



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/16/2022 **VisitType:** Licensing Study

Arrival: 10:05 AM

Departure: 1:35 PM

CCLC-51765

Cedars Preschool at Mt. Zion

7665 Mt. Zion Blvd. Jonesboro, GA 30236 Clayton County
 (770) 477-7850 mtzion@cedarspreschool.com

Regional Consultant

Twantaye Compton

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/16/2022	Licensing Study	Good Standing	
10/11/2022	Complaint Investigation Follow Up	Good Standing	
04/11/2022	Complaint Closure	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Rm A: 1L - Infants	Infants	1	6	C	7	C	NA	NA	Floor Play	
Main	Rm B : 1R -Infants	Infants	1	5	C	12	C	NA	NA	Diapering,Floor Play	
Main	Rm C : 2L - 1 yr olds	One Year Olds	1	8	C	20	C	NA	NA	Floor Play	
Main	Rm D : 3L-Toddlers	One Year Olds and Two Year Olds	2	18	C	10	NC	NA	NA	Circle Time	
Main	Rm E: 4L-3 yr olds		0	0	C	15	C	NA	NA	Not In Use	
Main	Rm F: 5L - School age	Four Year Olds	2	21	C	26	C	NA	NA	Outside	
Main	Rm G: 6L-School age		0	0	C	25	C	NA	NA	Not In Use	
Main	Rm H: 6R-4 yr olds	PreK	2	20	C	20	C	NA	NA	Centers	
Main	Rm I: 5R -4 yr olds		0	0	C	21	C	NA	NA	Not In Use	
Main	Rm J:4R - 3-4 yr old	Four Year Olds	2	20	C	25	C	NA	NA	Homework,Centers	
Main	Rm K: 3R- 3yr olds	Three Year Olds	1	10	C	16	C	NA	NA	Centers	
Main	Rm L:2R - 2-3yr olds	Two Year Olds	1	18	NC	25	C	NA	NA	Circle Time	
Total Capacity @35 sq. ft.:					222	Total Capacity @25 sq. ft.:					0
Total # Children this Date: 126			Total Capacity @35 sq. ft.:			222	Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Infants	16	C
Main	B - School age	99	C

Main	C - Preschool	32	C
Main	D - Two year olds	27	C

Comments

The purpose for today's visit was to conduct a licensing study. Technical assistance was provided for current and available lesson plans. All questions were answered during the visit. A copy of the report was provided during the exit conference.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jessica Anderson, Program Official

Date

Twantaye Compton, Consultant

Date



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Findings Report

Date: 11/16/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Current lesson plans for each week shall be available for review in each classroom

Correction Deadline: 11/16/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 10/11/2022

Corrected on 11/16/2022

Staff were observed to wash infant's hands after changing diapers in both infant classrooms. Staff communicated proper hand washing knowledge through out the center.

Correction Deadline: 10/11/2022

Corrected on 11/16/2022

Center staff was observed to wash hand at appropriate times throughout the center. Center staff stated proper knowledge of hand washing procedure and requirements throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete on this date.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Technical Assistance**

Comment

Complete documentation of transportation observed.

Technical Assistance

One out of two vehicles had a fire hydrant on-board. Center staff stated that they would be put back on each vehicle as they were taken to be recharged on this date.

Correction Deadline: 11/16/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position on this date.

Staff Records

Records Reviewed: 34

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 10/10/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 09/21/2009

Staff # 3

Not Met

Date of Hire: 09/21/2009

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 4 Met

Date of Hire: 09/16/2016

Staff # 5 Met

Date of Hire: 10/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met

Date of Hire: 07/11/2022

Staff # 7 Met

Date of Hire: 07/02/2020

Staff # 8 Met

Staff # 9 Met

Date of Hire: 08/08/2022

Staff # 10 Met

Date of Hire: 08/12/2015

Staff # 11 Met

Staff # 12 Met

Date of Hire: 07/30/2020

Staff # 13 Met

Staff # 14 Met

Date of Hire: 04/04/2022

Staff # 15 Met

Staff # 16 Met

Date of Hire: 05/18/2022

Staff # 17 Met

Staff # 18 Met

Staff # 19 Met

Date of Hire: 09/12/2022

Records Reviewed: 34**Records with Missing/Incomplete Components: 1**

Staff # 20	Met
Date of Hire: 11/14/2020	
Staff # 21	Met
Date of Hire: 10/10/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Date of Hire: 09/16/2022	
Staff # 25	Met
Date of Hire: 02/07/2018	
Staff # 26	Met
Date of Hire: 02/07/2018	
Staff # 27	Met
Date of Hire: 10/17/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 28	Met
Staff # 29	Met
Date of Hire: 05/23/2022	
Staff # 30	Met
Staff # 31	Met
Date of Hire: 09/06/2022	
Staff # 32	Met
Date of Hire: 04/13/2022	
Staff # 33	Met
Date of Hire: 07/29/2019	
Staff # 34	Met

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on consultant's observation that a ratio of 1:17 (sixteen two-year-old children and one three-year-old) was observed in classroom K-3R while on the playground on this date.

On 11-16-2022, during a licensing study, it was determined based on consultant observation that a ratio of 1:18 (two-year-old children) were observed in a classroom with two center staff. Based on interviews and a review of records, one of the center staff was previously in a different classroom where the ratios were also 2:16 (two-year-old children). During the walk through while ratios were being gathered, staff #1 was observed to be in Rm D 3L Toddlers (twelve through eighteen months) and also within minutes in Rm L 2R (two-year-old). In Rm D 3L after staff #1 left the room the appropriate ratio would be 1:8 and in Rm L2R the appropriate ratio would be 1:15. Based on a review of records and observation appropriate ratios were not maintained as required.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 11/17/2022

Recited on 11/16/2022

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.