



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/2/2023 **VisitType:** POI Follow Up **Arrival:** 8:20 AM **Departure:** 9:30 AM

CCLC-53143

Creative Kids

420 N. Cromley Road Brooklet, GA 30415 Bulloch County
 (912) 842-9272 creativekids@bulloch.net

Region Consultant

Haley Carwile

Phone: (229) 317-9868

Fax: (229) 317-9865

haley.carwile@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
05/02/2023	POI Follow Up	Good Standing
03/21/2023	Complaint Closure	Deficient
03/21/2023	Complaint Investigation & Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Two Year Olds and Three Year Olds	2	12	C	14	C	NA	NA	Circle Time
Main	B	One Year Olds	1	7	C	10	C	NA	NA	Outside
Main	C	GA PreK	2	20	C	23	C	NA	NA	Circle Time, Music
Main	D	Three Year Olds and Four Year Olds	1	12	C	21	C	NA	NA	Breakfast
Main	E	Infants and One Year Olds	2	7	C	12	C	NA	NA	Breakfast, Floor Play
Total Capacity @35 sq. ft.: 75					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Heath Department Limitations			
Total # Children this Date: 58			Total Capacity @35 sq. ft.: 75		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Back	52	C
Main	B-right	18	C

Comments

POI/F/U conducted on this date.

Plan of Improvement: Developed This Date 05/02/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!

Krystyna Whitley, Program Official

Date

Haley Carwile, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Findings Report)

Date: 5/2/2023 **VisitType:** POI Follow Up **Arrival:** 8:20 AM **Departure:** 9:30 AM

CCLC-53143

Creative Kids

420 N. Cromley Road Brooklet, GA 30415 Bulloch County
(912) 842-9272 creativekids@bulloch.net

Region Consultant

Haley Carwile

Phone: (229) 317-9868

Fax: (229) 317-9865

haley.carwile@decal.ga.gov

Mailing Address

Same

The following information is associated with a POI Follow Up:

Facility

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 4/7/2023

Corrected on 5/2/2023

.26(9) - Observed the tree that dropped acorns to have been cut back. All acorns removed from the playground area as required.

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 3/21/2023

Corrected on 5/2/2023

.17(7) - Observed proper handwashing throughout as required.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 3/21/2023

Corrected on 5/2/2023

.09(1)(a) - Observed all staff to have a CBC on file as required.

Correction Deadline: 3/21/2023

Corrected on 5/2/2023

.09(1)(c) - Observed all staff to have a CBC on file as required.

Finding

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of files that the director's CPR/first aid expired in November 2022. In addition, fifty percent of staff were not CPR/First Aid certified as required.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 5/16/2023

Recited on 5/2/2023

591-1-1-.33 Staff Training

Met

Correction Deadline: 4/20/2023

Corrected on 5/2/2023

.33(4) - Observed completed March 28, 2023.

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 3/22/2023

Corrected on 5/2/2023

.32(7) - Observed adequate supervision on this date.