



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/8/2022 **VisitType:** Monitoring Visit

Arrival: 1:25 PM

Departure: 2:25 PM

CCLC-52476

Bizee Brains Learning Academy

2721 Highway 138E Jonesboro, GA 30236 Clayton County
 (678) 479-2500 bizeebrains@gmail.com

Regional Consultant

Twantaye Compton

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twantaye.compton@decal.ga.gov

Mailing Address

P.O. Box 2697
 Jonesboro, GA 30236

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/08/2022	Complaint Investigation & Monitoring Visit	Good Standing	
03/28/2022	Licensing Study	Good Standing	
02/25/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 5	Rm. A- Preschool	Four Year Olds	1	6	C	19	C	NA	NA	Free Play
Building 5	Rm. B- Preschool	Four Year Olds	2	6	C	19	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 38			Total Capacity @25 sq. ft.: 0							
one	Rm A:EHS 1R: 1 yr olds		0	0	C	8	C	NA	NA	
one	Rm B:EHS 2R: Infants		0	0	C	8	C	NA	NA	
one	Rm C:EHS 2yrs olds		0	0	C	8	C	NA	NA	
one	Rm G:5L: 1's-2's	One Year Olds	2	1	C	12	C	NA	NA	Nap
one	Rm H: 6L : Toddler 2		0	0	C	17	C	NA	NA	
one	Rm I: 7L: Preschool		0	0	C	15	C	NA	NA	
one	Rm J: 8L(inside 7L) Toddler 1's	One Year Olds	1	4	C	13	C	NA	NA	Nap
one	Rm K: 9L: Infant 2		0	0	C	6	C	NA	NA	
one	RM L:10L EHS (inside 9L): 3's		0	0	C	12	C	NA	NA	
Total Capacity @35 sq. ft.: 99			Total Capacity @25 sq. ft.: 0							
six	Left		0	0	C	20	C	NA	NA	
six	Right	PreK	3	3	C	21	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 41			Total Capacity @25 sq. ft.: 0							

Total # Children this Date: 20

Total Capacity @35 sq. ft.: 178

Total Capacity @25 sq.
ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

The purpose for today's visit was to conduct a complaint investigation and a monitoring visit. Many of the staff and children were not present due to the day being an election day and staff were able to leave at 2:00 p.m. to participate. All questions were answered and technical assistance was provided. A copy of the report was provided during the exit conference.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Terese Lackley, Program Official

Date

Twantaye Compton, Consultant

Date



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Findings Report

Date: 11/8/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 3/28/2022

Corrected on 11/8/2022

There were no hazards observed in the classroom on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 56

Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Staff # 2	Met
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Date of Hire: 08/17/2020

Staff # 3	Met
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Staff # 4	Met
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Staff # 5	Met
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Staff # 6	Met
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Date of Hire: 03/02/2020

Staff # 7	Met
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Staff # 8	Met
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Staff # 9	Met
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Date of Hire: 03/02/2020

Records Reviewed: 56**Records with Missing/Incomplete Components: 0**

Staff # 10	Met
Date of Hire: 10/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Date of Hire: 07/19/2022	
Staff # 12	Met
Date of Hire: 09/19/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 02/08/2022	
Staff # 14	Met
Date of Hire: 07/19/2022	
Staff # 15	Met
Date of Hire: 02/03/2020	
Staff # 16	Met
Date of Hire: 12/14/2021	
Staff # 17	Met
Date of Hire: 03/02/2020	
Staff # 18	Met
Staff # 19	Met
Staff # 20	Met
Date of Hire: 08/31/2020	
Staff # 21	Met
Date of Hire: 03/16/2020	
Staff # 22	Met
Date of Hire: 11/04/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 23	Met
Staff # 24	Met
Date of Hire: 03/02/2020	
Staff # 25	Met

Staff # 26	Met
Staff # 27	Met
Staff # 28	Met
Date of Hire: 03/02/2020	
Staff # 29	Met
Date of Hire: 02/03/2020	
Staff # 30	Met
Date of Hire: 03/02/2020	
Staff # 31	Met
Staff # 32	Met
Date of Hire: 06/08/2022	
Staff # 33	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36	Met
Date of Hire: 08/05/2022	
Staff # 37	Met
Date of Hire: 12/14/2021	
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Date of Hire: 03/17/2020	
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met
Date of Hire: 04/11/2022	
Staff # 44	Met
Staff # 45	Met

Records Reviewed: 56

Records with Missing/Incomplete Components: 0

Staff # 46	Met
Staff # 47	Met
Staff # 48	Met
Date of Hire: 01/15/2021	
Staff # 49	Met
Date of Hire: 11/06/2020	
Staff # 50	Met
Date of Hire: 05/11/2021	
Staff # 51	Met
Staff # 52	Met
Staff # 53	Met
Date of Hire: 01/01/2021	
Staff # 54	Met
Date of Hire: 09/23/2020	
Staff # 55	Met
Date of Hire: 03/30/2022	
Staff # 56	Met
Date of Hire: 09/14/2020	

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.

