



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/23/2022 **VisitType:** Licensing Study

Arrival: 1:45 PM

Departure: 3:45 PM

CCLC-37485

Young Achievers School of Excellence

37 Patillo Road Stockbridge, GA 30281 Henry County
 (678) 834-5905 yasechildcare@gmail.com

Regional Consultant

April Brown

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Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/23/2022	Licensing Study	Good Standing	
02/17/2022	Monitoring Visit	Good Standing	
08/20/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left	Infants	1	4	C	14	C	NA	NA	Feeding,Nap
Main	B-2nd Left	Three Year Olds	1	9	C	21	C	NA	NA	Snack
Main	C-1st Right	One Year Olds	1	5	C	16	C	NA	NA	Music
Main	D-2nd Right	Two Year Olds	1	8	C	17	C	NA	NA	Snack
Main	E-Second Floor	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	13	C	26	C	NA	NA	Snack
					Total Capacity @35 sq. ft.: 78	Total Capacity @25 sq. ft.: 0	Building @35 capacity limited by Playground Limitations			
Total # Children this Date: 39			Total Capacity @35 sq. ft.: 78			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-A	24	C
Main	Plgd-B	88	C

Comments

Administrative review was completed on this date August 24, 2022.

Plan of Improvement: Developed This Date 08/23/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tameka Taylor, Program Official

Date

April Brown, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 8/23/2022 **VisitType:** Licensing Study

Arrival: 1:45 PM

Departure: 3:45 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed with the director replacing the red, blue and green soft climbing cushion in the first left classroom to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

	Facility
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591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained on this date. Consultant discussed with the director to include the children's bathroom vents as part of the daily cleaning process.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following hazards were present:

- * Small areas of rust was present on the "S" hooks at the top and bottom of the blue bucket seats and triangular metal piece which connects the bucket seat to the chains on Playground A.
- * "O" hooks were rusted on the two swings which connected the swing chains together on Playground B.
- * Rust surrounded the rim of the basketball goal on Playground B.
- * Chipped paint was present in areas of the brown monkey bars on Playground B.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/2/2022

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation two inches of mulch was in the front and back fall zone areas of the two green swings and surrounding the turquoise, blue, and brown monkey bar fall zone areas on Playground B instead of six inches which was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. The director will ensure at least six inches of mulch surrounds the fall zone areas at a distance of six feet out from the equipment.

Correction Deadline: 9/2/2022

Technical Assistance

Please ensure the playground is free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Consultant discussed with the director to ensure the white pvc pipes surrounding the playground equipment is connected; tree roots are sprayed and vines do not protrude through the fence on Playground B.

Correction Deadline: 8/23/2022

	Food Service
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591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines on this date.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment

The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Technical Assistance**

Technical Assistance

Please ensure that the Center conduct tornado and lock down drills every six months as required. The Center shall maintain documentation of the dates and times of these drills for two years.

Correction Deadline: 8/28/2022

591-1-1-.29 Required Reporting **Met**

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation at this time.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position with the director and infant staff member on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 1

Staff # 1		Met
Date of Hire: 06/15/2014		
Staff # 2		Met
Date of Hire: 07/29/2019		
Staff # 3		Met
Date of Hire: 03/07/2017		
Staff # 4		Met
Date of Hire: 08/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 5		Met
Date of Hire: 06/17/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 6		Met
Date of Hire: 10/01/2018		
Staff # 7		Met
Date of Hire: 12/30/2017		
Staff # 8		Met
Date of Hire: 01/11/2019		
Staff # 9		Not Met
Date of Hire: 05/04/2022		
	<u>"Missing/Incomplete Components"</u>	
	.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 10		Met
Date of Hire: 07/01/2014		

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided three files for employees hired since the last visit which was completed on February 17, 2022.

591-1-1-.14 First Aid & CPR Not Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records one staff member did not complete First Aid and CPR within the first 90 days of hire as required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/22/2022

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required annual staff training for 2021.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.