



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/27/2021 **VisitType:** Monitoring Visit

Arrival: 1:30 PM

Departure: 3:00 PM

CCLC-3197

Blackshear Presbyterian Church

432 Main St Blackshear, GA 31516 Pierce County
 (912) 449-0799 bpcc25@gmail.com

Mailing Address

432 Main Street
 Blackshear, GA 31516

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

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connie.boatright@dec.al.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/27/2021	Monitoring Visit	Good Standing	
12/03/2020	Complaint Closure	Good Standing	
10/21/2020	Complaint Investigation & Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	One Year Olds	1	6	C	8	C	NA	NA	Nap
Main	1st Right	Two Year Olds	1	4	C	12	C	NA	NA	Nap
Main	2nd Left	Infants and One Year Olds	1	3	C	8	C	NA	NA	Nap, Free Play
Main	2nd Right	Three Year Olds and Four Year Olds	1	11	C	12	C	NA	NA	Nap
Main	E - Assembly Room	Five Year Olds	1	1	C	57	C	NA	NA	Free Play
			Total Capacity @35 sq. ft.: 97			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 97			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	5	C
Main	Playground - One	116	C

Comments

The administrative review was completed on 04-27-2021 and the virtual visit was completed on 04-30-2021. The center director stated no medication is administered, no field trips or routine transportation is provided. The center has a total of 10 staff members in which 6 are new staff hired since the consultant's last visit. One newly hired staff member has been employed since April 12, 2021 and has no satisfactory comprehensive criminal records check on file. A one-day letter, affidavit, script and plan of improvement was left with two assistant director's.

Plan of Improvement: To Be Submitted 05/10/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Pam Hitchner, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

Date: 4/27/2021 **VisitType:** Monitoring Visit

Arrival: 1:30 PM

Departure: 3:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 1

Records with Missing/Incomplete Components: 0

Child # 1

Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 10/30/2020

Corrected on 4/27/2021

.08(1) - The previous citation was observed to be corrected.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.07 Children's Health **Not Met**

Finding

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that a four-month-old infant was sleeping in a safety approved crib with a bib around it's neck.

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Correction Deadline: 4/27/2021

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff stated proper knowledge.

591-1-1-.20 Medications(CR) **Met**

Correction Deadline: 10/21/2020

Corrected on 4/27/2021

.20(3) - The previous citation was observed to be corrected.

Policies and Procedures

591-1-1-.27 Posted Notices **Met**

Correction Deadline: 11/29/2019

Corrected on 4/27/2021

.27 - The previous citation was observed to be corrected.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Positive interactions was observed.

Correction Deadline: 12/3/2020**Corrected on 4/27/2021****.11(2) - The previous citation was observed to be corrected.****591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 10****Records with Missing/Incomplete Components: 6**

Staff # 1

Not Met

Date of Hire: 03/16/2021

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2

Met

Date of Hire: 09/15/2008

Staff # 3

Not Met

Date of Hire: 04/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired"Missing/Incomplete Components"

.09-Criminal Records Check Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 4

Met

Date of Hire: 08/29/2019

Staff # 5

Not Met

Date of Hire: 11/24/2020

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 6

Not Met

Date of Hire: 11/10/2020

Records Reviewed: 10**Records with Missing/Incomplete Components: 6**"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 7

Not Met

Date of Hire: 12/02/2020

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 8

Not Met

Date of Hire: 03/30/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 9

Met

Date of Hire: 04/19/2011

Staff # 10

Met

Date of Hire: 11/04/2015

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Comment**

Director provided 6 file(s) for employees hired since last visit.

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of the CCLC Staff Form and Koala Outback that one staff member was hired April 12, 2021 and has not submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 4/28/2021

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of the CCLC staff form and review of Koala Outback that one staff member hired April 12, 2021 does not have a satisfactory Comprehensive Records Check Determination on file as required and is present at the center while children are in attendance.

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Correction Deadline: 4/27/2021

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

Correction Deadline: 10/30/2020

Corrected on 4/27/2021

.33(1) - The previous citation was observed to be corrected.

Correction Deadline: 11/20/2020

Corrected on 4/27/2021

.33(3) - The previous citation was observed to be corrected.

Correction Deadline: 10/30/2020

Corrected on 4/27/2021

.33(5) - The previous citation was observed to be corrected.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Correction Deadline: 10/30/2020

Corrected on 4/27/2021

.31(2)(b)3.(i) - The previous citation was observed to be corrected on this date.

Correction Deadline: 10/21/2020

Corrected on 4/27/2021

.31(2)(b)3.(iii) - The previous citation was observed to be corrected on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.