

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

Date: 6/13/2022 Arrival: 9:15 AM Departure: 9:45 AM VisitType: Licensing Study

FR-17328

Smith, Tamisia N

2609 LORING ROAD Kennesaw, GA 30152 Cobb County

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Quality Rated: \*\*



Compliance Zone Designation				
06/13/2022	Licensing Study	Good Standing		
12/01/2021	Monitoring Visit	Good Standing		
06/16/2021	Monitoring Visit	Good Standing		

**Regional Consultant** Alison Benson

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Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules.

Support Program performance is demonstrating a need for improvement in meeting

rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	0	1	0	0	0
3 & 4 Years	1	4	0	0	0
School Age(5+) Years	1	1	0	0	0
Total Under 13 Years	3	7	0	0	0
Total Under 18 Years	3				

Children Present: 3 Total Children: 7

Caregivers/Helpers Present: 11 Total Caregivers/Helpers: 3

The purpose of today's visit was to conduct a License Study Visit and to follow-up from the previous visit.

Plan of Improvement: Developed This Date 06/13/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





## Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry. Refutation Process: You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following: 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tamisia Smith, Program Official	Date	Alison Benson, Consultant	Date



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# **Findings Report**

Date: 6/13/2022 Arrival: 9:15 AM Departure: 9:45 AM VisitType: Licensing Study

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# The following information is associated with a Licensing Study:

# **Activities and Equipment** 290-2-3-.12 Equipment and Supplies(CR) Met Comment A variety of equipment and toys were observed. 290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Met Comment Provider stated proper SIDS and infant sleeping position. 290-2-3-.07 Swimming Pools & Water-related Activities(CR) Met Comment There is no pool on the property **Children's Records**

Records with Missing/Incomplete Components: 0 Child #1 Met Child # 2 Met

Child #3 Met

290-2-3-.08 Children's Records Met

Comment

Records Reviewed: 3

Records were observed to be complete and well organized.

Facility

# 290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

## **Finding**

290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of staff files, no emergency drills were conducted during the months of January, February, March, April or May of 2022.

# POI (Plan of Improvement)

The Provider will ensure that emergency drills are conducted monthly as required by the department.

Correction Deadline: 7/27/2022

# 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

### Comment

The Home appears clean and free from hazards.

# 290-2-3-.13 Playgrounds(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.13(2)(c) - Discussed maintenance of outside play area and fence construction.

# **Health and Hygiene**

# 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Provider stated proper knowledge of hand washing and hygiene procedures.

### 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Provider stated proper knowledge of diapering procedures.

### 290-2-3-.11 Medications(CR)

N/A

#### Comment

No medication is being dispensed at this time.

Licensure

# 290-2-3-.04 Application Requirements(CR)

Met

Appropriate number of children observed in Family Child Care Learning Home this date.

# Safety and Discipline

# 290-2-3-.11 Discipline(CR)

Met

# Comment

Pleasant interactions observed between the provider and children in care.

# 290-2-3-.11 Transportation(CR)

N/A

#### Comment

The provider does not provide routine transportation.

**Staff Records** 

# 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

# **Finding**

290-2-3-.21(1)(b) requires every Provider to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the license date; provided, however, if the Provider has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of staff records, the provider did not have a current fingerprint check determination on file.

# POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that the Provider has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

#### Correction Deadline: 6/13/2022

## **Finding**

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of staff records, four residents did not have new fingerprints ran after theirs expired. The records without current fingerprints on file were: numbers 1, 2, 3, and 4.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

1-day letter sent to provider on June 14, 2022.

# Correction Deadline: 6/13/2022

# **Finding**

290-2-3-.21(1)(m)3. requires that a new Comprehensive Records Check Determination be completed for the Provider and each Employee and Provisional Employee at least once every five years. It was determined based on review of staff records, the provider and four residents did not have new fingerprints ran after theirs expired. The records without current fingerprints on file were: numbers 1, 2, 3, 4 and 11.

# POI (Plan of Improvement)

IMMÈDIATE CORRECTION - The provider will ensure that a new fingerprint application is completed and that a Comprehensive Records Check Determination will be completed every five years. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The provider will ensure CRC rules are maintained.

1-day letter sent to provider on June 14, 2022.

Correction Deadline: 6/14/2022

# 290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

# 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Discussed staff qualifications and compliance with applicable laws and regulations.

# 290-2-3-.07 Staff Training

Met

#### Comment

Annual training requirement and documentation observed.

# **Staff: Child Ratios and Supervision**

### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.