



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 6/15/2022 **VisitType:** Licensing Study

**Arrival:** 12:30 PM

**Departure:** 1:30 PM

**CCLC-49763**

**Karli World Academy Inc.**

2143 Martin Luther King Jr Drive Atlanta, GA 30310 Fulton County  
 (404) 691-4601 karliworldacademy@yahoo.com

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/15/2022	Licensing Study	Support	
05/16/2022	Complaint Closure	Good Standing	
05/16/2022	Complaint Investigation & Monitoring Visit	Deficient	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left- 2's	One Year Olds and Two Year Olds	1	10	NC	43	C	NA	NA	Nap
Main	B- 2nd Left Back- Infants	Infants and One Year Olds	1	6	C	12	C	NA	NA	Nap
Main	C 1st Right-3's, 4's & Afterschool	Three Year Olds and Four Year Olds and Six Year Olds and Over	2	27	C	59	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 114			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 43			Total Capacity @35 sq. ft.: 114							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	57	C

**Comments**

An virtual visit, administrative review and exit were all conducted on June 15, 2022.

Plan of Improvement: To Be Submitted 06/28/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Theresa Green, Program Official

Date

Brandi Mangino, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 6/15/2022 **VisitType:** Licensing Study

**Arrival:** 12:30 PM

**Departure:** 1:30 PM

**CCLC-49763**

**Karli World Academy Inc.**

2143 Martin Luther King Jr Drive Atlanta, GA 30310 Fulton County  
(404) 691-4601 karliworldacademy@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Brandi Mangino

Phone: (478) 314-9726

Fax: (478) 599-0169

brandi.mangino@decal.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)**

**Not Evaluated**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

### Health and Hygiene

**591-1-1.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing of children and staff was discussed with the director on this date.

---

**591-1-1-.20 Medications(CR)****Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

<b>Organization</b>
---------------------

---

**591-1-1-.37 Inspections & Investigations****Met****Correction Deadline: 4/20/2022****Corrected on 6/14/2022****.37(e) - Citation corrected.**

<b>Safety</b>
---------------

---

**591-1-1-.05 Animals****Not Evaluated****Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

---

**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)****Not Met**

.....

.....

.....

.....

.....

.....

**Correction Deadline: 4/20/2022**

**Corrected on 6/14/2022****.36(1)(a) - citation corrected.**

**Finding**

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined that emergency medical forms were missing the following information:

- eight of 27 did not have the home number listed for parents
- 25 of 37 did not have work numbers listed for the parents
- 24 of 27 did not have the doctor's name and/or phone number for the child
- 18 of 37 did not have the medical facility the center uses listed
- 16 of 37 did not have the address of the medical facility listed
- seven of 27 did not have the father's information listed
- one of 37 did not have the mother's information listed
- one of 37 did not have the child's date of birth
- two of 37 did not have the name and/or phone number listed for the emergency contact
- eight of 37 did not have listed if the child had any special conditions
- 10 of 37 did not have listed if the child had any allergies
- 11 of 27 did not have if the child was on any medication

.....

.....

.....

.....

.....

**Correction Deadline: 6/15/2022**

**Technical Assistance**

Consultant discussed that the tag number, center name and staff on vehicle need to be listed on the transportation forms.

.....

.....

.....

.....

.....

**Correction Deadline: 6/15/2022**

**Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined the loading/unloading of one child was not accounted with a mark or symbol when being transported from Harper Archer Elementary and Height Charter School May 17, 2022 through May 20, 2022.. The load and unloading of for three children was not accounted for with a mark or symbol during transportation to and from Atlanta Charter School on May 19, 2022 and May 20, 2022, load/unload was not accounted for four children during morning and afternoon transportation to Peyton Forest Elementary.

.....

.....  
.....  
.....  
.....  
.....  
**Correction Deadline: 6/15/2022**

**Recited on 6/15/2022**  
.....  
.....  
.....  
.....  
.....

.....  
.....  
.....  
.....  
.....  
**Correction Deadline: 4/21/2022**

**Corrected on 6/14/2022**  
**.36(7)(c)3. - Citation corrected. Consultant discussed listing the actual times and not rounding up or down.**  
.....  
.....  
.....  
.....  
.....

.....  
.....  
.....  
.....  
.....  
**Correction Deadline: 4/21/2022**

**Corrected on 6/14/2022**  
**.36(7)(c)4. - Citation corrected.**  
.....  
.....  
.....  
.....  
.....

.....  
.....  
.....  
.....  
.....  
**Correction Deadline: 4/21/2022**

**Corrected on 6/14/2022**  
**.36(7)(d)1. - Citation corrected.**  
.....  
.....  
.....  
.....  
.....

Correction Deadline: 4/20/2022

Corrected on 6/14/2022

.36(7)(d)2. - Citation corrected.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 10/17/2018	
Staff # 2	Met
Date of Hire: 07/30/2018	
Staff # 3	Met
Date of Hire: 10/01/2008	
Staff # 4	Met
Date of Hire: 10/25/2021	
Staff # 5	Not Met
Date of Hire: 02/24/2022	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 10/18/2021	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 10/01/2008	
Staff # 10	Met
Date of Hire: 05/12/2022	

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11

Met

Date of Hire: 06/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 2****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Correction Deadline: 4/20/2022****Corrected on 6/15/2022****.09(1)(a) - Citation corrected.****Correction Deadline: 4/20/2022****Corrected on 6/15/2022****.09(1)(c) - Citation corrected.****Correction Deadline: 4/20/2022****Corrected on 6/15/2022****.09(1)(j) - Citation corrected.****Comment**

All staff members listed on the staff list provided were observed to have a satisfactory criminal record check.

**Correction Deadline: 6/15/2022****591-1-1-.14 First Aid & CPR****Not Met****Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on a review of records that the center director did not have valid first aid and CPR as it was completed through an online course and not in person.

.....

.....

.....

.....

.....

**Correction Deadline: 7/14/2022****Finding**

591-1-1-.14(1)(a) requires, in a Center that provides transportation, that either the driver or another Staff person present on the vehicle have current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid offered by certified or licensed health care professionals or trainers and which dealt with the provision of emergency care to infants and children. It was determined based on a review of records that staff one the center vehicle during transportation did not have valid first aid and CPR in that it was taken online and not in person.

.....

.....



.....  
.....  
.....  
**Correction Deadline: 6/14/2022**

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined that centerstaff did not have valid first aid and CPR as it was through an online course and not in person.

.....  
.....  
.....  
.....

.....  
**Correction Deadline: 7/14/2022**

---

**591-1-1-.33 Staff Training**

**Technical Assistance**

**Technical Assistance**

Please ensure that documentation of orientation is completed for any staff before being placed in the classroom.

**Correction Deadline: 6/14/2022**

**Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that one staff member hired in February 2022 did not complete health and safety orientation within 90 days of hire.

**Correction Deadline: 7/15/2022**

---

**591-1-1-.31 Staff(CR)**

**Not Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

.....  
.....  
.....

---

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

---

**Correction Deadline: 4/20/2022**

**Corrected on 6/15/2022**

**.32(1) - Citation corrected.**

**Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on Consultant observation that in the Classroom A three one-year-old children and seven two-year-old children were present with one staff member.

---

**Correction Deadline: 6/15/2022**

**Recited on 6/15/2022**

---

**Correction Deadline: 4/20/2022**

**Corrected on 6/15/2022**

**.32(4) - Citation corrected.**

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 4/20/2022**

**Corrected on 6/15/2022**

**.32(7) - Citation corrected.**

