



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 9/14/2022 **VisitType:** Licensing Study

**Arrival:** 9:30 AM

**Departure:** 11:30 AM

**CCLC-2979**

**The Learning Treehouse**

250 Goshen Rd Rincon, GA 31326 Effingham County  
 (912) 826-2893 info@thelearningtreehouse.net

**Regional Consultant**

Haley Carwile

Phone: (229) 317-9868

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**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------|---------------|--|
| 09/14/2022                         | Licensing Study  | Good Standing |  |
| 04/12/2022                         | Monitoring Visit | Good Standing |  |
| 09/30/2021                         | Licensing Study  | Good Standing |  |

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                        | Room           | Age Group                          | Staff                           | Children | NC/C                            | Max 35 SF.                      | 35 SF. Comp.                    | Max 25 SF. | 25 SF. Comp. | Notes                     |
|---------------------------------|----------------|------------------------------------|---------------------------------|----------|---------------------------------|---------------------------------|---------------------------------|------------|--------------|---------------------------|
| main                            | Left 1         |                                    | 0                               | 0        | C                               | 13                              | C                               | NA         | NA           |                           |
| main                            | Left 2         | One Year Olds and Two Year Olds    | 3                               | 14       | C                               | 15                              | C                               | 21         | C            | Diapering,Circle Time,Art |
| main                            | Left 3         | One Year Olds and Two Year Olds    | 2                               | 13       | C                               | 15                              | C                               | NA         | NA           | Free Play                 |
| main                            | Left 4         | Two Year Olds                      | 2                               | 15       | C                               | 15                              | C                               | 21         | C            | Outside                   |
| main                            | Right 1        | Infants                            | 4                               | 6        | C                               | 11                              | C                               | NA         | NA           | Floor Play,Feeding,Na p   |
| main                            | Right 2        |                                    | 0                               | 0        | C                               | 8                               | C                               | 12         | C            |                           |
| main                            | Right 3        | Two Year Olds and Three Year Olds  | 2                               | 12       | C                               | 15                              | C                               | NA         | NA           | Transitioning             |
| main                            | right 4        | Three Year Olds                    | 2                               | 14       | C                               | 16                              | C                               | NA         | NA           | Outside                   |
| main                            | right 5        | Three Year Olds and Four Year Olds | 2                               | 13       | C                               | 15                              | C                               | NA         | NA           | Outside                   |
| main                            | Screened porch | One Year Olds                      | 2                               | 12       | C                               | 12                              | C                               | 16         | C            | Free Play                 |
|                                 |                |                                    |                                 |          | Total Capacity @35 sq. ft.: 135 |                                 | Total Capacity @25 sq. ft.: 171 |            |              |                           |
| Tanner Hall                     | 1              | PreK                               | 2                               | 22       | C                               | 36                              | C                               | 50         | C            | Centers                   |
|                                 |                |                                    |                                 |          | Total Capacity @35 sq. ft.: 36  |                                 | Total Capacity @25 sq. ft.: 171 |            |              |                           |
| Total # Children this Date: 121 |                |                                    | Total Capacity @35 sq. ft.: 171 |          |                                 | Total Capacity @25 sq. ft.: 171 |                                 |            |              |                           |

| Building    | Playground | Playground Occupancy | Playground Compliance |
|-------------|------------|----------------------|-----------------------|
| main        | Front PG   | 19                   | C                     |
| main        | PG LEFT    | 37                   | C                     |
| Tanner Hall | Back PG    | 81                   | C                     |

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'





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**Findings Report**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.06 Bathrooms**

**Technical Assistance**

**Technical Assistance**

591-1-1-.06(4) - Please ensure the vent fan in the girls restroom in Tanner Hall works properly as required.

**Correction Deadline: 10/14/2022**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

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**Safety**

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**591-1-1-.05 Animals** **Not Evaluated**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)** **Not Evaluated**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 29**

**Records with Missing/Incomplete Components: 0**

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|           |     |
|-----------|-----|
| Staff # 1 | Met |
| Staff # 2 | Met |
| Staff # 3 | Met |
| Staff # 4 | Met |
| Staff # 5 | Met |

Date of Hire: 06/14/2022

Staff # 6 Met

Date of Hire: 06/04/2018

Staff # 7 Met

Date of Hire: 07/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 08/16/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12 Met

Date of Hire: 05/03/2022

Staff # 13 Met

Date of Hire: 09/21/2018

Staff # 14 Met

Date of Hire: 04/09/2015

Staff # 15 Met

Date of Hire: 10/15/2018

Staff # 16 Met

Date of Hire: 05/16/2022

Staff # 17 Met

Staff # 18 Met

Date of Hire: 07/02/2018

Staff # 19 Met

Staff # 20 Met

Date of Hire: 01/08/2018

Staff # 21 Met

Staff # 22 Met

**Records Reviewed: 29****Records with Missing/Incomplete Components: 0**

|                          |   |
|--------------------------|---|
| Staff # 23               | Met   |
| Date of Hire: 08/01/2022 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 24               | Met   |
| Staff # 25               | Met   |
| Date of Hire: 08/25/2022 | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 26               | Met   |
| Date of Hire: 08/08/2016 |   |
| Staff # 27               | Met   |
| Staff # 28               | Met   |
| Staff # 29               | Met   |
| Date of Hire: 06/06/2022 |   |

**Staff Credentials Reviewed: 5**


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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Director provided eight files for employees hired since last visit.

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**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.