



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 11/17/2022 **VisitType:** Licensing Study

**Arrival:** 10:50 AM

**Departure:** 3:30 PM

**CCLC-39637**

**Strong Rock Christian School Early Learning Center**

139 Locust Grove-Griffin Road Locust Grove, GA 30248 Henry County  
(678) 782-3364 johnise.davis@strong-rock.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/17/2022	Licensing Study	Good Standing	
06/28/2022	Complaint Closure	Good Standing	
06/28/2022	Complaint Investigation Follow Up	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants	2	6	C	12	C	NA	NA	Nap
Main	B - 2L	One Year Olds	1	5	C	15	C	NA	NA	Diapering,Nap
Main	C- 3L	Two Year Olds	2	10	C	19	C	NA	NA	Nap
Main	D- 4L	Two Year Olds	2	11	C	19	C	NA	NA	Nap
Main	E- 5L	Two Year Olds and Three Year Olds	2	14	C	19	C	NA	NA	Nap
Main	F- Middle	Three Year Olds and Four Year Olds	2	13	C	19	C	NA	NA	Story
Main	G- 6R	Three Year Olds	2	14	C	20	C	NA	NA	Story
Main	H- 5R	PreK	2	12	C	20	C	NA	NA	Art
Main	I - 4R	Six Year Olds and Over	1	12	C	20	C	NA	NA	Free Play
Main	J- 3R	One Year Olds and Two Year Olds	2	8	C	20	C	NA	NA	Lunch
Main	K - 2R	One Year Olds and Two Year Olds	2	6	C	17	C	NA	NA	Lunch
Main	L - 1R	Infants	2	6	C	15	C	NA	NA	Floor Play
					Total Capacity @35 sq. ft.: 215	Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 117			Total Capacity @35 sq. ft.: 215			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Right	32	C
Main	B- Right Back	40	C

Main	C- Middle	35	C
Main	D- Back Left	38	C
Main	E- Left	21	C

**Comments**

LS completed on this date.

Plan of Improvement: Developed This Date 11/17/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Johnise Davis, Program Official

Date

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April Brown, Consultant

Date



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**Findings Report**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained and completed on this date.

**Comment**

Records were observed to be complete and well organized on this date.

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by the center on this date.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were accessible to children in care:

- \* Classroom D (fourth left) - adult scissors and a stapler were located in the desk drawer
- \* Classroom F (middle) - plastic walmart bags were in the boy's bathroom and a small first aid kit was hanging on the wall
- \* Classroom H (fifth right) - plastic walmart bags were located in the cubby area

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 11/17/2022****Technical Assistance**

Please ensure the Center and surrounding premises is in good repair. Consultant discussed with the director to repair or replace ceiling tiles that were discolored in Classroom H (fifth right) boy's bathroom; Classroom C (third left) girl's bathroom; Classroom E (fifth left) boy's bathroom.

**Correction Deadline: 11/17/2022**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute as needed due to rain. Consultant also discussed with the director to ensure resilient surface is placed under and surrounding the monkey bars located on Playground E (left) if children are using the equipment. Currently, the monkey bars were not in use and cones were placed surrounding the equipment.

**Comment**

Playgrounds observed to be in good repair on this date. Consultant discussed with the director to ensure the handle areas of the chains which connect the bucket seats were cleaned as well as push toys as needed due to rainy weather.

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines on this date.

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date.

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Hand washing requirements for diapering were discussed with the director and infant staff members on this date.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Technical Assistance**

Please ensure that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means as required.

**Correction Deadline: 11/17/2022**

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed to be complete on this date.

**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed to have completed emergency drills as required on this date.

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**591-1-1-.29 Required Reporting** **Met**

**Comment**

Thank you for reporting as required.

**Safety**

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**591-1-1-.05 Animals** **N/A**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and redirection observed on this date.

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**591-1-1-.13 Field Trips(CR)** **N/A**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation at this time.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position with the director and infant staff members on this date.

## Staff Records

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 10/25/2021	Met
Staff # 2 Date of Hire: 10/08/2018	Met
Staff # 3 Date of Hire: 11/28/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 4 Date of Hire: 06/03/2016	Met
Staff # 5 Date of Hire: 11/21/2019	Met
Staff # 6 Date of Hire: 01/10/2022	Met
Staff # 7 Date of Hire: 10/03/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 8 Date of Hire: 02/07/2022	Met
Staff # 9 Date of Hire: 10/01/2021	Met
Staff # 10 Date of Hire: 02/23/2021	Met
Staff # 11 Date of Hire: 06/03/2016	Met
Staff # 12 Date of Hire: 01/09/2020	Met
Staff # 13 Date of Hire: 03/17/2021	Met
Staff # 14 Date of Hire: 02/21/2020	Met

Staff # 15 Date of Hire: 08/11/2016	Met
Staff # 16 Date of Hire: 04/05/2021	Met
Staff # 17 Date of Hire: 09/06/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 18 Date of Hire: 11/29/2021	Met
Staff # 19 Date of Hire: 02/17/2017	Met
Staff # 20 Date of Hire: 09/07/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 21 Date of Hire: 11/14/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 22 Date of Hire: 12/27/2021	Met
Staff # 23 Date of Hire: 05/23/2022	Met
Staff # 24 Date of Hire: 03/09/2020	Met
Staff # 25 Date of Hire: 02/15/2021	Met
Staff # 26 Date of Hire: 03/03/2021	Met
Staff # 27 Date of Hire: 04/12/2022	Met
Staff # 28 Date of Hire: 06/03/2016	Met
Staff # 29	Met



**Records Reviewed: 35**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/15/2021

Staff # 30 Met

Date of Hire: 06/21/2021

Staff # 31 Met

Date of Hire: 06/06/2022

Staff # 32 Met

Date of Hire: 09/13/2021

Staff # 33 Met

Date of Hire: 04/18/2022

Staff # 34 Met

Staff # 35 Met

Date of Hire: 08/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.