



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 3/25/2022 **VisitType:** Licensing Study

**Arrival:** 11:10 AM **Departure:** 3:15 PM

**CCLC-54036**

**Cedars Preschool at McDonough**

275 Old Griffin Road McDonough, GA 30253 Henry County  
 (770) 288-3498 mcdonough@cedarspreschool.com

**Regional Consultant**

April Brown

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 april.brown@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|---|---------------|--|
| 03/25/2022                         | Complaint Investigation & Licensing Study | Good Standing |  |
| 03/15/2022                         | Incident Investigation & Follow Up        | Good Standing |  |
| 01/19/2022                         | Complaint Investigation by Phone          | Good Standing |  |

**Ratios/License Capacity**

| Building                        | Room                        | Age Group                          | Staff                           | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes          |
|---------------------------------|-----------------------------|------------------------------------|---------------------------------|----------|------|------------|--------------|------------|--------------|----------------|
| Main                            | A-1 Crawler/6wk-12mo        | Infants                            | 3                               | 11       | C    | 13         | C            | NA         | NA           | Floor Play,Nap |
| Main                            | A2-Wee Toddler A-12-18 mo   | One Year Olds                      | 3                               | 15       | C    | 17         | C            | NA         | NA           | Snack          |
| Main                            | A3-Toddler 2yrs             | Two Year Olds                      | 2                               | 20       | C    | 23         | C            | NA         | NA           | Nap            |
| Main                            | A4-3A Preschool             | Three Year Olds                    | 1                               | 22       | C    | 23         | C            | NA         | NA           | Nap            |
| Main                            | A5- 4A -Preschool - 4 years |                                    | 0                               | 0        | C    | 23         | C            | NA         | NA           | Not In Use     |
| Main                            | A6-School-age               |                                    | 0                               | 0        | C    | 19         | C            | NA         | NA           |                |
| Main                            | B1-Infant 6wk-6mo           | Infants                            | 3                               | 11       | C    | 16         | C            | NA         | NA           | Nap,Floor Play |
| Main                            | B2-Wee Toddler 18-24 mo     | One Year Olds                      | 2                               | 13       | C    | 20         | C            | NA         | NA           | Nap            |
| Main                            | B3 - 3B - Toddler 24-30 mo  | Two Year Olds                      | 2                               | 16       | C    | 23         | C            | NA         | NA           | Nap            |
| Main                            | B4 Ga Pre-K                 | GA PreK                            | 2                               | 16       | C    | 22         | C            | NA         | NA           | Nap            |
| Main                            | B5 - Preschool 4's          | Three Year Olds and Four Year Olds | 1                               | 23       | NC   | 22         | NC           | NA         | NA           | Nap            |
| Main                            | B6-4C                       | Four Year Olds and Five Year Olds  | 1                               | 15       | C    | 23         | C            | NA         | NA           | Nap            |
| Total Capacity @35 sq. ft.: 244 |                             |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                |
| Total # Children this Date: 162 |                             |                                    | Total Capacity @35 sq. ft.: 244 |          |      |            |              |            |              |                |
|                                 |                             |                                    | Total Capacity @25 sq. ft.: 0   |          |      |            |              |            |              |                |

| Building | Playground   | Playground<br>Occupancy | Playground<br>Compliance |
|----------|--------------|-------------------------|--------------------------|
| Main     | A1 6wk-12mo  | 21                      | C                        |
| Main     | A2 2-12 yrs  | 28                      | C                        |
| Main     | B1 6wks-1 yr | 25                      | C                        |
| Main     | B2 2-12 yr   | 58                      | C                        |

#### Comments

Plan of Improvement: Developed This Date 03/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



#### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Brittany Cook, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 3/25/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study Visit:

#### Activities and Equipment

**591-1-1.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities at this time.

**Comment**

Pool not in use at this time, gates observed locked on this date.

#### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

|           |     |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained and completed on this date.

**Comment**

Records were observed to be complete and well organized on this date.

**Facility****591-1-1-.19 License Capacity(CR)****Not Met****Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined that licensed capacity was not met in Classroom B5 in that there were 23 children in a space that was licensed for 22 children.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline: 3/25/2022****591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

Please ensure that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children as required.

**Correction Deadline: 3/25/2022****Technical Assistance**

Please ensure all classroom walls and borders are in good repair and free of chipped paint and splintered wood surrounding the borders of the walls as required. Additionally, please ensure all stained tiles in the ceilings are replaced. All repairs will be completed by May 4, 2022.

