

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

VisitType: Licensing Study Arrival: 12:40 PM **Date:** 8/3/2022 Departure: 2:30 PM

**CCLC-504** 

## Lollipop Kids, Inc

5218 Highway 121 North Blackshear, GA 31516 Pierce County (912) 449-6765 lollipopkids@accessatc.net

**Mailing Address** 

Same

## **Quality Rated:**

**Regional Consultant** 

Connie Boatright

Phone: (912) 544-9701 Fax: (912) 544-9700

connie.boatright@decal.ga.gov

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
08/03/2022	Complaint Investigation & Licensing Study		standing, support, and deficient.  Good Standing - Program is demonstrating an acceptable level of performance in meeting				
06/23/2022	Monitoring Visit	Good Standing	Support	the rules Program performance is demonstrating a need for improvement in meeting			
09/29/2021	Complaint Closure	Good Standing					
				the rules.			

## **Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Main Hall-Right	One Year Olds	3	10	С	18	С	NA	NA	Nap
Main	B- Main Hall-Left	One Year Olds and Two Year Olds	2	5	С	18	С	NA	NA	Nap
Main	C Right Hall - Left	Two Year Olds	2	14	С	22	С	NA	NA	Nap,Transitionin g,Snack
Main	D-Right Hall-Right	Three Year Olds and Four Year Olds	2	20	С	23	С	NA	NA	Nap,Snack,Trans itioning
Main	E- Left Hall-Right		0	0	С	22	С	NA	NA	Not In Use
Main	F-Left Hall-Left		0	0	С	21	С	NA	NA	Not In Use
Main	G-Lunchroom	Six Year Olds and Over	2	35	С	28	NC	NA	NA	Snack,Transitioni ng,TV,Outside
Main	H - Library	Four Year Olds and Five Year Olds	1	7	С	9	С	NA	NA	Nap
Main	I-Behind Lunchroom	Infants	2	8	С	14	С	NA	NA	Free Play,Feeding,Dia pering,Floor Play,Centers
		Total Capacity @35 sq. ft.: 115			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations		
Total # Cl	hildren this Date: 99	Total Capacity @35 sq. ft.: 1	15		Total C ft.: 0	apacity @	25 sq.	•		

Building	Playground	Playground Occupancy	Playground Compliance	
Main	A	126	С	
Main	В	91	С	

An in person LS / CI was conducted on this day. The center director stated there is a total of 26 Staff members with 7 being new hires since the consultant's last visit. The center director stated no medication is administered, no field trips or routine transportation is provided. Documents for the Administrative Review are due to be uploaded by close of business on Wednesday, August 8, 2022. The complaint will be completed once supporting documents are produced. Additional documents were requested on 08-16-2022 to be uploaded by close of business on 06-17-2022. The administrative review was completed on 08-19-2022. A copy was emailed to the provider.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





## Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

vid Dowling, Program Official	Date	Connie Boatright, Consultant	Date



## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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## **Findings Report**

Date: 8/3/2022 Arrival: 12:40 PM Departure: 2:30 PM VisitType: Licensing Study

**CCLC-504 Regional Consultant** 

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The following information is associated with a Licensing Study Visit:

**Activities and Equipment** 

591-1-1-.03 Activities Met

Comment

The consultant observed age appropriate activities through out the center.

Correction Deadline: 8/3/2022

591-1-1-.12 Equipment & Toys(CR) Met

Toys and equipment were observed to be clean and in good repair.

Correction Deadline: 6/23/2022

Corrected on 8/3/2022

.12(2) - The previous citation was observed to be corrected on this date. Center staff stated the toy with triangles that was located in classroom A has been removed from the classroom and thrown away.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

**Children's Records** 

**Records Reviewed: 7** Records with Missing/Incomplete Components: 5

Child # 1 Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child #3 Met

Child #4 Met

Not Met Child # 5

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child #6 Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 7 Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

## 591-1-1-.08 Children's Records

**Technical Assistance** 

### Comment

Parent agreements observed obtained/completed.

## Comment

Parent authorizations obtained/completed.

#### **Technical Assistance**

591-1-1-.08(1) - The center owner / director will ensure that the Center will maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. Five of seven child files did not have the allergy section completed.

