

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

# **Cover Sheet**

Date: 5/17/2022 VisitType: Licensing Study

Arrival: 9:45 AM

Departure: 12:00 PM

# CCLC-38620

# Prime Care Learning Center IV

94 Stoney Brook Way McDonough, GA 30253 Henry County (770) 898-4050 tequilla@primecarelearning.com

April Brown Phone: (770) 357-5101 Fax: (770) 357-5102 april.brown@decal.ga.gov

**Regional Consultant** 

Mailing Address P.O. Box 960295

Riverdale, GA 30296



Compliance Zone Designation			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good					
11/17/2021	POI Follow Up		standing, support, and deficient.					
10/27/2021	Complaint Closure	Deficient	Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>				
10/21/2021	Complaint Investigation Follow Up	Good Standing		<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> <li>Program is not demonstrating an acceptable level of performance in meeting</li> </ul>				
				the rules.				

# Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants and One Year Olds	2	6	С	19	С	NA	NA	Floor Play
Main	B- 2L		0	0	С	10	С	NA	NA	Not In Use
Main	C- 3L	Two Year Olds	2	12	С	19	С	NA	NA	Outside
Main	E- 5R		0	0	С	35	С	NA	NA	Not In Use
Main	F- 4R	GA PreK	2	14	С	27	С	NA	NA	Outside
Main	G- 3R		0	0	С	25	С	NA	NA	Not In Use
Main	H- 2R		0	0	С	25	С	NA	NA	Not In Use
Main	I- 1R	Three Year Olds	1	15	С	20	С	NA	NA	Art, Free Play
		Total Capacity @35 sq. ft.: 1	80		Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date <sup>.</sup> 47	Total Canacity @35 sq. ft · 1	80		Total C	anacity @	25 sa			

Total # Children this Date: 47 Tot

Total Capacity @35 sq. ft.: 180

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Left	16	С
Main	B- Rear	92	С
Main	C- Right	86	С

#### **Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or <u>qualityrated@decal.ga.gov</u> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA <u>www.decalkoala.com</u> with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tequilla Standifer, Program Official

Date

April Brown, Consultant

Date

STA	OF GFOR	Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV Findings Report					
Date:	5/17/2022	VisitType: Licensing Study	-	9:45 AM	Departure:	12:00 PM	
			Arrival.		•		
	C-38620 e Care Learni	na Center IV		-	ional Consultar Brown	It	
94 Sto	oney Brook W	ay McDonough, GA 30253 Henry Cou uilla@primecarelearning.com	unty	Phone: (770) 357-5101 Fax: (770) 357-5102 april.brown@decal.ga.gov			
P.O. Bo Riverda	<b>3 Address</b> 5x 960295 ale, GA 30296						
The fo	llowing infor	mation is associated with a Licensi	ng Study:	Activi	ties and Ec	nuinment	
						Juipment	
591-1-	103 Activiti	es			Technica	I Assistance	
Please		<b>ce</b> en are allowed at least one and one-h not an infant and at least one hour da			/ per day, weath	er permitting,	
Correc	ction Deadlin	e: 5/17/2022					
591-1-	112 Equipm	ent & Toys(CR)				Met	
Comm		ture observed to be properly secured,	as annlicable	on this date			
		ing Pools & Water-related Activities		on this date.		N/A	
<b>Comm</b> Center		vide swimming activities at this time.					
					Children's	Records	
Reco	ords Reviewe	d: 4	Records wit	th Missing/In	complete Com	ponents: 0	
Child	d # 1			Met			
Child	1 # 2			Met			
Child	1#3			Met			
Child	1#4			Met			

# 591-1-1-.08 Children's Records

#### Comment

Records were observed to be complete and well organized on this date.

Not Met

# 591-1-1-.06 Bathrooms

#### Comment

Please monitor bathrooms for necessary supplies (tissue).

#### 591-1-1-.19 License Capacity(CR)

#### Comment

Licensed capacity observed to be met by the center on this date.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

#### Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined the following hazards were present and accessible to children in care:

\* In the first left classroom, under the diaper changing table, an unlocked cabinet contained bleach water in a spray bottle, plastic bags, lysol wipes, microband, lysol spray, and glass cleaner labeled, "keep out of reach of children".

\* In the third left classroom, an unlocked drawer, beside the diaper changing table contained a stapler, plastic bags and gloves, adult scissors, and baby wipes labeled, "keep out of reach of children".

\* In the first right classroom, under the sink, an unlocked cabinet contained alcohol wipes and hand sanitizer labeled, "keep out of reach of children".

#### POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

#### Correction Deadline: 5/17/2022

#### **Technical Assistance**

Please ensure the center and surrounding premises are kept clean, free of debris and in good repair. Please ensure the inside wall trimming of the boy's and girl's bathroom in the fifth right classroom is free of rust and the vents are clean.

# Correction Deadline: 5/17/2022

# 591-1-1-.26 Playgrounds(CR)

# Comment

Discussed maintenance of resilient surface. Please fluff and redistribute throughout the playground areas.

#### Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined the fencing between Playground B and C was observed to be buckled and not in good repair. Additionally, vegetation and tree limbs were observed to be protruding through the fencing area.

#### POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

# Correction Deadline: 6/7/2022

Facility

Met

Not Met

# **Technical Assistance**

Please ensure that playground equipment provides an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. The director reported that Playground A was not in use at this time. Consultant discussed with the director to ensure children have outside playtime on their playground area; however, any hazards should be removed and/or repaired prior to children being allowed to play on equipment by May 31, 2022.

