



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/25/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 3:40 PM **Departure:** 5:15 PM

CCLC-51765

Cedars Preschool at Mt. Zion

7665 Mt. Zion Blvd. Jonesboro, GA 30236 Clayton County
(770) 477-7850 mtzion@cedarspreschool.com

Regional Consultant

Glecia Carter

Phone: (470) 316-2591

Fax: (678) 436-5372

glecia.carter@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/25/2022	Complaint Investigation & Monitoring Visit	Good Standing	
12/30/2021	Complaint Investigation Follow Up	Good Standing	
10/12/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A: 1L - Infants	Infants	1	6	C	7	C	NA	NA	Floor Play
Main	Rm B : 1R - Infants	Infants	1	6	C	12	C	NA	NA	Floor Play
Main	Rm C : 2L - 1 yr olds	One Year Olds	1	8	C	20	C	NA	NA	Floor Play
Main	Rm D : 3L-Toddlers	One Year Olds and Two Year Olds	2	15	C	10	NC	NA	NA	Floor Play
Main	Rm E: 4L-3 yr olds		0	0	C	15	C	NA	NA	
Main	Rm F: 5L - School age		0	0	C	26	C	NA	NA	
Main	Rm G: 6L-School age		0	0	C	25	C	NA	NA	
Main	Rm H: 6R-4 yr olds	GA PreK	2	16	C	20	C	NA	NA	Centers
Main	Rm I: 5R -4 yr olds		0	0	C	21	C	NA	NA	
Main	Rm J:4R - 3-4 yr old	Four Year Olds	2	22	C	25	C	NA	NA	Centers
Main	Rm K: 3R- 3yr olds	Two Year Olds and Three Year Olds	2	15	C	16	C	NA	NA	Centers
Main	Rm L:2R - 2-3yr olds	Three Year Olds	2	30	C	25	NC	NA	NA	Centers
Total Capacity @35 sq. ft.: 222						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 118						Total Capacity @25 sq. ft.: 0				
Total Capacity @35 sq. ft.: 396						Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Infants	16	C
Main	B - School age	99	C

Main	C - Preschool	32	C
Main	D - Two year olds	27	C

Comments



Plan of Improvement: Developed This Date 01/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Brittany Pugh, Program Official

Date

Glecia Carter, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 1/25/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 3:40 PM **Departure:** 5:15 PM

CCLC-51765

Cedars Preschool at Mt. Zion

7665 Mt. Zion Blvd. Jonesboro, GA 30236 Clayton County
(770) 477-7850 mtzion@cedarspreschool.com

Mailing Address
Same

Regional Consultant

Glecia Carter

Phone: (470) 316-2591
Fax: (678) 436-5372
glecia.carter@decals.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that there was a vacuum cleaner accessible to children at the entrance of the bathroom in the Pre-K classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/25/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was inadequate mulch under the fall zones of the slide on the toddler playground.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 2/4/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 60**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Date of Hire: 09/21/2009

Staff # 3 Date of Hire: 09/16/2016	Met
Staff # 4 Date of Hire: 10/07/2019	Met
Staff # 5	Met
Staff # 6 Date of Hire: 07/02/2020	Met
Staff # 7 Date of Hire: 09/11/2020	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10 Date of Hire: 08/12/2015	Met
Staff # 11 Date of Hire: 12/04/2018	Met
Staff # 12	Met
Staff # 13 Date of Hire: 07/30/2020	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16 Date of Hire: 10/01/2020	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21 Date of Hire: 01/04/2019	Met

Staff # 22	Met
Staff # 23 Date of Hire: 09/03/2020	Met
Staff # 24	Met
Staff # 25	Met
Staff # 26	Met
Staff # 27	Met
Staff # 28 Date of Hire: 08/03/2015	Met
Staff # 29 Date of Hire: 05/28/2020	Met
Staff # 30	Met
Staff # 31 Date of Hire: 11/14/2020	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35 Date of Hire: 07/14/2016	Met
Staff # 36	Met
Staff # 37 Date of Hire: 10/13/2020	Met
Staff # 38	Met
Staff # 39 Date of Hire: 02/07/2018	Met
Staff # 40 Date of Hire: 08/09/2021	Met
Staff # 41	Met

Records Reviewed: 60

Records with Missing/Incomplete Components: 0

Staff # 42	Met
Staff # 43	Met
Staff # 44	Met
Staff # 45	Met
Staff # 46	Met
Staff # 47	Met
Staff # 48	Met
Date of Hire: 08/21/2017	
Staff # 49	Met
Staff # 50	Met
Staff # 51	Met
Staff # 52	Met
Date of Hire: 05/10/2019	
Staff # 53	Met
Staff # 54	Met
Date of Hire: 07/29/2019	
Staff # 55	Met
Date of Hire: 01/23/2017	
Staff # 56	Met
Staff # 57	Met
Staff # 58	Met
Staff # 59	Met
Date of Hire: 12/31/2018	
Staff # 60	Met
Date of Hire: 05/24/2017	

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.