



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/19/2022 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 11:30 AM

CCLC-2393

First Baptist Church Weekday

164 Dalton Street Ellijay, GA 30540 Gilmer County
 (706) 276-6500 weekday@fbcellijay.com

Regional Consultant

Stephanie Clark
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 stephanie.clark@decal.ga.gov

Mailing Address
 164 Dalton St
 Ellijay, GA 30540

Quality Rated: ★ ★

Compliance Zone Designation		
05/19/2022	Monitoring Visit	Good Standing
12/20/2021	Licensing Study	Good Standing
06/02/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	F-12 (School Age)		0	0	C	13	C	18	C	Not In Use
Main	F-14 (School-Age)		0	0	C	13	C	NA	NA	Not In Use
Main	Room 101 Main Hall 4th Right	One Year Olds and Two Year Olds	2	6	C	16	C	NA	NA	Centers
Main	Room 103 Main Hall 3rd Right	Two Year Olds and Three Year Olds	2	12	C	16	C	NA	NA	Centers
Main	Room 106 Main Hall 2nd Right	Three Year Olds and Four Year Olds	2	14	C	20	C	28	C	Centers
Main	Room 107-Main Hall 1st Right	Infants and One Year Olds	3	10	C	16	C	NA	NA	Nap, Floor Play
Main	Room 113 Back Hall 1st Right	Four Year Olds	1	10	C	16	C	NA	NA	Centers
Main	Room 117 Back Hall 2nd Right	Two Year Olds	2	9	C	15	C	NA	NA	Centers
Main	Room 120 Back Hall 1st Left		0	0	C	12	C	NA	NA	Not In Use
			Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 150				
Total # Children this Date: 61			Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 150				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler Playground Right Side	19	C

Main	Older Playground-Left Side	29	C
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Comments

An in person visit was conducted on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decals.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Marcie Penland, Program Official

Date

Stephanie Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records**Records Reviewed: 21****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 09/07/2018	
Staff # 2	Met
Date of Hire: 05/02/2016	
Staff # 3	Met
Date of Hire: 10/25/2021	
Staff # 4	Met
Date of Hire: 12/02/2019	
Staff # 5	Met
Date of Hire: 11/01/2021	
Staff # 6	Met
Date of Hire: 06/29/2017	
Staff # 7	Met
Date of Hire: 03/09/2021	
Staff # 8	Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Date of Hire: 03/12/2021

Staff # 9 Met

Date of Hire: 11/28/2017

Staff # 10 Met

Date of Hire: 05/28/2019

Staff # 11 Met

Date of Hire: 09/01/2006

Staff # 12 Met

Date of Hire: 11/01/1991

Staff # 13 Met

Date of Hire: 11/01/1983

Staff # 14 Met

Date of Hire: 09/23/2019

Staff # 15 Met

Date of Hire: 11/30/2020

Staff # 16 Met

Date of Hire: 07/18/2018

Staff # 17 Met

Date of Hire: 11/02/2016

Staff # 18 Met

Date of Hire: 01/29/2018

Staff # 19 Met

Date of Hire: 11/30/2020

Staff # 20 Met

Date of Hire: 12/20/2018

Staff # 21 Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.