

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/22/2023 VisitType: Licensing Study Arrival: 10:25 AM Departure: 12:30 PM

FR-000005844 Regional Consultant

Cuyler, Annette Connie Boatright

706 West 58th Street Savannah, GA 31405 Chatham County (912) 306-9451 ANNETTECUYLER@YAHOO.COM Phone: (912) 544-9700 Fax: (912) 544-9700

connie.boatright@decal.ga.gov

Mailing Address Same

Quality Rated: 📥

Compliance Zone Designation				
03/22/2023	Licensing Study	Good Standing		
09/28/2022	Monitoring Visit	Good Standing		
02/11/2022	Licensing Study	Good Standing		

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

rules. **Deficient** - Program is not demonstrating an acceptable level of performance in meeting

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1 1		0	0	0
1 & 2 Years	2	2	0	0	0
3 & 4 Years	2	3	0	0	0
School Age(5+) Years	0	2	0	0	0
Total Under 13 Years	5	7	0	0	0
Total Under 18 Years	5		•	-	

the rules.

Children Present: 5

Total Children: 8

Caregivers/Helpers Present: 3

Total Caregivers/Helpers: 1

#### Comments

An in person Licensing study was conducted on this day. The provider stated there has been no changes to household members and no new staff hired. Currently the provider has one helper. The provider stated no medication is administered, no field trips or routine transportation, no swimming activities are provided.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

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Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care
programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered
sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA <u>www.decalkoala.com</u> with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

Annette Cuyler, Program Official	Date	Connie Boatright, Consultant	Date

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# (Findings Report)

Date: 3/22/2023 VisitType: Licensing Study Arrival: 10:25 AM Departure: 12:30 PM

FR-000005844 Regional Consultant

Cuyler, Annette

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The following information is associated with a Licensing Study:

**Activities and Equipment** 

290-2-3-.09 Activities Met

Comment

The consultant observed a variety of age appropriate activities through out the providers home.

Correction Deadline: 3/22/2023

290-2-3-.12 Equipment and Supplies(CR) Met

Comment

Toys and equipment were observed to be clean and in good repair.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position. The provider has one infant enrolled. The consultant observed a pack and play in which the proider stated the infant sleeps.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Comment

Home does not provide swimming activities.

Comment

There is no pool on the property

**Children's Records** 

Records Reviewed: 8 Records with Missing/Incomplete Components: 7

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Child # 2 Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

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Met

Child # 3 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2), Allergy/Medical Information - (.08)(4), Proof of No Liability Insurance Form

Child # 4 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2), Allergy/Medical Information - (.08)(4), Proof of No Liability Insurance Form

Child # 5 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2), Allergy/Medical Information - (.08)(4), Proof of No Liability Insurance Form

Child # 6 Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form, Allergy/Medical Information - (.08)(4)

Child # 7 Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

Child # 8 Not Met

"Missing/Incomplete Components"

Proof of No Liability Insurance Form

# 290-2-3-.08 Children's Records

**Not Met** 

# **Finding**

290-2-3-.08(11) requires that if the Home is not covered by liability insurance sufficient to protect its clients, the Home must notify the Parent of each Child under the care of the program in writing. Each Parent must acknowledge receipt of such notice, and a copy of the acknowledgement shall be kept in the Child's file. It was determined based on review of all child files that four of eight files were missing the signed liability insurance statement.

# POI (Plan of Improvement)

The Home Provider will obtain and maintain documentation.

Correction Deadline: 4/3/2023

#### Finding

290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on review of all child files that four of eight files were missing current immunizations.

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## **POI (Plan of Improvement)**

The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 3/22/2023

## **Finding**

290-2-3-.08(4) requires the Home to maintain a file for each Child that includes known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which would limit the Child's participation in the program. It was determined based on review of all child files that four of eight files were missing the allergy information.

# POI (Plan of Improvement)

The Home Provider will secure and maintain the missing Child's health information.

Correction Deadline: 4/3/2023

#### 290-2-3-.08 Parental Authorization(CR)

Met

#### Comment

The consultant observed the emergency medical care form to be completed and in all child files.

Correction Deadline: 3/22/2023

**Facility** 

# 290-2-3-.11 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Technical Assistance**

The provider will update he written plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals.

Correction Deadline: 4/1/2023

## **Finding**

290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of the fire and tornado drill log that no fire drill was conducted the month of February 2022.

#### **POI** (Plan of Improvement)

The Provider will develop and implement a plan and schedule for conducting the required drills, completing the documentation, keeping the documentation on file for two years.

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Correction Deadline: 4/21/2023

## Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

**Not Met** 

## **Finding**

290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on observation that one white wood board has a four inch gap at the bottom of the fence, four bolts located on the gate on the inside of the playground is protruding more than two threads, and the chain link fence located to the right side of the entrance gate has a two inch gap.

### **POI** (Plan of Improvement)

The Home will enclose the outside play area(s) with a four-foot high fence or other Department-approved barrier and inspect regularly to ensure fencing material is safe and any hazards identified are repaired or replaced. The Home will install or repair a fence around swimming pools that makes them inaccessible to children.

Correction Deadline: 4/3/2023

# **Food Service**

#### 290-2-3-.10 Food Service & Nutrition

Met

#### Comment

CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA's website: DECAL http://decal.ga.gov/CACFP/Handbook.aspx USDA http://www.fns.usda.gov/cacfp/cacfp-handbooks

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#### 290-2-3-.10 Kitchen Operations

Met

#### Comment

The kitchen was observed to be clean and in good repair.

Correction Deadline: 3/22/2023

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

# 290-2-3-.11 Medications(CR)

Met

#### Comment

Per the provider no medication is currently dispensed

Licensure

# 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# **Safety and Discipline**

290-2-3-.11 Animals Met

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

Met

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

290-2-3-.11 First Aid Kit

# Comment

Complete first aid kit observed in the Family Child Care Learning Home

# 290-2-3-.11 Transportation(CR)

Met

#### Comment

The provider does not provide routine transportation.

# **Staff Records**

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

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## Comment

Criminal records checks were observed to be complete.

#### 290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

# 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# 290-2-3-.07 Staff Training

**Not Met** 

### **Finding**

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, record keeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on the Consultant's review of staff records that staff one and staff two completed zero hours from January 1, 2022 through December 31, 2022 where ten hours are required.

# POI (Plan of Improvement)

The Home will obtain the required annual training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 4/28/2023

Recited on 3/22/2023

# **Staff: Child Ratios and Supervision**

#### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

#### Comment

The Provider was observed directly supervising and being attentive to the needs of the children.

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