records Reviewed: 66****Records with Missing/Incomplete Components: 0**

Date of Hire: 09/07/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 41

Met

Date of Hire: 01/22/2018

Staff # 42

Met

Date of Hire: 08/01/2012

Staff # 43

Met

Date of Hire: 09/03/2019

Staff # 44

Met

Date of Hire: 10/01/2020

Staff # 45

Met

Date of Hire: 09/10/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 46

Met

Date of Hire: 01/14/2019

Staff # 47

Met

Date of Hire: 08/05/2019

Staff # 48

Met

Date of Hire: 10/01/2020

Staff # 49

Met

Date of Hire: 07/14/2009

Staff # 50

Met

Date of Hire: 08/09/2019

Staff # 51

Met

Staff # 52

Met

Date of Hire: 10/15/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 53

Met

Date of Hire: 07/27/2020

Staff # 54

Met

Date of Hire: 07/01/2021

Staff # 55

Met

**Records Reviewed: 66****Records with Missing/Incomplete Components: 0**

Date of Hire: 08/05/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 56

Met

Date of Hire: 06/10/2021

Staff # 57

Met

Date of Hire: 01/21/2020

Staff # 58

Met

Date of Hire: 07/27/2020

Staff # 59

Met

Date of Hire: 12/30/2019

Staff # 60

Met

Date of Hire: 04/01/2017

Staff # 61

Met

Date of Hire: 08/31/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 62

Met

Date of Hire: 06/05/2021

Staff # 63

Met

Date of Hire: 04/01/2019

Staff # 64

Met

Date of Hire: 11/28/2006

Staff # 65

Met

Date of Hire: 08/02/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 66

Met

Date of Hire: 07/30/2020

**Staff Credentials Reviewed: 15****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Comment**

Criminal record checks were observed to be complete.

**Technical Assistance**

The consultant discussed the following information regarding criminal record checks with the director:

- Monitor the expiration dates of all staff members', therapist, independent contractors, and/or volunteers criminal record check letters.
- Submit a portability request via DECAL KOALA for newly hired staff members, therapist, independent contractors and/or volunteers that have a previous satisfactory comprehensive criminal record check letter issued by the department.
- Ensure that all newly hired staff members, therapist, independent contractors, and/or volunteers have evidence of a satisfactory comprehensive criminal record check letter prior to providing services to children present for care.
- Ensure that all newly hired, seasonal staff members, therapist, and/or independent contractors with a six-month break of employment from child care submit an updated criminal record check application and complete the fingerprinting process prior to rendering services for child care services.

**Comment**

The director provided 21 files for staff members hired since the previous visit was conducted on May 14, 2021. The consultant observed 21 of 21 newly hired staff members to have evidence of a satisfactory comprehensive determination letter on file.

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

**The following information is associated with a Complaint Investigation Visit:**

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Correction Deadline: 6/15/2021**

**Corrected on 10/6/2021**

**The previous citation was observed to be corrected. The consultant observed all staff members to maintain the required staff: child ratios for each age group present during the virtual visit.**