



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 1/25/2022    **VisitType:** Complaint Investigation by Phone    **Arrival:** 10:30 AM    **Departure:** 11:30 AM

**CCLC-33850**

**Emmanuel's Kids Academy**

1400 Hwy 212 Conyers, GA 30094 Rockdale County  
(678) 413-3603 emmanuelskidsacademy@yahoo.com

**Regional Consultant**

LaTanya Barber-Swift

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**Mailing Address**  
Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |                                  |               |
|------------------------------------|----------------------------------|---------------|
| 01/25/2022                         | Complaint Investigation by Phone | Good Standing |
| 10/12/2021                         | Monitoring Visit                 | Good Standing |
| 04/21/2021                         | Licensing Study                  | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.


**Ratios/License Capacity**

**Comments**

The Consultant obtained the information in a virtual visit with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 01/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Shaw Kimberly, Program Official

Date

\_\_\_\_\_  
LaTanya Barber-Swift, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation by Phone:

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Not Met**

#### **Finding**

591-1-1-.15(10) requires that portions of food or drink which are served to children or placed on the table for service and are not consumed at that meal or snack by the children to whom the portions are served shall be thrown away. Any formula or breast milk remaining one hour from the beginning of the feeding shall be discarded or returned to Parent(s). It was determined based on an investigation that on January 21, 2022, staff statements revealed that a five-month-old child was fed at approximately 11:00 a.m. and that the remaining formula was discarded. It was further revealed that staff statements revealed that a five-month-old child was fed at approximately 2:35 p.m. by a staff member. Staff statements even further revealed that the staff were aware that a five-month-old child's remaining formula was not discarded one hour from the beginning of the feeding at 2:35 p.m., and that the remaining formula was fed to the child at 4:55 p.m.

#### **POI (Plan of Improvement)**

The Center will train Staff and monitor that food, drink, formula, and breast milk are discarded or returned to Parent(s) as required.

**Correction Deadline: 1/25/2022**