

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Arrival: 10:00 AM Date: 8/23/2021 VisitType: Licensing Study Departure: 12:00 PM

CCLC-31732 Regional Consultant

ABC Early Learning Academy @ Stone Mountain

1800 E. Park Place Blvd. Stone Mountain, GA 30087 Gwinnett County (770) 465-3434 victoria@abcearlylearning.com

Phone: (770) 357-4923 Fax: (770) 357-4922

Dianne Clarke

dianne.clarke@decal.ga.gov

Mailing Address Same

Quality Rated:



Compliance Zone Designation				
08/23/2021	Licensing Study	Good Standing		
05/20/2021	Complaint Investigation by Phone	Good Standing		
02/22/2021	Monitoring Visit	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Deficient

Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A1 1Right	One Year Olds	1	8	С	19	С	NA	NA	Free Play
Main	A2 2Right		0	0	С	13	С	NA	NA	Not In Use
Main	A3 - 3 Right	Three Year Olds	1	13	С	13	С	NA	NA	Centers
Main	B1 1Left	Two Year Olds	2	17	С	17	С	NA	NA	Outside
Main	B2 2Left	Infants and One Year Olds	1	6	С	7	С	NA	NA	Floor Play,Free Play,Nap
Main	B3 3Left	GA PreK	1	15	С	15	С	NA	NA	Transitioning
		Total Capacity @35 sq. ft.: 8	4		Total C ft.: 0	apacity @	25 sq.			
T-4-1 # C	hildren this Deter 50	Tatal Canaaiti. @25 as. # . 0	4		Tatal		05			

Total Capacity @25 sq. Total # Children this Date: 59 Total Capacity @35 sq. ft.: 84

Building	Playground	Playground Occupancy	Playground Compliance		
Main	A	24	С		
Main	В	80	С		

Comments

An Administrative Review was conducted on August 18, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on August 23, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Reminders: Please be sure to contact the Gwinnett County Department of Health if there are positive COVID-19 cases immediately and get their guidance. Please also complete a Required Report in DECAL KOALA for all communicable diseases.

Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility closed temporarily for one day or more.

Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director.

All amendments are required to be entered in DECAL KOALA beginning August 2, 2021.

Plan of Improvement: Developed This Date 08/23/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:				
ou have the right to refute any of the citations of our conformation to CCSRefutations@decal.ga.gov.	noted in this report with w	hich you disagree.	To refute a citation(s), e-mail the following	
) Facility name, license number and visit date) Your name, title/relationship to the facility, e) Specific rule number(s) that you are refuting	-mail address & up to two			
Refutations must be submitted to Child Care S	ervices (CCS) within 10 bu	usiness days of the	completion date.	
sample form for submitting a refutation can b	e found at: http://decal.ga	a.gov/ChildCareServ	vices/RefutationInformation.aspx	
our refutation will be forwarded to the approp bout this process, contact our office at 404-65		vill follow up with yo	ou about your concerns. If you have any que	stions
Bright from the Start recommends that all licer do not have this liability insurance, you are recovarent or guardian of each child in care in writile at the program at all times while the child a Section 20-1A-4)	uired to post a notice with ng, obtain their signature	½ inch letters in a control of the c	conspicuous location in the program, notify the eipt and maintain this written acknowledgment.	ne
arla Williams, Program Official	Date	Dianne Clark	e, Consultant	Dat



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Findings Report

Date: 8/23/2021 VisitType: Licensing Study Arrival: 10:00 AM Departure: 12:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center does not provide swimming activities.

Children's Records

Records Reviewed: 5 Records with Missing/Incomplete Components: 5

Child # 1 Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 3 Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 4 Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 5 Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined that child #1, #3, #4 and #5 did not have their mother's work address listed and child #1 and #2 did not have their father's work address completed.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed. The provider has corrected the information.

Correction Deadline: 8/23/2021

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(3) - Please ensure that the roof is checked and tiles switched out when there is continuous rain.

Correction Deadline: 8/23/2021

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(9) - Please ensure to have the blue, pink and purple car on the toddler playground on the right side of the building cleaned.

Correction Deadline: 8/23/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Teachers stated that redirection is used for discipline.

591-1-1-.36 Transportation(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 1

Staff # 1 Not Met

Date of Hire: 12/09/2019

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Date of Hire: 06/01/2021

Staff # 3 Met

Staff # 4 Met

Date of Hire: 05/27/2014

Staff # 5

Date of Hire: 06/01/2021

Records Reviewed: 16	Records with Missing/Incomplete Components: 1
Staff # 6	Met
Staff # 7 Date of Hire: 05/31/2019	Met
Staff # 8 Date of Hire: 05/20/2013	Met
Staff # 9 Date of Hire: 03/18/2021	Met
Staff # 10 Date of Hire: 08/24/2020	Met
Staff # 11 Date of Hire: 11/06/2019	Met
Staff # 12 Date of Hire: 10/10/2018	Met
Staff # 13 Date of Hire: 08/19/2008	Met
Staff # 14 Date of Hire: 02/13/2017	Met
Staff # 15 Date of Hire: 02/13/2017	Met
Staff # 16 Date of Hire: 11/01/2010	Met

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Criminal record checks were observed to be complete. Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry. Please ensure that records checks are redone if there is a six-month break in service. Please also ensure that satisfactory records checks are updated before the expiration date. Ensure that all therapists and other independent contractors have an updated records check on file, before being present at the center.

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined that staff #1 did not have evidence of an education credential as required for lead teachers.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 11/23/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision observed on this date. Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.