



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/23/2023 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:00 AM **Departure:** 2:30 PM

**CCLC-29930**

**Inverness Child Development Center**

300 Inverness Avenue McDonough, GA 30253 Henry County  
 (770) 288-2422 inverness@invcdc.com

**Regional Consultant**

Lesley Barrett

Phone:

Fax:

lesley.barrett@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/23/2023	Complaint Investigation Follow Up	Good Standing	
03/21/2023	Licensing Study	Good Standing	
11/23/2022	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - 1st Left	Infants	2	6	C	12	C	NA	NA	Floor Play,Nap
Main	Room B - 2nd Left	One Year Olds and Two Year Olds	2	16	C	21	C	NA	NA	Lunch,Transitioning,Nap
Main	Room C - 3rd Left		0	0	C	12	C	NA	NA	Not In Use
Main	Room D - 4th Left	Four Year Olds	1	14	C	20	C	NA	NA	Transitioning,Nap
Main	Room E - 5th Left	Two Year Olds	2	18	C	20	C	NA	NA	Nap
Main	Room F - 3rd Right	Three Year Olds	1	14	C	20	C	NA	NA	Nap
Main	Room G - 2nd Right	GA PreK	2	17	C	30	C	NA	NA	Transitioning,Nap
Main	Room H - 1st Right		0	0	C	27	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 162

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 85

Total Capacity @35 sq. ft.: 162

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - 6 weeks-23 months	13	C
Main	Playground B - 2-5 Year Olds	23	C

**Comments**

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

The purpose of this visit is to conduct a complaint investigation and to follow up the previous visit conducted on November 21, 2023.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Sharon Gray, Program Official

Date

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Lesley Barrett, Consultant

Date



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Defer

Defer

591-1-1-.25(13) Visit was conducted before the scheduled improvement deadlines.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/28/2023

Defer

591-1-1-.25(3)-Visit was conducted before the scheduled improvement deadlines.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/4/2023

591-1-1-.26 Playgrounds(CR)

Defer

Defer

591-1-1-.26(6)- Visit was conducted before the scheduled improvement deadline.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/31/2023

Food Service

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**591-1-1-.15 Food Service & Nutrition****Defer****Defer**

591-1-1-.15(2)- Visit was conducted before the scheduled improvement deadlines.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 3/27/2023**

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<b>Health and Hygiene</b>
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**591-1-1-.17 Hygiene(CR)****Met**

**Correction Deadline: 3/21/2023**

**Corrected on 3/23/2023**

.17(7) - Previous citation was corrected on this date. Consultant observed children washing their hands after toileting and diapering.

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<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met**

**Correction Deadline: 3/21/2023**

**Corrected on 3/23/2023**

.30(2) - Previous citation was corrected on this date. Consultant observed that the hanging decorations were moved from hanging over the cribs in the Infant classroom.

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<b>Staff Records</b>
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**591-1-1-.14 First Aid & CPR****Defer****Defer**

591-1-1-.14(1)- Visit was conducted before the scheduled improvement deadlines.

**POI (Plan of Improvement)**

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 4/20/2023**

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**591-1-1-.31 Staff(CR)****Defer****Defer**

591-1-1-.31(2)(b)3.(i)- Visit was conducted before the scheduled improvement deadlines.

**POI (Plan of Improvement)**

The Center will ensure that all teachers will comply with the educational and qualifying child care experience requirements.

**Correction Deadline: 4/4/2023**

