



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/22/2022 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 12:30 PM

CCLC-47193

The Children's Learning Center at Kennestone Hospital

84 Lacy Street Marietta, GA 30060 Cobb County
 (770) 793-7570 ashley.laster@brighthorizons.com

Regional Consultant

Jennifer Bailey

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jennifer.bailey@decal.ga.gov

Joint with: Neli Todorova

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/22/2022	Monitoring Visit	Good Standing	
09/14/2021	Licensing Study	Good Standing	
02/09/2021	Monitoring Visit	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Level 1-1L	Infants	2	6	C	8	C	NA	NA	Floor Play,Nap,Feeding
Main	B Level 1-2L	Infants and One Year Olds	2	4	C	8	C	NA	NA	Floor Play
Main	C Level 1- 3L	One Year Olds	2	6	C	8	C	NA	NA	Centers
Main	D Level 1 3L	One Year Olds	2	8	C	10	C	NA	NA	Outside
Main	E Level 1 4L	One Year Olds	2	9	C	10	C	NA	NA	Centers
Main	F- Level 1- 1R	Infants and One Year Olds	2	7	C	8	C	NA	NA	Floor Play
Main	G Level 1-2R		0	0	C	8	C	NA	NA	Not In Use
Main	H Level 1-3R	One Year Olds	2	5	C	10	C	NA	NA	Centers
Main	I Level 1- 4R	One Year Olds	1	8	C	10	C	NA	NA	Centers
Main	J Level 2- 1L	Two Year Olds	2	12	C	16	C	NA	NA	Centers
Main	K Level 2- 2L	Two Year Olds and Three Year Olds	1	15	C	16	C	NA	NA	Centers
Main	L- Level 2 3L		0	0	C	22	C	NA	NA	Not In Use
Main	M Level 2- 4L		0	0	C	22	C	NA	NA	Not In Use
Main	N Level 2 1R	Three Year Olds	2	16	C	20	C	NA	NA	Centers
Main	O Level 2- 2R	Three Year Olds and Four Year Olds	2	8	C	20	C	NA	NA	Story,Transitioning
Main	P level 2- 3R	GA PreK	2	20	C	22	C	NA	NA	Music
Main	Q Level 2 4R	GA PreK	2	17	C	22	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 240

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Top	51	C
Main	B- Bottom/Slide	49	C

Comments

The purpose of this visit is to conduct a monitoring visit and to follow-up to the visit conducted on September 14, 2021.

Plan of Improvement: Developed This Date 03/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



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Findings Report

Date: 3/22/2022 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 12:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(4) - Discussed ensuring that the computer monitors in the preschool classrooms are re-anchored to the table as needed.

Correction Deadline: 3/22/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained.

Technical Assistance

591-1-1-.25(13) - Discussed storage of potentially hazardous items with staff; reminder to keep all items that read keep out of reach of children stored inaccessible as well as staff bags.

Correction Deadline: 3/22/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the large climbing ropes on the hill of the large playground were observed to be worn and fraying posing a potential hazard. Additionally two wooden tables were observed to be splintering and broken.

POI (Plan of Improvement)

The Center will replace the ropes or remove them and remove the two small tables.

Correction Deadline: 4/1/2022**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following potential hazards were observed:

- a large hose was observed accessible to children on the large playground
- weeds observed growing throughout the playground and in an unused flower/sand box on the bottom portion of the large playground
- two logs were observed on the small playground with growth of fungus

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/28/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(7) - Discussed children's handwashing and ensuring that children are reminded to wash hands when necessary when using the restroom independently.

Correction Deadline: 3/22/2022

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

Per the Director, the Center has not administered any medication since the last visit.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(2) - Consultant discussed Merlin's Sleep Suits with the Director and providing a Physician's note for the child's file.

Correction Deadline: 3/22/2022

Staff Records

Records Reviewed: 44

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/06/2002	
Staff # 2	Met
Date of Hire: 01/23/2019	
Staff # 3	Met
Date of Hire: 12/02/2013	
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 08/05/2016	
Staff # 7	Met
Date of Hire: 12/02/2013	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Date of Hire: 06/01/2016	
Staff # 11	Met
Date of Hire: 08/22/2016	

Staff # 12 Met
Date of Hire: 12/02/2013

Staff # 13 Met
Date of Hire: 03/07/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14 Met

Staff # 15 Met
Date of Hire: 10/04/2001

Staff # 16 Met
Date of Hire: 06/28/2021

Staff # 17 Met
Date of Hire: 12/02/2013

Staff # 18 Met
Date of Hire: 12/13/2021

Staff # 19 Met
Date of Hire: 11/30/2020

Staff # 20 Met
Date of Hire: 12/06/2021

Staff # 21 Met
Date of Hire: 06/07/2021

Staff # 22 Met

Staff # 23 Met

Staff # 24 Met
Date of Hire: 08/16/2021

Staff # 25 Met

Staff # 26 Met
Date of Hire: 03/10/2014

Staff # 27 Met
Date of Hire: 12/13/2021

Staff # 28 Met

Staff # 29 Date of Hire: 09/07/2021	Met
Staff # 30 Date of Hire: 02/14/2000	Met
Staff # 31 Date of Hire: 12/02/2013	Met
Staff # 32 Date of Hire: 06/13/2016	Met
Staff # 33 Date of Hire: 01/04/2021	Met
Staff # 34 Date of Hire: 12/02/2013	Met
Staff # 35	Met
Staff # 36 Date of Hire: 08/02/2021	Met
Staff # 37 Date of Hire: 06/18/2015	Met
Staff # 38	Met
Staff # 39 Date of Hire: 12/02/2013	Met
Staff # 40	Met
Staff # 41 Date of Hire: 10/05/2020	Met
Staff # 42 Date of Hire: 11/03/2014	Met
Staff # 43 Date of Hire: 10/23/2014	Met
Staff # 44 Date of Hire: 12/02/2013	Met

Staff Credentials Reviewed: 1

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Discussed proper supervision: responding promptly, bathrooms and playgrounds.