



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/16/2023    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 12:00 PM    **Departure:** 4:45 PM

**CCLC-36782**

**Future Leaders Christian Academy Jonesboro**

354 West Ave. Jonesboro, GA 30236 Clayton County  
 (770) 471-4515 jonesboro@futureleadersflca.com

**Region Consultant**

Twantaye Compton

Phone: (770) 357-1660

Fax: (770) 357-1661

twantaye.compton@dec.al.gov

**Mailing Address**  
Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/16/2023	Complaint Investigation & Monitoring Visit	Good Standing	
12/21/2022	Complaint Closure	Good Standing	
12/12/2022	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	G-Downstairs	GA PreK	1	10	C	26	C	NA	NA	Lunch
Bldg. II	H-Gym		0	0	C	42	C	NA	NA	Not In Use
Bldg. II	I-Upstairs	GA PreK	1	10	C	28	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 85					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Heath Department Limitations			
Main	A-1L Infants	Infants	2	6	C	16	C	NA	NA	Floor Play, Diapering
Main	B-2L Toddlers	One Year Olds	1	11	NC	17	C	NA	NA	Nap
Main	C-3L Toddlers	Two Year Olds	1	15	NC	20	C	NA	NA	Nap
Main	D-1R Toddlers	Three Year Olds and Four Year Olds	2	23	C	31	C	NA	NA	Outside, Transitioning
Main	F-Downstairs	Four Year Olds	2	10	C	53	C	NA	NA	Lunch
Total Capacity @35 sq. ft.: 137					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 85			Total Capacity @35 sq. ft.: 222			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left-Toddler	40	C
Main	Middle Back	37	C
Main	Right	261	C

### Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

The purpose for today's visit was to conduct a monitoring visit and a Complaint Investigation for Intakes 47791 and 47854. Technical assistance was provided in the areas of food services and safety. All questions were answered and a copy of the report was emailed to the provider during the exit conference.

Plan of Improvement: Developed This Date 05/16/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

---

Ashley Williams, Program Official

Date

---

Twantaye Compton, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**(Findings Report)**

**Date:** 5/16/2023 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:00 PM **Departure:** 4:45 PM

**CCLC-36782**

**Future Leaders Christian Academy Jonesboro**

354 West Ave. Jonesboro, GA 30236 Clayton County  
(770) 471-4515 jonesboro@futureleadersflca.com

**Region Consultant**

Twantaye Compton

Phone: (770) 357-1660

Fax: (770) 357-1661

twantaye.compton@dec.al.gov

**Mailing Address**  
Same

The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Discussed adding equipment and toys to enhance variety.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 12/2/2022**

**Corrected on 5/16/2023**

.25(13) - All closets throughout the center were checked and observed to be locked and inaccessible to children on the day of the review. No hazards were observed to be in the reach of children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 12/30/2022**

**Corrected on 5/16/2023**

.26(4) - All fence opens had acceptable latches and were observed to be locked during this review. Fence gates were observed to closed and locked on this date.

**Food Service**

---

591-1-1-.15 Food Service & Nutrition Met

Correction Deadline: 12/2/2022

Corrected on 5/16/2023

.15(2) - Consultant observed signed written feeding plan for children less than one (1) year of age on this date.

Correction Deadline: 5/17/2023

Corrected on 5/16/2023

.15(7) - Children younger than four years old were not served hotdogs that were not chopped or diced as required.

---

<b>Health and Hygiene</b>
---------------------------

---

591-1-1-.10 Diapering Areas & Practices(CR) Met

**Comment**

Proper diapering procedures observed.

---

591-1-1-.17 Hygiene(CR) Met

**Comment**

Staff were observed to remind children to wash hands.

---

591-1-1-.20 Medications(CR) Met

**Comment**

The Provider currently does not dispense/administer medication.

---

<b>Safety</b>
---------------

---

591-1-1-.11 Discipline(CR) Met

**Comment**

Age-appropriate discussion and/or redirection observed.

---

591-1-1-.36 Transportation(CR) Met

**Comment**

Complete documentation of transportation observed.

---

<b>Sleeping &amp; Resting Equipment</b>
---

---

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 12/2/2022

Corrected on 5/16/2023

.30(2)(c) - Consultant did not observe infants sleep in equipment other than safety-approved cribs on this date.

---

<b>Staff Records</b>
----------------------

---

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 12/2/2022

Corrected on 5/16/2023

.09(1)(a) - Consultant observed all staff supervising children to have a completed satisfactory comprehensive letter of determination on this date.

Correction Deadline: 12/5/2022

Corrected on 5/16/2023

.09(1)(c) - Consultant observed all staff supervising children to have a completed satisfactory comprehensive letter of determination on this date.

Correction Deadline: 12/2/2022

Corrected on 5/16/2023

.09(1)(j) - Consultant observed all staff supervising children to have a completed satisfactory comprehensive letter of determination on this date.

Correction Deadline: 12/9/2022

Corrected on 5/16/2023

.09(1)(l)3. - Consultant observed all staff supervising children to have a completed satisfactory comprehensive letter of determination on this date.

591-1-1-.24 Personnel Records Met

Correction Deadline: 12/7/2022

Corrected on 5/16/2023

.24(1) - Staff files for all staff that were present were observed to be available for review.

591-1-1-.33 Staff Training Met

Correction Deadline: 12/30/2022

Corrected on 5/16/2023

.33(4) - The program director provided proper and current documentation for food nutrition planning and preparation on this date.

591-1-1-.31 Staff(CR) Met

Correction Deadline: 12/2/2022

Corrected on 5/16/2023

.31(5)(b) - Criminal background checks for staff providing were observed to be completed on this date.

**Staffing and Supervision**

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on consultant observation that center staff supervised eleven one-year-old children in room B-21 Toddlers where the ratio was 1:8. Additionally, one center staff was observed to supervise fifteen two-year-old children where the approved ratio was 1:10.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 5/16/2023

**Comment**

Adequate supervision observed on this date.