Correction Deadline: 8/3/2022

## **Technical Assistance**

591-1-1-.08(6) - The center owner / director will ensure that the Center maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. The consultant reviewed two sign in and sign out sheets dated August 5, 2022 and seventeen children were sign in upon arrival that wasn't signed out upon pick up and one child wasn't signed in upon arrival and was signed out upon pick up.

Correction Deadline: 8/3/2022

F 1114
Facility
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591-1-1-.06 Bathrooms Met

## Comment

Please monitor bathrooms for necessary supplies.

## 591-1-1-.19 License Capacity(CR)

**Not Met** 

## Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation and child head count that Classroom G has a 35 square foot maximum capacity for 28 children and 35 children, more than 10%, were present.

## POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 8/29/2022

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

## **Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazardous materials and supplies were stored accessible to children:

- -In classroom C, a broom and dust pan, were being stored in the child bathroom accessible to the children.
- -In classroom C, a teacher's purse was being stored in her chair accessible to the children and the teacher's plate of food was left on top of her desk accessible to the children.
- -In the bathroom located between classroom C and D, two brooms and two dust pans were stored accessible to children.

## **POI** (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/29/2022

## Recited on 8/3/2022

## **Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of repair:

- -In classroom B, there was chipping paint present on all walls throughout the classroom in need of repair.
- -In classroom D, there was chipping paint present in the block area and near the dress up locker by the back door in need of repair.
- -In classroom I, there was chipping paint and sheet rock present on the left side wall by the baby gate in need of repair.
- -In the bathroom between classrooms C and D, there was a floor tile near the toilet that was broken and in need of repair.
- -In the boys bathroom near the lunchroom, the board behind the urinal was swelling and peeling and was in need of repair.

#### POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/29/2022

Recited on 8/3/2022

**Not Met** 

## **Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence located at the front of the right side of the playground, has one eight foot panel where six feet of the panel leaves an opening at the bottom of the fence measuring 3 - 6 inches, causing a potential entrapment hazard.

## **POI** (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 8/29/2022

## **Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were present:

- Nine of nine bars on the monkey bars had rust and sharp, jagged edges present that posed a potential hazard.
- Two of two red and black metal scooters were missing two of the rubber protective caps on the handlebars.
- One black battery operated motorcycle was broken in half and needs to be removed from the playground.
- One yellow, metal truck was chipping paint and had rough areas around the body of the truck. Additionally, two of two steering wheels were missing. Additionally two of four tires were exposing metal thread and accessible to the children.
- Two of two basketball goal nets were weathered and hanging by strings.
- On playground B, one of three blue toddler swings was missing the safety strap.

## POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 8/29/2022

## Recited on 8/3/2022

#### Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the following fall zones were in need of resilient surfacing:

- On playground A, the swings on the right side of the playground had zero inches of resilient surfacing where six inches is required.
- -On playground A, the swings on the left side of the playground had zero inches of resilient surfacing where six inches is required.
- -On playground A, the monkey bars had one inch of resilient surfacing where six inches is required.
- -On playground A, the yellow slide had one inch of resilient surfacing where three inches is required.
- -On playground A, the climber with the sliding pole had one inch of resilient surfacing at the sliding pole and both ladders where three inches is required.
- -On playground B, the swings had two inches of resilient surfacing where six inches is required.

## **POI** (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 8/15/2022

## Recited on 8/3/2022

#### **Technical Assistance**

591-1-1-.26(9) - The center owner / director will ensure that the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. All broken toys or equipment that is disassembled not in use should be removed from the playground.

Correction Deadline: 8/15/2022

**Food Service** 

#### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

#### Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

**DECAL** 

http://decal.ga.gov/CACFP/Handbook.aspx

USDA

http://www.fns.usda.gov/cacfp/cacfp-handbooks

## 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

# **Health and Hygiene**

## 591-1-1.10 Diapering Areas & Practices(CR)

**Not Met** 

#### Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the changing pad in classroom B had a five inch tear and was not smooth and nonporous as required.

## POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 8/29/2022

Recited on 8/3/2022

## 591-1-1-.17 Hygiene(CR)

**Not Met** 

## **Finding**

591-1-1-.17(11) requires that containers used for the storage of disposable and non-disposable items such as diapers, washcloths and bed linens be: leak proof or have a leak proof disposable liner, covered, easily cleaned and maintained so contents are not accessible to the children. It was determined based on observation that the trash can lids were missing in the girls and boys bathrooms in the main hall, in the bathroom located between classrooms C and D, and in classroom G.

