



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/23/2022 **VisitType:** Monitoring Visit

Arrival: 2:15 PM

Departure: 4:40 PM

CCLC-52188

Cadence Academy Preschool of Grayson

444 Pine Grove Avenue Grayson, GA 30017 Gwinnett County
(770) 237-8880 director.grayson@cadence-academy.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

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dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/23/2022	Monitoring Visit	Good Standing	
02/23/2022	POI Follow Up	Good Standing	
01/21/2022	Incident Investigation Closure	Support	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L-1's	One Year Olds	1	3	C	13	C	NA	NA	Snack
Main	B-2L-2's	Two Year Olds	2	6	C	20	C	NA	NA	Snack
Main	C- 3L-2's	Two Year Olds	1	8	C	18	C	NA	NA	Nap
Main	D-4L-3's	Three Year Olds	1	8	C	15	C	21	C	Free Play,Snack
Main	E-5L-3's	Three Year Olds and Four Year Olds	1	8	C	18	C	25	C	Snack
Main	F-6L-4's & Up	Five Year Olds	1	7	C	25	C	35	C	Snack
Main	G-5R-4's & Up		0	0	C	26	C	36	C	
Main	H-4R-4's & Up	Five Year Olds and Six Year Olds and Over	4	20	C	20	C	28	C	Snack
Main	I-3R-5's & Up	Three Year Olds and Four Year Olds	1	5	C	15	C	21	C	Art
Main	J-2R-4's & Up		0	0	C	20	C	28	C	
Main	K-1R-Infants	Infants and One Year Olds	1	4	C	13	C	NA	NA	Diapering,Free Play
					Total Capacity @35 sq. ft.: 203	Total Capacity @25 sq. ft.: 258				
Total # Children this Date: 69			Total Capacity @35 sq. ft.: 203			Total Capacity @25 sq. ft.: 258				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-Front Left-2's	25	C
Main	Playground B - Left Middle-3's & 4's	54	C

Main	Playground C-Left Rear-4's & Up	90	C
Main	Playground D- Back R-4's & Up	138	C
Main	Playground E-Right Middle-4's & Up	85	C
Main	Playground F-Front Right-Infants	14	C
Main	Special Use-Splash Pad	24	C

Comments

On this date, consultant followed up to previous visit and conducted an on-site monitoring visit.

Reminders: Please be sure to contact the Gwinnett County Department of Health if there are positive COVID-19 cases immediately and get their guidance. Please also complete a Required Report in DECAL KOALA for all communicable diseases within 24 hours. Be sure to select "Notifiable Communicable Diseases" to report closures for COVID cases.

Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility closed temporarily for one day or more.

Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.

As of August 2, 2021, all amendments are required to be entered in DECAL KOALA.

Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.

If your center conducts transportation, please remember that the transportation training certificates must be renewed every two years for everyone participating in transportation including the director.

Plan of Improvement: Developed This Date 06/23/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Debbie Spies, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25(13) - Please ensure that plastic bags and wipes packaging are not accessible to the children in their cubbies.

Correction Deadline: 6/23/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that repairs were needed in the following classrooms:

-E-5L: There was a hole in the wall to the left of the bathroom. There was also chipping paint on the wall near the art area and accessible to the children.

-H: There was peeling paint at the top border and below on the wall and accessible to the children

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/24/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following fence hazards were observed:

-The bottom of the fence was separating from the ground between the first and second right playground in the second section from the gate, creating an entrapment hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/23/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were observed:

-1L playground: The swings were rusting on the first swing from left to right.

-Toddler playground: The first bucket seat swing was observed to be splitting creating a pinching hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 7/22/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the second left, second right and first right seats in vehicle tag number RNF 4248 were torn and in need of repair.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 7/24/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 03/30/2022

Staff # 2

Met

Date of Hire: 11/15/2021

Staff # 3

Met

Date of Hire: 12/10/2019

Staff # 4

Met

Date of Hire: 05/30/2018

Staff # 5

Met

Date of Hire: 06/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6

Met

Date of Hire: 10/05/2020

Staff # 7

Met

Date of Hire: 01/10/2022

Staff # 8

Met

Date of Hire: 02/12/2021

Staff # 9	Met
Staff # 10	Met
Date of Hire: 10/14/2019	
Staff # 11	Met
Date of Hire: 05/16/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 11/11/2016	
Staff # 13	Met
Date of Hire: 10/31/2021	
Staff # 14	Met
Date of Hire: 02/25/2023	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 10/04/2021	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 01/31/2022	
Staff # 18	Met
Date of Hire: 07/14/2021	
Staff # 19	Met
Date of Hire: 03/21/2022	
Staff # 20	Met
Date of Hire: 04/11/2022	
Staff # 21	Met
Date of Hire: 02/22/2021	
Staff # 22	Met
Date of Hire: 12/14/2020	
Staff # 23	Met
Date of Hire: 05/30/2018	
Staff # 24	Met

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Date of Hire: 08/12/2016

Staff # 25 Met

Date of Hire: 02/20/2019

Staff # 26 Met

Date of Hire: 11/29/2021

Staff # 27 Met

Date of Hire: 02/21/2022

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

- Criminal record checks were observed to be complete.
- Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.
- Please ensure that records checks are redone if there is a six-month break in service.
- Please also ensure that satisfactory records checks are updated before the expiration date.
- Ensure that all therapists and other independent contractors have an updated records check on file, before being present at the center.
- Please ensure that staff with a national background check is always present with a staff who has a comprehensive background check. Staff should never be by themselves.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 3/25/2022

Corrected on 6/23/2022

.14(2) - The previous citation was observed to be corrected in that the staff is no longer employed. Please ensure that new staff completes their CPR and First Aid training within their 90 day period and returning staff renews their certification before they expire.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.