



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/3/2022 **VisitType:** POI Follow Up

Arrival: 11:35 AM **Departure:** 12:55 PM

CCLC-52682

Bright Beginnings Academy Childcare Center LLC

1850 Timothy Road Athens, GA 30606 Clarke County
 (706) 850-9141 brightbeginningsacademy1850@gmail.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

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dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/03/2022	POI Follow Up	Good Standing	
08/15/2022	Complaint Closure	Good Standing	
08/10/2022	Complaint Investigation & Monitoring Visit	Support	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building A	Room A- Preschool		0	0	C	18	C	NA	NA	
Building A	Room B- 4yrs-5yrs	Two Year Olds	2	17	C	20	C	NA	NA	Nap, Transitioning
Building A	Room C- 6wks-18mths	Infants	1	5	C	19	C	NA	NA	Free Play
Building A	Room D- 18mth-24mth	One Year Olds	3	11	C	17	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 74						Total Capacity @25 sq. ft.: 0				
Building B	Rm. A- AS		0	0	C	15	C	NA	NA	
Building B	Rm. B- AS		0	0	C	23	C	NA	NA	
Total Capacity @35 sq. ft.: 38						Total Capacity @25 sq. ft.: 0				
Building C	1L	Three Year Olds and Four Year Olds	2	14	C	28	C	NA	NA	Nap
Building C	1R		0	0	C	16	C	NA	NA	
Total Capacity @35 sq. ft.: 44						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 156			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Building A	Playground A	58	C
Building B	Playground School age	125	C

Comments

Reminders: Refer to the published communicable disease chart for guidance regarding communicable diseases. In most scenarios, only outbreaks/clusters should be reported to the local health districts.

Please be sure to contact the Clarke County Department of Health, if there are outbreaks/clusters of positive COVID-19 cases immediately, and get their guidance. Please be sure to also complete a Required Report in DECAL KOALA for all individual cases of communicable diseases within 24 hours. Be sure to select "Notifiable Communicable Diseases" to report closures for COVID cases.

Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility is closed temporarily for one day or more.

Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.

All amendments are required to be electronically entered in DECAL KOALA effective August 2, 2021.

Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.

For centers conducting transportation, please remember that the transportation training certificates must be renewed every two years for everyone participating in transportation including the director.

Provided updated orientation checklist.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Heather Brewer, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.19 License Capacity(CR)

Met

Correction Deadline: 8/10/2022

Corrected on 10/3/2022

.19(1) - The previous citation was observed to be corrected in that the correct number of children were observed in each classroom space. Please ensure to maintain the license capacity for each classroom at all times.

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 03/07/2022

Staff # 2

Met

Date of Hire: 07/01/2020

Staff # 3

Met

Date of Hire: 03/21/2022

Staff # 4

Met

Staff # 5

Met

Date of Hire: 02/01/2021

Staff # 6

Met

Date of Hire: 11/17/2020

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 7	Met
Date of Hire: 09/12/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 02/01/2021	
Staff # 9	Met
Date of Hire: 07/07/2021	
Staff # 10	Met
Date of Hire: 07/30/2009	
Staff # 11	Met
Date of Hire: 03/07/2022	
Staff # 12	Met
Date of Hire: 02/16/2022	
Staff # 13	Met
Date of Hire: 06/01/2022	
Staff # 14	Met
Date of Hire: 07/01/2022	

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 8/10/2022

Corrected on 10/3/2022

.09(1)(j) - The previous citation was observed to be corrected in that the records checks were observed for all staff present at the facility.

-Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

-Please ensure that records checks are redone if there is a six-month break in service.

-Please also ensure that satisfactory records checks are updated before the expiration date.

-Ensure that all therapists and other independent contractors have an updated records check on file, before being present at the center.

-Please ensure that staff with a national background check is always present with a staff who has a comprehensive background check. Staff should never be by themselves.

591-1-1-.14 First Aid & CPR Defer

Defer

591-1-1-.14(2)-The correction deadline has not yet passed. The provider has a class scheduled for November 5, 2022.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 10/6/2022

Correction Deadline: 9/6/2022

Corrected on 10/3/2022

.14(3) - The previous citation was observed to be corrected in that the items were observed in the first aid kit. Please ensure that the first aid kits are complete at all times.

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(3) - Please ensure that staff who leave the center before their 90 days and return later on completes their 90 day training.

Correction Deadline: 11/2/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 8/10/2022

Corrected on 10/3/2022

.32(1) - The previous citation were observed to be corrected in that the appropriate ratios were observed to be adequate. Please ensure that the ratios are maintained at all times.