



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/11/2022 **VisitType:** Monitoring Visit

Arrival: 10:30 AM

Departure: 11:50 AM

CCLC-37886

Childcare Network #251

700 Flippen Road Stockbridge, GA 30281 Henry County
 (770) 464-5403 cni251@childcarenetwork.com

Regional Consultant

April Brown

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april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
01/11/2022	Monitoring Visit	Good Standing	
11/10/2021	Complaint Investigation by Phone	Good Standing	
10/15/2021	Complaint Closure	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R (114)		0	0	C	12	C	NA	NA	Not In Use
Main	C-2L (104)		0	0	C	10	C	NA	NA	Not In Use
Main	D-2R (113)	One Year Olds	1	5	C	23	C	NA	NA	Centers
Main	E-3L (105)		0	0	C	16	C	NA	NA	Not In Use
Main	F-3R (112)		0	0	C	16	C	NA	NA	Not In Use
Main	G-4L (106)	Three Year Olds and Four Year Olds	1	6	C	20	C	NA	NA	Circle Time
Main	H-4R (111)	GA PreK	2	9	C	22	C	NA	NA	Centers
Main	I-5L (107)	GA PreK	2	10	C	26	C	NA	NA	Centers
Main	J-5R (110)	GA PreK	2	7	C	26	C	NA	NA	Centers
Main	K-6L (108)		0	0	C	25	C	NA	NA	Not In Use
Main	L-6R (109)	GA PreK	2	10	C	25	C	NA	NA	Transitioning

Total Capacity @35 sq. ft.: 221

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 47

Total Capacity @35 sq. ft.: 221

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A	64	C
Main	Plgd-B	51	C
Main	Plgd-C	110	C
Main	Plgd-D	87	C
Main	Plgd-E	22	C

Comments

An Administrative Review was conducted on January 20, 2022. Core rules and background checks were all reviewed. An in person inspection was conducted on January 11, 2022 with the Director.

Plan of Improvement: Developed This Date 01/11/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Chelsie Booker, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined that the following hazards were accessible to children in care:

- * Plastic bags, Desitin and diaper rash ointment labeled, "keep out of reach of children" were observed in an unlocked cabinet under the diaper changing table in the second right classroom.
- * Plastic bags, baby wipes, and hand sanitizer labeled, "keep out of reach of children" were observed on top of the cubby area and on a small table up front in the fourth left classroom.
- * Plastic bags were observed on top of the cubby area and in an unlocked storage area in the fourth right classroom.
- * Shaving cream labeled, "keep out of reach of children" was in an unlocked storage area in the fifth right classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/11/2022

Technical Assistance

Please ensure the Center and surrounding premises are kept clean, free of debris and in good repair as required.

Correction Deadline: 1/11/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute throughout the playground areas.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined that the wooden climbing structure on Playground A was missing the first wooden plank leading up to the walkway which presented as a tripping hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The wooden plank will be repaired.

Correction Deadline: 1/21/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The center currently does not dispense or administer medication at this time.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current and completed inspection was observed for vehicle used in transporting children on this date. Vehicle with tag number ending in M483 was completed on February 23, 2021.

Comment

Complete documentation of transportation observed on this date.

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position; however, there were no infants enrolled on this date.

Staff Records**Records Reviewed: 20****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 01/10/2022	Met
Staff # 2 Date of Hire: 01/28/2008	Met
Staff # 3 Date of Hire: 07/15/2014	Met
Staff # 4 Date of Hire: 01/10/2022	Met
Staff # 5 Date of Hire: 07/01/2020	Met
Staff # 6	Met
Staff # 7 Date of Hire: 06/03/2019	Met
Staff # 8 Date of Hire: 02/24/2020	Met
Staff # 9 Date of Hire: 07/24/2017	Met
Staff # 10 Date of Hire: 09/06/2019	Met
Staff # 11 Date of Hire: 09/21/2020	Met
Staff # 12 Date of Hire: 07/22/2013	Met
Staff # 13 Date of Hire: 10/07/2013	Met
Staff # 14 Date of Hire: 08/23/2021	Met

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 15 Date of Hire: 01/07/2007	Met
Staff # 16 Date of Hire: 07/28/2021	Met
Staff # 17	Met
Staff # 18 Date of Hire: 10/22/2018	Met
Staff # 19 Date of Hire: 12/02/2010	Met
Staff # 20 Date of Hire: 08/09/2021	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided three files for employees hired since the last licensing study visit which was completed on August 19, 2021.

591-1-1-.14 First Aid & CPR Met

Comment

Please replace/add missing/expired item(s) in first aid kit(s).

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. A Virtual Visit was conducted due to the COVID-19 pandemic.