



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/31/2022 **VisitType:** Incident Investigation & Follow Up

Arrival: 1:20 PM

Departure: 5:50 PM

CCLC-52187

Kids Harbor of Rosebud

3058 Rosebud Road Loganville, GA 30052 Gwinnett County
 (770) 978-5588 director.rosebud@kids-harbor.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/31/2022	Incident Investigation & Follow Up	Good Standing	
08/16/2022	Monitoring Visit	Good Standing	
03/30/2022	LS POI Follow Up	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L-Infants	Infants and One Year Olds	1	6	C	19	C	NA	NA	Free Play,Floor Play,Nap
Main	B-2L-1's	One Year Olds	2	12	C	16	C	NA	NA	Nap
Main	C-3L-2's	One Year Olds and Two Year Olds	2	13	C	19	C	NA	NA	Nap
Main	D-Middle-3's & Up	Three Year Olds	1	13	C	24	C	NA	NA	Nap
Main	E-5R-4's & Up	PreK	2	19	C	35	C	50	C	Nap
Main	F-4R-4's & Up	PreK	2	18	C	29	C	40	C	Nap
Main	G-3R-4's	PreK	2	20	C	28	C	39	C	Transitioning,Na p
Main	H-2R-3's	Three Year Olds and Four Year Olds	1	15	C	24	C	NA	NA	Nap
Main	I-1R-3's	Two Year Olds and Three Year Olds	3	13	C	21	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 215					Total Capacity @25 sq. ft.: 252					
Total # Children this Date: 129			Total Capacity @35 sq. ft.: 215			Total Capacity @25 sq. ft.: 252				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-Left-Infants,1's,2's	25	C
Main	Playground B-Back-4's & Up	85	C

Comments

This is an incident investigation and follow up visit.

Reminders: Refer to the published communicable disease chart for guidance regarding communicable diseases. In most scenarios, only outbreaks/clusters should be reported to the local health districts.

Please be sure to contact the _____ County Department of Health, if there are outbreaks/clusters of positive COVID-19 cases immediately, and get their guidance. Please be sure to also complete a Required Report in DECAL KOALA for all individual cases of communicable diseases within 24 hours. Be sure to select "Notifiable Communicable Diseases" to report closures for COVID cases. Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility is closed temporarily for one day or more.

Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.

All amendments are required to be electronically entered in DECAL KOALA effective August 2, 2021.

Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.

For centers conducting transportation, please remember that the transportation training certificates must be renewed every two years for everyone participating in transportation including the director.

Provided updated orientation checklist.

Plan of Improvement: To Be Submitted 11/15/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sabrina Jackson, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

	Facility
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591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 8/16/2022

Corrected on 10/31/2022

.25(13) - The previous citation was observed to be corrected in that the drawers were observed to be locked and no hazardous items were observed to be accessible. Please ensure that hazardous items are not kept in unlocked drawers accessible to the children.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items in the classrooms were in need of repair and cleaning:

- C-3L; There was chipping paint near the vent in the ceiling. The bathroom light was observed to not be working and the vents were observed to be dusty.
- D-Middle: The bathroom vents were observed to be dusty.
- E-5R: The classroom vents were observed to be dusty.
- F-4R: The classroom and girls bathroom vent was observed to be dusty. One light was observed to not be working in the classroom.
- G-3R: The classroom and bathroom vents were observed to be dusty.
- H-2R: The vents in the bathroom and classroom were observed to be dusty.
- I-1R: The vents in the classroom were observed to be dusty. There was chipping paint observed on the ceiling at the first vent in the classroom

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Correction Deadline: 11/7/2022

Recited on 10/31/2022

591-1-1-.26 Playgrounds(CR) Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed on the following playgrounds:

-A Left playground: There was a cracked PVC in the first section towards the back of the playground in two areas.

-B Back playground: Four drains were observed to be missing covers.

-C Right playground: The coating was observed to be worn on two stairs and ladder of the yellow and red climbing structure and on the third stair.

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Correction Deadline: 11/14/2022

Recited on 10/31/2022

Safety

591-1-1-.36 Transportation(CR) Met

Correction Deadline: 8/16/2022

Corrected on 10/31/2022

.36(4)(d) - The previous citation was observed to be corrected in that the vehicle tag number RXS 2234 is not in use and the air conditioner is working in the new vehicle tag number RXS 2239. Please ensure to check the vehicle heating system to ensure that it is functioning.

Correction Deadline: 8/17/2022

Corrected on 10/31/2022

.36(6) - The previous citation was observed to be corrected in that the parent authorization form was observed to be on file for children being transported during the week of October 24, 2022. Please ensure that all children have their parent authorization form on file.

Correction Deadline: 8/16/2022

Corrected on 10/31/2022

.36(7)(b) - The previous citation was observed to be corrected in that the forms were observed for children being transported during the week of October 24, 2022. Please ensure that all children being transported has their medical emergency form on file.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 8/16/2022

Corrected on 10/31/2022

.30(1)(b)3 - The previous citation was observed to be corrected in that the children were observed to have their sheets during naptime. Please ensure that children have sheets at naptime each time.

Correction Deadline: 8/16/2022

Corrected on 10/31/2022

.30(1)(b)4 - The previous citation was observed to be corrected in that children were observed to have blankets at naptime. Please ensure that each child has a blanket at naptime each time.

Staff Records

Records Reviewed: 31

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Date of Hire: 07/18/2022

Staff # 2 Met

Date of Hire: 10/06/2014

Staff # 3 Met

Date of Hire: 06/17/2022

Staff # 4 Met

Date of Hire: 03/21/2022

Staff # 5 Met

Date of Hire: 07/06/2022

Staff # 6 Met

Date of Hire: 04/02/2018

Staff # 7 Met

Date of Hire: 08/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Staff # 9 Met

Date of Hire: 10/02/2019

Staff # 10 Met

Date of Hire: 08/03/2015

Staff # 11 Met

Records Reviewed: 31**Records with Missing/Incomplete Components: 1**

Date of Hire: 09/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12

Met

Date of Hire: 09/21/2020

Staff # 13

Met

Date of Hire: 06/11/2022

Staff # 14

Met

Staff # 15

Met

Date of Hire: 01/26/2018

Staff # 16

Met

Date of Hire: 10/26/2015

Staff # 17

Met

Date of Hire: 08/08/2022

Staff # 18

Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19

Met

Date of Hire: 10/06/2017

Staff # 20

Met

Date of Hire: 05/18/2022

Staff # 21

Met

Date of Hire: 10/06/2014

Staff # 22

Met

Date of Hire: 02/10/2020

Staff # 23

Met

Date of Hire: 10/06/2014

Staff # 24

Met

Date of Hire: 08/03/2015

Staff # 25

Met

Date of Hire: 10/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Records Reviewed: 31

Records with Missing/Incomplete Components: 1

Staff # 26	Met
Date of Hire: 09/28/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 27	Met
Date of Hire: 05/31/2022	
Staff # 28	Met
Date of Hire: 06/12/2017	
Staff # 29	Met
Date of Hire: 09/12/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 30	Met
Date of Hire: 04/11/2022	
Staff # 31	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided four files for employees hired since last visit.

591-1-1-.14 First Aid & CPR Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff #18 did not have current evidence of CPR and First Aid training.

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Correction Deadline: 11/21/2022

Recited on 10/31/2022

591-1-1-.33 Staff Training Met

Correction Deadline: 9/17/2022

Corrected on 10/31/2022

.33(3) - The previous citation was observed to be corrected in that the training was observed to be completed. Please ensure that all new staff has completed their Health and Safety Orientation training is completed within their 90 day period.

