



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/29/2022 **VisitType:** Licensing Study

Arrival: 9:10 AM

Departure: 1:35 PM

CCLC-50461

Cedars Preschool at Locust Grove

1217 Leguin Mill Rd Locust Grove, GA 30248 Henry County
 (770) 320-8220 ameadows@cedarspreschool.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/29/2022	Licensing Study	Good Standing	
04/12/2022	Monitoring Visit	Good Standing	
02/15/2022	Complaint Investigation by Phone	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R-6wks-12 mths	Infants	3	13	C	14	C	NA	NA	Feeding, Floor Play
Main	B/2R- 1's	One Year Olds	3	16	C	20	C	NA	NA	Floor Play
Main	C/3R- 3's	Two Year Olds	2	11	C	17	C	NA	NA	Free Play
Main	D/4R- 3's	Three Year Olds	1	14	C	17	C	NA	NA	Circle Time
Main	E/Middle - After School		0	0	C	53	C	NA	NA	Not In Use
Main	F/1L- 2's	Two Year Olds and Three Year Olds	3	22	C	22	C	NA	NA	Transitioning
Main	G/2L - GA Pre-K	PreK	2	20	C	20	C	NA	NA	Centers
Main	H/3L - GA Pre-K	PreK	2	22	C	20	NC	NA	NA	Circle Time
Main	I - 3's	Three Year Olds	3	24	C	28	C	NA	NA	Circle Time
Main	J - 4's	Three Year Olds and Four Year Olds	2	22	C	28	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 250

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Health Department Limitations

Total # Children this Date: 164

Total Capacity @35 sq. ft.: 250

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A/FL- 2's	17	C
Main	Playground B/BL- 3 and up	69	C
Main	Playground C/RR- 3 and up	96	C

Main	Playground D/FR-6wks- 2's	12	C
------	---------------------------	----	---

Comments

LS completed on this date.

Plan of Improvement: Developed This Date 11/29/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Niki Meadows, Program Official

Date

April Brown, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/29/2022 **VisitType:** Licensing Study

Arrival: 9:10 AM

Departure: 1:35 PM

CCLC-50461

Cedars Preschool at Locust Grove

1217 Leguin Mill Rd Locust Grove, GA 30248 Henry County
(770) 320-8220 ameadows@cedarspreschool.com

Mailing Address
Same

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Pool not in use at this time, gates observed locked on this date.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined that the following hazards were not stored in a locked area inaccessible to children in care:

- * In the third right classroom, a dust pan and swifter mop was present in the children's bathroom.
- * In classroom J, an unlocked closet contained a broom, dust pan and plastic bags.
- * In the third left classroom, a broom and dust pan was present in the classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 11/29/2022**Recited on 11/29/2022****Technical Assistance**

Please ensure the center and surrounding premises to be kept clean, free of debris and in good repair. Consultant discussed with the director to ensure the baseboards were free of chipped and splintered wood in the third right, fourth right, second left and first left classrooms. Consultant also discussed with the director to ensure vents in the children's bathrooms were free of dust. Additionally, please ensure the ceiling tile in classroom I is secured as required.

Correction Deadline: 11/29/2022**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Comment**

Playgrounds observed to be clean and in good repair on this date.

Comment

Consultant discussed with the director to please monitor "S" hooks on the bucket seats for rust on playground D.

Correction Deadline: 12/9/2022**Technical Assistance**

Please ensure playground C is free from tripping hazards as there was uneven landscape near the basketball goals.

Correction Deadline: 11/29/2022

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records 10 out of 15 infant feeding plans were incomplete as the plans did not have instructions for the introductions of solid foods as required.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 12/5/2022

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed to have completed emergency drills as required on this date.

591-1-1-.29 Required Reporting**Met****Comment**

Thank you for reporting as required.

Safety

591-1-1-.05 Animals**Met****Comment**

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete on this date. The last field trip was completed on November 22, 2022 to Starlite in McDonough.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicles with tag numbers ending in Z228, 0004, and 0006 were completed on January 13, 2022. Vehicle with tag number ending in 2359 was completed on August 10, 2022.

Comment

Complete documentation of transportation observed on this date.

Comment

The vehicles had an approved fire extinguisher and first aid kit on this date.

Comment

Consultant discussed with the director to ensure the interior of transportation vehicles are kept clean and in safe repair. Consultant discussed minor repairs with vehicle with tag number ending in 0006 as there was some exposed foam on seats.

Correction Deadline: 11/30/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position with the infant staff members and director on this date.

Correction Deadline: 4/12/2022

Corrected on 11/29/2022

Correction of citation in that all infants had individual, tight-fitted sheets as required on this date.

Staff Records

Records Reviewed: 43**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 10/09/2019

Staff # 2

Met

Date of Hire: 10/26/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Staff # 4

Met

Date of Hire: 11/08/2021

Staff # 5

Met

Date of Hire: 08/27/2009

Staff # 6

Met

Date of Hire: 01/24/2022

Staff # 7 Date of Hire: 03/25/2022	Met
Staff # 8 Date of Hire: 08/17/2022	Met
Staff # 9 Date of Hire: 08/16/2018	Met
Staff # 10 Date of Hire: 05/20/2020	Met
Staff # 11	Met
Staff # 12 Date of Hire: 09/26/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 10/24/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Staff # 15 Date of Hire: 03/05/2010	Met
Staff # 16 Date of Hire: 10/11/2021	Met
Staff # 17 Date of Hire: 07/27/2015	Met
Staff # 18 Date of Hire: 08/08/2022	Met
Staff # 19 Date of Hire: 04/08/2019	Met
Staff # 20 Date of Hire: 10/11/2021	Met
Staff # 21 Date of Hire: 08/04/2021	Met
Staff # 22	Met

Date of Hire: 09/13/2021

Staff # 23 Met

Date of Hire: 08/29/2022

Staff # 24 Met

Date of Hire: 11/22/2021

Staff # 25 Met

Date of Hire: 07/19/2017

Staff # 26 Met

Date of Hire: 05/23/2022

Staff # 27 Met

Date of Hire: 12/04/2020

Staff # 28 Met

Date of Hire: 09/09/2020

Staff # 29 Met

Date of Hire: 04/08/2027

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 30 Met

Date of Hire: 08/09/2021

Staff # 31 Met

Date of Hire: 07/15/2020

Staff # 32 Met

Date of Hire: 09/27/2021

Staff # 33 Met

Date of Hire: 02/14/2021

Staff # 34 Met

Date of Hire: 03/08/2010

Staff # 35 Met

Date of Hire: 09/08/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 36 Met

Date of Hire: 12/01/2014

Staff # 37 Met

Records Reviewed: 43

Records with Missing/Incomplete Components: 0

Date of Hire: 06/16/2022

Staff # 38 Met

Date of Hire: 11/18/2021

Staff # 39 Met

Date of Hire: 09/20/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 40 Met

Date of Hire: 06/13/2022

Staff # 41 Met

Date of Hire: 11/11/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 42 Met

Staff # 43 Met

Date of Hire: 05/02/2019

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided 15 file(s) for employees hired since the last visit which was completed on April 12, 2022.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required annual staff training for 2021 on this date.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.

