

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

VisitType: Licensing Study Arrival: 3:00 PM Departure: 5:00 PM **Date:** 10/27/2021

CCLC-46950 Regional Consultant

**SoulShine Decatur** 

525 W Howard Ave Decatur, GA 30030 DeKalb County (404) 963-6071 Lauren@makeyoursoulshine.com

Good Standing

Good Standing

Good Standing

**Compliance Zone Designation** 

Licensing Study

Investigation by

Monitoring Visit

Complaint

Phone

**Mailing Address** 525 West Howard Ave Decatur, GA 30030

Quality Rated: No

10/27/2021

06/11/2021

05/07/2021

Compliance Zone Designation - A summary measure of a program's 12 month monitoring
history, as it pertains to child care health and safety rules. The three compliance zones are good
standing, support, and deficient.

LaTanya Barber-Swift

Phone: (470) 346-1054

latanya.barber-swift@decal.ga.gov

Fax: (678) 302-3041

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Day Room 1		0	0	С	27	С	NA	NA	Not In Use
Building 2	Day Room 2		0	0	С	32	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 2	5		Total Capacity @25 sq. Building @35 capacity limits: 0 Building @35 capacity limits Insufficient Toilets/Sinks					
Main	A - Up 1L	Infants	7	7	С	8	С	NA	NA	Floor Play,Nap
Main	B - Up 2L		0	0	С	12	С	NA	NA	Not In Use
Main	C - Up 3L	Infants and One Year Olds	2	4	С	9	С	NA	NA	Floor Play
Main	D - Up 2R	One Year Olds	2	12	С	13	С	NA	NA	Outside
Main	E - Up 1R		0	0	С	18	С	NA	NA	Not In Use
Main	F - Down 1R	One Year Olds	2	9	С	21	С	NA	NA	Outside
Main	G- Down	Two Year Olds	2	12	С	21	С	NA	NA	Outside
Main	H - Down 3R	Three Year Olds	2	9	С	15	С	NA	NA	Outside
Main	I-Down	Four Year Olds	1	8	С	22	С	NA	NA	Centers
Main	J - Down 1L		0	0	С	26	С	NA	NA	Not In Use
Main	K- Down	Four Year Olds	2	14	С	15	С	NA	NA	Outside
		Total Capacity @35 sq. ft.: 1	59		Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Playground Limitations			
Total # C	Total # Children this Date: 75 Total Capacity @35 sq. ft.: 184			Total C	apacity @	25 sa.				

Fotal Capacity @25 sq.

ft.: 0

Building	Building Playground		Playground Compliance
Main	A - Back	25	С
Main	B - Front (Near Rd)	28	С
Main	Far Back Playground	12	С

#### Comments

An Administrative Review was conducted October 27, 2021. Staff files, children's files, training, and background checks were all reviewed

Plan of Improvement: Developed This Date 10/27/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





# **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)				
auren Catchings, Program Official	Date	LaTanya Barber-Swift, Consultant	Date	



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

# **Findings Report**

Date: 10/27/2021 VisitType: Licensing Study Arrival: 3:00 PM Departure: 5:00 PM

CCLC-46950 Regional Consultant

**SoulShine Decatur** 

525 W Howard Ave Decatur, GA 30030 DeKalb County (404) 963-6071 Lauren@makeyoursoulshine.com

Mailing Address 525 West Howard Ave Decatur, GA 30030 LaTanya Barber-Swift Phone: (470) 346-1054 Fax: (678) 302-3041

latanya.barber-swift@decal.ga.gov

The following information is associated with a Licensing Study:

# **Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)** 

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Child #1

Center does not provide swimming activities.

**Children's Records** 

**Records Reviewed: 5** 

Not Met

Records with Missing/Incomplete Components: 1

"Missing/Incomplete Components"

.08(1)(a)-Work Number Missing,.08(1)-Doctor, Clinic, Phone Numbers

Child # 2 Met

Child # 3 Met

Child # 4 Met

Child # 5 Met

## 591-1-1-.08 Children's Records

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.08(1) - The Consultant discussed with the Director to ensure that the child enrollment applications were complete with the parent work number and the doctor, clinic, phone numbers.

Correction Deadline: 10/27/2021

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

**Food Service** 

## 591-1-1-.15 Food Service & Nutrition

Met

## Comment

591-1-1-.15(2) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 year old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 10/27/2021

#### Comment

591-1-1-.15(7) - Discussed new revision to restricted food rule which states: Food shall be served according to manufacturer's instructions and recommendations. Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Food shall not be accessible or served to children until it has been chopped, diced, cut or mashed and is appropriate for each child's age and individual eating, chewing and swallowing ability.

Correction Deadline: 10/27/2021

**Health and Hygiene** 

## 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met Comment Please ensure soiled items are stored inaccessible to children. 591-1-1-.20 Medications(CR) N/A Comment The Provider currently does not dispense/administer medication. Safety 591-1-1-.05 Animals N/A Comment Center does not keep animals on premises. 591-1-1-.11 Discipline(CR) Met Comment Staff were observed to maintain a positive learning environment on this date. N/A 591-1-1-.13 Field Trips(CR) Comment Center does not participate in field trips at this time. 591-1-1-.36 Transportation(CR) N/A Comment Center does not provide routine transportation. **Sleeping & Resting Equipment** 591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met Comment Discussed SIDS and infant sleeping position. Comment Pleasant naptime environment observed. **Staff Records** 

Records Reviewed: 20	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 04/12/2021	Met
Staff # 2 Date of Hire: 05/12/2021	Met
Staff # 3 Date of Hire: 07/07/2021	Met
Staff # 4 Date of Hire: 03/29/2021	Met

Staff # 5

Met

**Records with Missing/Incomplete Components: 0 Records Reviewed: 20** Date of Hire: 01/01/2020 Staff #6 Met Date of Hire: 07/10/2017 Staff #7 Met Date of Hire: 11/09/2020 Staff #8 Met Date of Hire: 01/14/2019 Staff # 9 Met Date of Hire: 10/12/2021 Reminder - Health & Safety training is required within 90 calendar days of hired Staff # 10 Met Date of Hire: 08/08/2020 Staff # 11 Met Reminder - Health & Safety training is required within 90 Date of Hire: 10/04/2021 calendar days of hired Staff # 12 Met Date of Hire: 06/29/2021 Staff # 13 Met Date of Hire: 01/01/2018 Staff # 14 Met Date of Hire: 08/02/2021 Staff # 15 Met Date of Hire: 08/31/2021 Reminder - Health & Safety training is required within 90 calendar days of hired Staff # 16 Met Date of Hire: 08/25/2021 Reminder - Health & Safety training is required within 90 calendar days of hired Staff # 17 Met Date of Hire: 10/02/2021 Reminder - Health & Safety training is required within 90 calendar days of hired Staff # 18 Met Date of Hire: 04/13/2017 Staff # 19 Met Date of Hire: 01/14/2020

Records Reviewed: 20 Records with Missing/Incomplete Components: 0

Staff # 20 Met

Date of Hire: 08/06/2018

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Correction Deadline: 6/11/2021

Corrected on 10/27/2021

.31(13) - The previous citation was corrected on this date. The center was compliant with applicable laws.

# **Staffing and Supervision**

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.