# Correction Deadline: 5/27/2022

**Food Service** 

# 591-1-1-.15 Food Service & Nutrition

# Comment

Center menu meets USDA guidelines on this date.

# Finding

591-1-1.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records one out of six infant feeding plans was observed to be incomplete as it did not contain instructions for the introduction of solid foods as required.

#### POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

# Correction Deadline: 5/31/2022

# 591-1-1.18 Kitchen Operations

#### Comment

Kitchen appears clean and well organized on this date.

# Health and Hygiene

# 591-1-1-.10 Diapering Areas & Practices(CR)

#### Comment

Hand washing requirements for diapering were discussed with the director and infant staff members on this date.

Met

Met

# 591-1-1-.17 Hygiene(CR)

# **Technical Assistance**

Please ensure proper handwashing for diapering is adhered to as required: washcloths (baby wipes) for handwashing can be used only for infants when the infant is too heavy to hold or cannot stand safely (no neck support) and for children with special needs; requires that an individual washcloth be used only once for each child before laundering. Children must wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. Staff members must wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means.

# Correction Deadline: 5/17/2022

# 591-1-1-.20 Medications(CR)

# Comment

The center currently does not dispense or administer medication at this time.

# 591-1-1-.37 Inspections & Investigations

# **Technical Assistance**

Please ensure the Center and Staff to cooperate with any inspection or investigation by responding truthfully to any legitimate departmental inquiry. Failure to cooperate with a Department inspection or investigation shall constitute good cause for the denial, restriction, revocation or suspension of a License, Permit or commission.

# Correction Deadline: 5/17/2022

	Safety
591-1-105 Animals	N/A
Comment	
Center does not keep animals on premises at this time.	
591-1-111 Discipline(CR)	Met
Comment	
Age-appropriate discussion and redirection observed on this date.	
591-1-113 Field Trips(CR)	N/A
Comment	
Center does not participate in field trips at this time.	
591-1-136 Transportation(CR)	Met

# Comment

A current and completed inspection was observed for the vehicle used in transporting children on this date. Vehicle with tag number ending in D9356 was completed on April 16, 2022.

# Comment

Complete documentation of transportation observed on this date.

**Technical Assistance** 

Organization

N/A

# **Technical Assistance**

Please ensure an extra staff person completes the two hour transportation training due to currently there were only two people who have completed the training currently. Please note this rule requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. Please have this completed by June 6, 2022.

# Correction Deadline: 5/27/2022

# Finding

591-1-1-.36(8) restricts a child's travel time to forty-five minutes on each trip between the Center and destination unless accompanied by the Parent and excluding field trips. It was determined based on a review of records travel time exceeded forty-five minutes during routine school transportation from Bethlehem Elementary School on May 16, 2022 and May 17, 2022. Documentation showed that on May 16, 2022 children were on the vehicle for 53 minutes and on May 17, 2022 children were on the vehicle for 49 minutes without documentation to justify exceeding the travel restriction guidelines.

# POI (Plan of Improvement)

The center will ensure that the travel time is no more than forty-five minutes on each trip.

# Correction Deadline: 5/18/2022

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

#### Comment

Staff # 2

Date of Hire: 05/09/2022

Discussed SIDS and infant sleeping position with the infant staff members and director on this date. Please ensure that the Center provides a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles.

# Staff Records

# Records Reviewed: 12 Records with Missing/Incomplete Components: 0 Staff # 1 Met Date of Hire: 05/16/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Met <u>Reminder - Health & Safety training is required within 90</u> calendar days of hired

v1.03

Staff # 3 Date of Hire: 02/05/2020	Met
Staff # 4 Date of Hire: 07/02/2020	Met
Staff # 5 Date of Hire: 10/05/2020	Met
Staff # 6 Date of Hire: 06/03/2019	Met
Staff # 7	Met
Staff # 8 Date of Hire: 09/30/2015	Met
Staff # 9 Date of Hire: 02/10/2020	Met
Staff # 10 Date of Hire: 09/16/2019	Met
Staff # 11 Date of Hire: 10/03/2016	Met
Staff # 12 Date of Hire: 08/02/2021	Met

# **Staff Credentials Reviewed: 5**

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

#### Comment

Criminal record checks were observed to be complete on this date. Consultant discussed with the director National criminal background checks (CBC) in that the staff members may not be left alone and/or unsupervised with children until a satisfactory comprehensive CBC has been received from the Department as required.

# Comment

Director provided two files for employees hired since the last visit which was completed on November 17, 2021.

# 591-1-1-.14 First Aid & CPR

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

# 591-1-1-.33 Staff Training

# Comment

Documentation observed of required annual staff training for 2021 on this date.

Met

Met

# Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date. Consultant discussed with the director that if it has been more than five years since staff members have taken the training, it will count toward their required 10-hours of annual training.

# 591-1-1-.31 Staff(CR)

Not Met

# Comment

Staff observed to be compliant with applicable laws and regulations on this date.

# Finding

591-1-1-.31(2)(b)3.(i) requires that newly hired teachers who do not possess the educational and qualifying child care experience requirements must enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment. It was determined the center did not have a lead teacher for the infant, first left, and two-year-old, third left, classrooms as required.

# POI (Plan of Improvement)

The Center will ensure that all teachers will comply with the educational and qualifying child care experience requirements.

# Correction Deadline: 6/14/2022

# **Staffing and Supervision**

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

# Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

# Comment

Adequate supervision observed on this date.

Met