



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/24/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 2:25 PM **Departure:** 5:50 PM

**CCLC-36557**

**Learning Hive Kids Club**

3076 Lenora Church Road Snellville, GA 30078 Gwinnett County  
 (470) 299-4347 learninghivesnellville@gmail.com

**Regional Consultant**

Dianne Clarke

Phone: (770) 357-4923

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dianne.clarke@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
08/24/2022	Complaint Investigation Follow Up	Good Standing
05/24/2022	Licensing Study	Good Standing
11/18/2021	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/R		0	0	C	14	C	NA	NA	
Main	B/1L	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	7	C	10	C	NA	NA	Centers
Main	C/2L	Four Year Olds	1	2	C	17	C	NA	NA	Nap
Main	D/L Back		0	0	C	14	C	NA	NA	

Total Capacity @35 sq. ft.: 55

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 9

Total Capacity @35 sq. ft.: 55

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	44	C

**Comments**

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

This is a complaint investigation follow up visit.

The provider stated that there are no older children who utilize the salon at this time and wishes for it to remain a licensed space.

Plan of Improvement: Developed This Date 08/24/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Rheitta Ohene-Amoako, Program Official

Date

Dianne Clarke, Consultant

Date



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### Findings Report

**Date:** 8/24/2022 **VisitType:** Complaint Investigation **Arrival:** 2:25 PM **Departure:** 5:50 PM  
Follow Up

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The following information is associated with a Complaint Investigation Follow Up:

### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 5/24/2022

Corrected on 8/24/2022

.12(4) - The previous citation was observed to be corrected in that the cabinet was no longer in the classroom.

### Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 5/24/2022

Corrected on 8/24/2022

.25(13) - The previous citation was observed to be corrected in that there were no hazards accessible in the classroom. Please ensure that all hazards are inaccessible to all of the children in care in each licensed space.

Correction Deadline: 5/24/2022

Corrected on 8/24/2022

.25(3) - The previous citation was observed to be corrected in that the vent was observed to be covered. Please ensure that the vents throughout the center in the bathrooms are covered at all times.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 5/24/2022

Corrected on 8/24/2022

.26(9) - The previous citation was observed to be corrected in that the items were observed to be corrected. Please ensure to keep an eye on the gate latch to repair when it is shifted to ensure that the gate latches at all times and also ensure that the hose is not accessible nor hanging on the playground on either sides of the area that it is kept.

**591-1-1-.36 Transportation(CR)**

**Not Met**

**Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records that staff #2 did not have current evidence of transportation training on file.

**POI (Plan of Improvement)**

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 9/3/2022**

**Correction Deadline: 11/19/2021**

**Corrected on 8/24/2022**

**.36(7)(c)2. - The previous citation was observed to be corrected in that the exit was recorded for all children being transported during the week of August 15, 2022. Please ensure that all children are checked on and off the bus each time that they are transported.**

**Staff Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 04/22/2022	
Staff # 2	Not Met
Date of Hire: 01/17/2013	
<u>"Missing/Incomplete Components"</u>	
.36(3)(a-b)-2 hrs. Transportation Training missing	
Staff # 3	Met
Date of Hire: 12/18/2019	
Staff # 4	Met
Date of Hire: 12/18/2019	
Staff # 5	Met
Date of Hire: 04/11/2022	

**Staff Credentials Reviewed: 1**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Correction Deadline: 5/24/2022**

Corrected on 8/24/2022

.09(1)(j) - The previous citation was observed to be corrected in that the staff is no longer employed. Please ensure that all individuals present at the facility has the required records check determination on file in KOALA at all times.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 6/23/2022

Corrected on 8/24/2022

.14(2) - The previous citation was observed to be corrected in that the staff has evidence of the CPR and First Aid completed. Please ensure that all staff has completed CPR and First Aid as required and that it is maintained.

591-1-1-.33 Staff Training

Met

Correction Deadline: 7/8/2022

Corrected on 8/24/2022

.33(3) - The previous citation was observed to be corrected in that the Health and Safety Orientation training was observed to be completed on June 20, 2022. Please ensure that all staff has completed their training and it is maintained in their file.

Correction Deadline: 7/8/2022

Corrected on 8/24/2022

.33(4) - The previous citation was observed to be corrected in that the training was observed to be completed. Please ensure that anyone preparing food has completed the nutrition training and the training is kept on file.

Correction Deadline: 7/8/2022

Corrected on 8/24/2022

.33(5) - The previous citation was observed to be corrected in that training was completed on July 6, 2022. Please ensure that ten hours of annual training are completed by December 31 each year for all staff.

**Staffing and Supervision**

591-1-1-.32 Supervision(CR)

Met

**Comment**

A supervision plan was created when the center was licensed. Discussed regarding ensuring to follow supervision plan at all times and ensure that children are supervised at all times.