



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 2/22/2022    **VisitType:** Incident Investigation & Follow Up    **Arrival:** 1:40 PM    **Departure:** 3:00 PM

**CCLC-24380**

**Effingham County YMCA**

1224 Patriot Drive Rincon, GA 31326 Effingham County  
 (912) 826-2199 matthew.brown@ymcaofcoastalga.org

**Regional Consultant**

Haley Carwile

Phone: (229) 317-9868

Fax: (229) 317-9865

haley.carwile@decal.ga.gov

**Mailing Address**

PO Box 826  
 Rincon, GA 31326

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/22/2022	Incident Investigation Closure	Good Standing	
02/22/2022	Incident Investigation & Follow Up	Good Standing	
02/21/2022	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Kid Gym		0	0	C	259	C	NA	NA	
Main	Rm A, Pre-k		0	0	C	25	C	NA	NA	
Main	Rm, B		0	0	C	25	C	NA	NA	
		Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Centers Request		
Total # Children this Date: 0		Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	0	C
Main	School Age	88	C

**Comments**

No children present at the licensed program. Children that were present were in the exempt program.

Observed adequate child staff ratios for the exempt.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Matthew Brown, Program Official

Date

Haley Carwile, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

**Safety**

**591-1-1-.36 Transportation(CR)**

**Not Met**

#### Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of files that the driver of the bus had not completed transportation training as required.

#### POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 3/8/2022**

**Recited on 2/22/2022**

**Correction Deadline: 2/21/2022**

**Corrected on 2/22/2022**

**.36(6) - Observed all enrolled children to have been picked up at their required locations as required, since the incident on January 13, 2022.**

**Staff Records**

**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 12/06/2017

Staff # 2

Met

Date of Hire: 10/04/2021

Staff # 3

Met

Date of Hire: 01/16/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Staff # 5

Met

Date of Hire: 06/21/2021

Staff # 6

Met

Date of Hire: 07/20/2017

Staff # 7

Met

Date of Hire: 08/07/2019

Staff # 8

Met

Staff # 9

Met

Staff # 10

Met

Staff # 11

Met

Date of Hire: 04/19/2021

Staff # 12

Met

Staff # 13

Met

Date of Hire: 10/08/2018

Staff # 14

Met

Staff # 15

Met

Staff # 16

Met

Staff # 17

Met

Staff # 18

Met

Date of Hire: 08/16/2026

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Staff # 20

Met

Staff # 21

Met

Staff # 22

Met

Staff # 23

Met

**Staff Credentials Reviewed: 1****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR****Defer****Defer**

591-1-1-.14(1)-Director stated he was enrolled in a class on Saturday February 26, 2022 at the facility. Will update once completed.

**POI (Plan of Improvement)**

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 2/28/2022****Correction Deadline: 2/28/2022****Corrected on 2/22/2022****.14(1)(a) - Observed corrected.**