



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/16/2022 **VisitType:** Licensing Study

Arrival: 10:40 AM

Departure: 1:20 PM

CCLC-39693

Pierce County Head Start/Early Head Start

655 Grady Street Blackshear, GA 31516 Pierce County
 (912) 449-0004 cwhite@myactionpact.org

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/16/2022	Licensing Study	Good Standing	
04/27/2022	Monitoring Visit	Good Standing	
09/27/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Three Year Olds and Four Year Olds	4	18	C	20	C	NA	NA	Outside,Nap,Lun ch,Transitioning
Main	B	Three Year Olds and Four Year Olds	7	14	C	18	C	NA	NA	Centers,Nap,Lun ch,Transitioning
Main	C	Two Year Olds and Three Year Olds	3	8	C	17	C	NA	NA	Lunch,Nap,Trans itioning,Centers
Main	D	Infants and One Year Olds and Two Year Olds and Three Year Olds	3	8	C	12	C	NA	NA	Transitioning,Lun ch,Nap,Diapering ,Feeding
Total Capacity @35 sq. ft.: 67					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 48					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	81	C
Main	B	24	C

Comments

An in person Licensing Study was conducted on this day. The center director stated mediation is administered, no field trips or routine transportation is provided. The center is reconstructing their playgrounds and have divided one playground into two and have added an additional playground for a total of four playgrounds. Additionally, the center has added a modular unit which is being used for children receiving services (PT, OT, Speech, etc.). The center director will request an amendment for the playgrounds and the modular unit to be licensed no later than Monday, November 21, 2022 and will not use these areas until they are licensed.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Crystal White, Program Official

Date

Connie Boatright, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/16/2022 **VisitType:** Licensing Study

Arrival: 10:40 AM

Departure: 1:20 PM

CCLC-39693

Pierce County Head Start/Early Head Start

655 Grady Street Blackshear, GA 31516 Pierce County
(912) 449-0004 cwhite@myactionpact.org

Mailing Address
Same

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

The consultant observed a variety of age appropriate activities through out the center.

Correction Deadline: 11/16/2022

Comment

The consultant observed current lesson plans in each classroom.

Correction Deadline: 11/16/2022

Comment

The consultant observed a special needs child to be integrated in activities within her classroom and with classmates.

Correction Deadline: 11/16/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Toys and equipment were observed to be clean and in good repair.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1

Met

Child # 2

Met

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.25 Physical Plant-Structural/Mechanical**Not Met****Finding**

591-1-1-.25(19) prohibits the use of unapproved areas for children's activity. It was determined based on observation and the center director's statement that the center has reconstructed their playground area and divided one playground into two and added another playground for a total of four playgrounds. The playground divided into two is being used by the Head Start Children. Additionally, a modular unit has been added to the property and is being used to provide Occupational Therapy, Physical Therapy and Speech Therapy to the children. An amendment request has not been submitted to the department for re measurements and licensing for three of the four playgrounds or the modular unit.

POI (Plan of Improvement)

The center director will submit an amendment request to re measure, add three playgrounds and the modular unit and license each no later than Monday, November 21, 2022. The center director will ensure that the two new playground areas and the modular unit will not be used until licensed.

Correction Deadline: 11/21/2022

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

The consultant observed a current emergency preparedness plan.

Correction Deadline: 11/21/2022

Comment

Program observed complete emergency drills

591-1-1-.22 Parental Access**Met****Comment**

The consultant observed the parental access notice to be posted on the parent bulletin board.

Correction Deadline: 11/16/2022

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety

591-1-1-.05 Animals	Met
----------------------------	------------

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
-----------------------------------	------------

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
------------------------------------	------------

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	Met
---------------------------------------	------------

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
---	------------

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0
--

Staff # 1	Met
-----------	-----

Date of Hire: 11/07/2016

Staff # 2	Met
-----------	-----

Date of Hire: 07/26/2021

Staff # 3	Met
-----------	-----

Date of Hire: 01/27/2022

Staff # 4	Met
-----------	-----

Date of Hire: 02/16/2021

Staff # 5	Met
-----------	-----

Date of Hire: 08/17/2015

Staff # 6	Met
-----------	-----

Date of Hire: 07/28/2008

Staff # 7	Met
Date of Hire: 03/06/2024	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 03/30/2022	
Staff # 9	Met
Date of Hire: 03/22/2021	
Staff # 10	Met
Date of Hire: 10/31/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Date of Hire: 03/26/2022	
Staff # 12	Met
Date of Hire: 10/31/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 10/28/2014	
Staff # 14	Met
Date of Hire: 07/01/1993	
Staff # 15	Met
Date of Hire: 03/09/2021	
Staff # 16	Met
Date of Hire: 08/09/2021	
Staff # 17	Met
Date of Hire: 03/25/2022	
Staff # 18	Met
Date of Hire: 03/06/2019	
Staff # 19	Met
Date of Hire: 09/09/2019	
Staff # 20	Met
Date of Hire: 01/26/2021	
Staff # 21	Met

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Date of Hire: 12/07/2015

Staff # 22

Met

Date of Hire: 09/13/2021

Staff # 23

Met

Date of Hire: 02/16/2004

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 2 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.