



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/11/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:50 AM **Departure:** 2:30 PM

CCLC-48751

The Learning Place, Inc.

256 North Macon Street Jesup, GA 31545 Wayne County
 (912) 588-0042 maryashaw@bellsouth.net

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
04/11/2022	Complaint Investigation Follow Up	Support
01/19/2022	Licensing Study	Good Standing
08/16/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds and Two Year Olds	1	10	NC	13	C	NA	NA	Nap
Main	B		0	0	C	7	C	NA	NA	Not In Use
Main	C		0	0	C	7	C	NA	NA	Not In Use
Main	D	Three Year Olds and Four Year Olds	0	8	NC	13	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 40

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 18

Total Capacity @35 sq. ft.: 40

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	28	C

Comments

Plan of Improvement: To Be Submitted 04/11/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Devane Baker, Program Official

Date

Connie Boatright, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 4/11/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:50 AM **Departure:** 2:30 PM

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

The consultant observed a variety of age appropriate activities through out the center.

Correction Deadline: 4/11/2022

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that book shelves in the infant, one and two-year-old classroom and in the three-year-old classroom was not anchored to prevent tipping, falling, being pulled or pushed over on a child, as required.

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Correction Deadline: 5/2/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

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Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.25(13) - The previous citation was observed to be corrected.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that one 12 x 14 ceiling tile was missing and one electrical plug covering was broken, exposing the electrical box in the three and four-year-old classroom. Additionally, one ceiling tile located in the infant, one and two-year-old classroom is busted and in need of repair.

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Correction Deadline: 5/2/2022

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Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.25(8) - The previous citation was observed to be corrected.

591-1-1-.25 Physical Plant-Structural/Mechanical

Met

Correction Deadline: 1/31/2022

Corrected on 4/11/2022
.25(19) - The previous citation was observed to be corrected.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

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Correction Deadline: 1/19/2022

Corrected on 4/11/2022
.15(1) - The previous citation was observed to be corrected.

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3
Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat
alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

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Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based observation and the center director's statement that an infant was enrolled today and has no feeding plan completed and available to the center as required.

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Correction Deadline: 4/12/2022

Recited on 4/11/2022

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation and the center director's statement that 2 four ounce bags of breast milk was being stored in the child's diaper bag and not refrigerated at a temperature of forty (40) degrees Fahrenheit or less as required. Additionally, the breast milk was not labeled with the individual child's name and date as required.

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Correction Deadline: 4/11/2022

Finding

591-1-1-.15(5) requires that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months. It was determined based on observation of the current menu that tuna salad was to be served at lunch on April 11, 2022 and Smucker's Crustables was served with apple sauce and no substitution was noted on the menu and posted as required.

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Correction Deadline: 4/11/2022

591-1-1-.18 Kitchen Operations

Technical Assistance

Correction Deadline: 1/19/2022

Corrected on 4/11/2022

.18(10) - The previous citation was observed to be corrected.

Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.18(2) - The previous citation was observed to be corrected.

Technical Assistance

591-1-1-.18(5) - The center director will ensure that all perishable and potentially hazardous foods that are for the consumption of the children will be refrigerated at 40 degrees Fahrenheit or below and served promptly after cooking. Freezer temperature shall be maintained at zero (0) degrees Fahrenheit or below.

Correction Deadline: 4/11/2022

Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.18(9) - The previous citation was observed to be corrected.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper hand washing techniques.

Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.17(7) - The previous citation was observed to be corrected.

Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.17(7)(a) - The previous citation was observed to be corrected.

Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.17(8) - The previous citation was observed to be corrected.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices

Technical Assistance

Technical Assistance

591-1-1-.27 - The center director will ensure to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director. The Center shall provide any Parent with a copy of this evaluation report upon request.

Correction Deadline: 4/11/2022

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(b)3 -The center director will ensure that sheets cover the entire surface of the cot/mat to provide a barrier between the child's body and the sleeping/resting equipment. Sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed.

Correction Deadline: 4/11/2022

Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.30(1)(b)4 - The previous citation was observed to be corrected.

Correction Deadline: 1/31/2022

Corrected on 4/11/2022

.30(4) - The previous citation was observed to be corrected.

Staff Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 08/06/2014	
Staff # 2	Met
Date of Hire: 10/15/2014	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/06/2014	
Staff # 5	Not Met

Records Reviewed: 5

Date of Hire: 04/11/2022

Records with Missing/Incomplete Components: 1

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Director provided 1 file(s) for employees hired since last visit.

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Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on observation, the center director's statement, and review of Koala, that staff member # 5 was hired on April 11, 2022 and present and had not submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site, as required.

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Correction Deadline: 4/11/2022

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on the consultant's observation, review of Koala, and the center director's statement that staff member # 5 was hired on April 11, 2022 with no Satisfactory Comprehensive Records Check Determination letter on file as required.

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Correction Deadline: 4/11/2022

591-1-1-.33 Staff Training

Met

Correction Deadline: 3/7/2022

Corrected on 4/11/2022

.33(3) - The previous citation was observed to be corrected.

Correction Deadline: 2/7/2022

Corrected on 4/11/2022

.33(4) - The previous citation was observed to be corrected.

Correction Deadline: 2/7/2022

Corrected on 4/11/2022

.33(5) - The previous citation was observed to be corrected.

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 2/28/2022

Corrected on 4/11/2022

.31(2)(b)2. - The previous citation was observed to be corrected.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

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Correction Deadline: 4/12/2022

Corrected on 4/11/2022

.32(1) - - Marked as correction on this rule number. Recited on .32 (2) rule number.

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation, child head count and the center director's statement that one staff member was in a classroom with 1 infant, 5 one-year-old children, and 4 two-year-old children, where two staff members were required.

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Correction Deadline: 4/11/2022

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Correction Deadline: 1/18/2022

Corrected on 4/11/2022

.32(4) - The previous citation was observed to be corrected.

Finding

591-1-1-.32(5) requires that during day-time rest or sleeping periods, at least one Staff person is in each room providing direct supervision of the children and all Staff required by these rules relating to Staff: child ratios are in the Center and available to assure safe evacuation in an emergency. Staff: child ratios may be doubled for children three (3) years and older provided these requirements are met. It was determined based on observation and the center director's statement that eight three and four-year-old children were in a classroom prior to the consultant's arrival at 11:50 AM to 12:10 PM with no staff supervision.

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Correction Deadline: 4/11/2022

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtime, nap time, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtime and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation and the center director's statement that 8 three and four-year-old children were sleeping in a classroom prior to the consultant's arrival at 11:50 AM to 12:10 PM with no staff supervision.

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Correction Deadline: 4/11/2022

Recited on 4/11/2022