## **POI** (Plan of Improvement)

The Center will provide the required number and type of containers and will provide instruction regarding the use, cleaning and storage of the containers.

Correction Deadline: 8/29/2022

## 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

## **Policies and Procedures**

## 591-1-1-.21 Operational Policies & Procedures

Not Met

## **Finding**

591-1-1-.21(1)(p) requires the Center to have a written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on review of documents uploaded in Koala that the center's written plan for handling emergencies does not include severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan provided does not apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and does not include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals.

## POI (Plan of Improvement)

The Center will write or revise an emergency plan that includes all of the required items.

Correction Deadline: 8/29/2022

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

## Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

#### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Met

#### Comment

Discussed SIDS and infant sleeping position.

#### Comment

Pleasant naptime environment observed.

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Correction Deadline: 6/23/2022

## Corrected on 8/3/2022

.30(1)(b)3 - The previous citation is observed to be corrected.

Staff Records

Records Reviewed: 24 Records with Missing/Incomplete Components: 5

Staff # 1 Not Met

Date of Hire: 07/06/2020

"Missing/Incomplete Components" .33(5)-10 Hrs. Annual Training

Staff # 2 Met

Date of Hire: 08/04/2022 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 3 Met

Date of Hire: 07/30/2022 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 4 Met

Date of Hire: 06/15/2021

Staff # 5

Date of Hire: 01/07/2019

Staff # 6 Met

Date of Hire: 01/01/2002

Staff # 7 Met

**Records Reviewed: 24** Records with Missing/Incomplete Components: 5 Date of Hire: 07/27/2022 Reminder - Health & Safety training is required within 90 calendar days of hired Staff #8 Met Date of Hire: 07/22/2022 Reminder - Health & Safety training is required within 90 calendar days of hired Staff #9 Met Date of Hire: 10/05/2021 Staff # 10 Met Date of Hire: 08/04/2022 Reminder - Health & Safety training is required within 90 calendar days of hired Staff # 11 Met Date of Hire: 09/03/2015 Staff # 12 Met Date of Hire: 08/06/2018 Staff # 13 Met Date of Hire: 06/08/2021 Staff # 14 Not Met Date of Hire: 03/11/2022 "Missing/Incomplete Components" .14(2)-CPR missing,.14(2)-First Aid Missing Staff # 15 Not Met Date of Hire: 03/30/2017 "Missing/Incomplete Components" .33(5)-10 Hrs. Annual Training Staff # 16 Met Date of Hire: 05/05/2022 Staff # 17 Not Met Date of Hire: 09/06/2016 "Missing/Incomplete Components" .33(4)-Food Prep Training Missing 4 hrs. Staff # 18 Met Date of Hire: 08/11/2022 Reminder - Health & Safety training is required within 90 calendar days of hired Staff # 19 Met Date of Hire: 09/30/2019

**Records Reviewed: 24** Records with Missing/Incomplete Components: 5

Staff # 20 Met

Date of Hire: 06/08/2021

Staff # 21 Met

Date of Hire: 08/02/2021

Staff # 22 Met

Date of Hire: 07/21/2022 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 23 Met

Date of Hire: 09/24/2022 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 24 Not Met

Date of Hire: 04/19/2022

"Missing/Incomplete Components"

.14(2)-CPR missing, 14(2)-First Aid Missing

#### Staff Credentials Reviewed: 10

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

Director provided 6 file(s) for employees hired since last visit.

## 591-1-1-.14 First Aid & CPR

Met

## Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

## 591-1-1-.33 Staff Training

**Technical Assistance** 

## **Technical Assistance**

591-1-1-.33(3) - The center director will ensure that each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development )Kierra Middleton, Hailey Woodcock)

## Correction Deadline: 9/2/2022

## **Technical Assistance**

591-1-1-.33(4) - The center director will ensure that within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

## Correction Deadline: 9/2/2022

## **Technical Assistance**

591-1-1-.33(5) - The center director will ensure that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules (Maggie Bennett and Mattie NeSmith)

Correction Deadline: 9/2/2022

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision** 

## 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.