



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 3/28/2022 **VisitType:** Licensing Study

**Arrival:** 9:30 AM

**Departure:** 11:00 AM

**CCLC-52476**

**Bizee Brains Learning Academy**

2721 Highway 138E Jonesboro, GA 30236 Clayton County  
 (678) 479-2500 bizeebrains@gmail.com

**Regional Consultant**

Glecia Carter

Phone: (470) 316-2591  
 Fax: (678) 436-5372  
 glecia.carter@dec.al.ga.gov

**Mailing Address**

P.O. Box 2697  
 Jonesboro, GA 30236

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/28/2022	Licensing Study	Good Standing	
02/25/2022	Complaint Closure	Good Standing	
01/11/2022	Complaint Investigation Follow Up	Good Standing	
			<b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 5	Rm. A- Preschool	Three Year Olds and Four Year Olds	2	15	C	19	C	NA	NA	Centers
Building 5	Rm. B- Preschool		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 38			Total Capacity @25 sq. ft.: 0							
one	Rm A:EHS 1R: 1 yr olds	One Year Olds	1	6	C	8	C	NA	NA	Centers
one	Rm B:EHS 2R: Infants	Two Year Olds	1	4	C	8	C	NA	NA	Centers
one	Rm C:EHS 2yrs olds	Three Year Olds	1	6	C	8	C	NA	NA	Centers
one	Rm G:5L: 1's-2's	One Year Olds	1	6	C	12	C	NA	NA	Transitioning
one	Rm H: 6L : Toddler 2	Two Year Olds	2	9	C	17	C	NA	NA	Centers
one	Rm I: 7L: Preschool	Three Year Olds	1	7	C	15	C	NA	NA	Centers
one	Rm J: 8L(inside 7L) Toddler 1's	One Year Olds	1	6	C	13	C	NA	NA	Floor Play
one	Rm K: 9L: Infant 2	Infants	1	4	C	6	C	NA	NA	Floor Play
one	RM L:10L EHS (inside 9L): 3's	Three Year Olds	1	6	C	12	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 99			Total Capacity @25 sq. ft.: 0							
six	Left	GA PreK	1	10	C	20	C	NA	NA	Centers,Clean Up
six	Right	GA PreK	2	10	C	21	C	NA	NA	Outside

	Total Capacity @35 sq. ft.: 41	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 89	Total Capacity @35 sq. ft.: 178	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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#### Comments

Plan of Improvement: Developed This Date 03/28/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Terese Lackley, Program Official

Date

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Glecia Carter, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

### Children's Records

**Records Reviewed: 3**

**Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

Child # 3

Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained/completed.

### Facility

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<b>591-1-1-.06 Bathrooms</b>	<b>Met</b>
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**Comment**

Bathrooms observed to be clean and well maintained.

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<b>591-1-1-.19 License Capacity(CR)</b>	<b>Met</b>
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**Comment**

Licensed capacity observed to be routinely met by center.

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<b>591-1-1-.25 Physical Plant - Safe Environment(CR)</b>	<b>Not Met</b>
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**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that there was cleaning equipment stored accessible to children in the Early Headstart Three Year Olds Room.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 3/28/2022**

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<b>591-1-1-.26 Playgrounds(CR)</b>	<b>Met</b>
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**Comment**

Playground observed to be clean and in good repair.

<b>Food Service</b>
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<b>591-1-1-.18 Kitchen Operations</b>	<b>Met</b>
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**Comment**

Kitchen appears clean and well organized.

<b>Health and Hygiene</b>
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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff state proper knowledge of diapering procedures.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to remind children to wash hands.

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<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

The Provider currently does not dispense/administer medication.

<b>Safety</b>
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<b>591-1-1-.05 Animals</b>	<b>Met</b>
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**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

Discussed maintenance of crib sheets with the Director.

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**Staff Records**

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**Records Reviewed: 45****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Staff # 2	Met
Date of Hire: 08/17/2020	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 03/02/2020	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 03/02/2020	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Date of Hire: 03/02/2020	
Staff # 11	Met
Date of Hire: 02/03/2020	

Staff # 12	Met
Date of Hire: 03/02/2020	
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Date of Hire: 08/31/2020	
Staff # 17	Met
Date of Hire: 03/16/2020	
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Date of Hire: 03/02/2020	
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Date of Hire: 03/02/2020	
Staff # 25	Met
Date of Hire: 02/03/2020	
Staff # 26	Met
Date of Hire: 03/02/2020	
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met

**Records Reviewed: 45****Records with Missing/Incomplete Components: 0**

Staff # 33	Met
Staff # 34	Met
Date of Hire: 03/17/2020	
Staff # 35	Met
Staff # 36	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Date of Hire: 01/15/2021	
Staff # 41	Met
Date of Hire: 11/06/2020	
Staff # 42	Met
Date of Hire: 05/11/2021	
Staff # 43	Met
Staff # 44	Met
Staff # 45	Met
Date of Hire: 09/23/2020	

**Staff Credentials Reviewed: 0****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR** **Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training** **Technical Assistance****Technical Assistance**

Discussed staff training. Please obtain required documentation.

**591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**



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<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
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**Comment**

Center observed to maintain appropriate staff:child ratios.

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<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
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**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.