**Correction Deadline: 3/25/2022****591-1-1-.26 Playgrounds(CR)****Technical Assistance****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute throughout playground areas.

**Comment**

Playgrounds observed to be clean and in good repair on this date.

**Technical Assistance**

Please ensure that the tree stumps located on right back playground (A2) is free of splintered wood as required.

**Correction Deadline: 4/4/2022****Food Service****591-1-1-.15 Food Service & Nutrition****Not Met****Comment**

Center menu meets USDA guidelines on this date.

**Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records three out of 19 infant feeding plans were incomplete as the plans did not contain instructions for the introduction of solid foods as required.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 4/8/2022**

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center on this date.

**591-1-1-.20 Medications(CR)****Met****Comment**

The center currently does not dispense or administer medication at this time.

**Safety****591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises at this time.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection observed on this date.

**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in C1570 was completed on February 21, 2022. Vehicle with tag number ending in UZ227 was completed on February 24, 2022. Vehicle with tag number ending in UZ226 was completed on March 18, 2022.

**Comment**

Complete documentation of transportation observed from March 14, 2022 through March 25, 2022.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position with the director and infant staff members on this date.

## Staff Records

Records Reviewed: 41

Records with Missing/Incomplete Components: 1

Staff # 1 Met  
Date of Hire: 09/13/2021

Staff # 2 Met  
Date of Hire: 02/27/2027 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 Met  
Date of Hire: 03/01/2021

Staff # 4 Met  
Date of Hire: 01/22/2017

Staff # 5 Met  
Date of Hire: 11/08/2021

Staff # 6 Met  
Date of Hire: 01/10/2022

Staff # 7 Met  
Date of Hire: 04/23/2021

Staff # 8 Met  
Date of Hire: 05/26/2012

Staff # 9 Met  
Date of Hire: 07/29/2021

Staff # 10 Met  
Date of Hire: 02/28/2011

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met  
Date of Hire: 05/26/2012

Staff # 14 Met  
Date of Hire: 03/29/2012

Staff # 15 Met

Staff # 16 Met

**Records Reviewed: 41****Records with Missing/Incomplete Components: 1**

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Date of Hire: 10/27/2017

Staff # 17 Met

Date of Hire: 07/29/2021

Staff # 18 Met

Date of Hire: 02/15/2027  
Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 04/05/2016

Staff # 20 Met

Date of Hire: 03/17/2022

Staff # 21 Met

Date of Hire: 03/15/2022

Staff # 22 Met

Date of Hire: 01/21/2022

Staff # 23 Met

Date of Hire: 05/06/2021

Staff # 24 Met

Date of Hire: 02/28/2022

Staff # 25 Met

Date of Hire: 01/18/2022

Staff # 26 Met

Date of Hire: 02/03/2027  
Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 27 Met

Date of Hire: 04/13/2021

Staff # 28 Met

Date of Hire: 12/08/2021

Staff # 29 Met

Date of Hire: 02/02/2022

Staff # 30 Met

Date of Hire: 11/29/2021

Staff # 31 Met



**Records Reviewed: 41****Records with Missing/Incomplete Components: 1**

|   |   |
|---|---|
| Staff # 32                                  | Met   |
| Date of Hire: 08/20/2021                    |   |
| Staff # 33                                  | Met   |
| Staff # 34                                  | Met   |
| Date of Hire: 03/20/2021                    |   |
| Staff # 35                                  | Not Met   |
| Date of Hire: 04/21/2021                    |   |
| <u>"Missing/Incomplete Components"</u>      |   |
| .14(2)-First Aid Missing,.14(2)-CPR missing |   |
| Staff # 36                                  | Met   |
| Date of Hire: 01/19/2027                    | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 37                                  | Met   |
| Date of Hire: 01/10/2022                    |   |
| Staff # 38                                  | Met   |
| Date of Hire: 05/31/2016                    |   |
| Staff # 39                                  | Met   |
| Date of Hire: 02/07/2027                    | <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u> |
| Staff # 40                                  | Met   |
| Staff # 41                                  | Met   |

**Staff Credentials Reviewed: 11**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided 16 files for employees hired since the last monitoring visit which was completed on September 15, 2021.

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**591-1-1-.14 First Aid & CPR** **Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

**Comment**

Please be mindful of online training for First Aid and CPR. Training must be hands on / in person. One staff member that completed online training will have completed hands on / in person training by April 30, 2022.

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required annual staff training for 2021. Please note that the center's initial licensing study was completed on April 23, 2021.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.