



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/27/2023 **VisitType:** Licensing Study **Arrival:** 10:55 AM **Departure:** 12:55 PM

**CCLC-33146**

**Creative Achievers Learning Academy**

5965 Pamela Drive Rex, GA 30273 Clayton County  
 (770) 756-9663 creative.achievers@yahoo.com

**Regional Consultant**

Twantaye Compton

Phone: (770) 357-1660

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twantaye.compton@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/27/2023	Licensing Study	Good Standing	
08/03/2022	Complaint Closure	Good Standing	
07/14/2022	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	School Age		0	0	C	25	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 134							
Building 3 Infant Zone	Back Room 3	Three Year Olds	1	16	C	17	C	NA	NA	Not In Use, Centers
Building 3 Infant Zone	Front Room 1	Infants	1	5	C	5	C	NA	NA	Centers
Building 3 Infant Zone	Middle Room 2	One Year Olds	1	5	C	7	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 29			Total Capacity @25 sq. ft.: 134							
Main	1st L 3 Yr olds	Three Year Olds	1	16	NC	16	C	22	C	Centers
Main	1st Right Infant	One Year Olds	1	7	C	11	C	NA	NA	Free Play
Main	2nd Left 2 Yr olds	Two Year Olds	1	7	C	14	C	NA	NA	Art, Circle Time
Main	Back 4 Yr old (A/S)	Six Year Olds and Over	1	20	C	24	C	33	C	Art, Centers
Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 134							
Total # Children this Date: 76			Total Capacity @35 sq. ft.: 119			Total Capacity @25 sq. ft.: 134				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	127	C
Main	PG B	23	C

#### Comments

The purpose for today's visit was to conduct a Licensing Study. Technical assistance was provided in the areas of, playgrounds, toys and equipment, staff files and physical plant/facility. All questions were answered and a copy of the report was provided during the exit conference.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Tonya Scott, Program Official

Date

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Twantaye Compton, Consultant

Date



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**(Findings Report)**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Technical Assistance**

**Technical Assistance**

591-1-1-.03(2) - Please ensure that all lesson plans are up to date and represent the most recent week/day. All inclusive lesson plans that capture one month are not ideal plans.

**Correction Deadline: 1/27/2023**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

A variety of equipment and toys were observed throughout the center on this date.

**Technical Assistance**

591-1-1-.12(1) - Please ensure that chairs are not stacked and stored in the classrooms while children are present. Stacked chairs pose a potential hazards and should only be stacked in rooms when children are not present. Stacked chairs were observed on room 2nd Left 2 Yr olds and Back 4 Yr old (A/S).

**Correction Deadline: 1/27/2023**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

**Facility**

**591-1-1-.06 Bathrooms**

**Technical Assistance**

**Technical Assistance**

591-1-1-.06(4) - Please ensure that all bathroom electrical exhaust vents are operable. The exhaust vent in the restroom of room 1st L 3 Yr olds was not working on this date.

**Correction Deadline: 2/26/2023**

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be met by center on this date.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

591-1-1-.25(18) - Please ensure that all restroom exhaust vents are operable. The restroom vent in room 1st L 3 Yr olds was observed to not be working properly.

**Correction Deadline: 1/27/2023**

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute. Discussed to ensure that all equipment is free from paint chipping.

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**Food Service**

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**591-1-1-.18 Kitchen Operations** **Technical Assistance**

**Technical Assistance**

591-1-1-.18(5) - The the refrigerator on the right side of the kitchen contained perishables and foods stored at 43 degrees Fahrenheit. Please ensure that all perishable foods are stored at 40 degrees Fahrenheit or below.

**Correction Deadline: 1/27/2023**

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Please ensure lids remain on trash containing organic waste. The trash bin in the kitchen and in room 2nd Left 2 Yr olds were observed to not have the lids on them during the review.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

The vehicle had an approved fire extinguisher. Please ensure that each vehicle has a first aid kit.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date.

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**591-1-1-.14 First Aid & CPR****Technical Assistance****Technical Assistance**

591-1-1-.14(3) - Please ensure that all emergency supplies are accessible and available. The first aid kit was missing the following items; scissors, protective eye wear, protective mask, insect sting preparation, antibacterial ointment, antiseptic cleaning solution, rubber gloves, triangular bandage, first aid manual.

**Correction Deadline: 2/6/2023**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that the center failed to maintain the required Staff:child ratios in room 1st L 3 Yr olds. on this date. one center staff was observed to supervise sixteen, three-year-olds during the review\.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 1/27/2023**

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.