



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 12/15/2022 **VisitType:** Monitoring Visit

**Arrival:** 8:50 AM

**Departure:** 12:00 PM

**CCLC-36982**

**Tabernacle of Praise Early Learning Center**

1640 Highway 42 North McDonough, GA 30253 Henry County  
 (770) 692-4606 director@topearlylearningcenter.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/15/2022	Monitoring Visit	Good Standing	
04/21/2022	Licensing Study	Good Standing	
10/26/2021	Complaint Investigation by Phone	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C-3rd Left (Potty Trained Only)	One Year Olds	1	3	C	8	C	NA	NA	Circle Time
Main	E- 5th Left	Four Year Olds	1	8	C	8	C	NA	NA	Free Play
Main	F- GA PreK	PreK	2	21	C	22	C	NA	NA	Free Play
Main	G - Three Year Olds	Three Year Olds	2	17	C	21	C	NA	NA	Centers
Main	H-PreK ( 1st Right)	Infants and One Year Olds	1	8	NC	17	C	NA	NA	Floor Play
Main	I- School Age		0	0	C	17	C	NA	NA	Not In Use
Main	J-1st right-Back Hall	Three Year Olds and Four Year Olds	2	18	C	19	C	NA	NA	Free Play
Main	Rm. A- 1st Left	One Year Olds	1	6	C	8	C	NA	NA	Floor Play
Main	Rm. B- 2nd Left	Two Year Olds	1	9	C	8	NC	NA	NA	Free Play
Main	Rm. D- 4th Left		0	0	C	8	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 136

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 90

Total Capacity @35 sq. ft.: 136

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	46	C
Main	School Aged Playground	50	C

**Comments**

MV was completed on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Rajeeyah Jones, Program Official

Date

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April Brown, Consultant

Date



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**Findings Report**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**Technical Assistance**

Please ensure that all equipment and furniture is free from hazardous conditions. Consultant discussed with the director to ensure the carpet in the first left classroom is replaced as it was frayed on the end and posed as a tripping hazard.

**Correction Deadline: 12/15/2022**

**Technical Assistance**

Please ensure that a variety of age-appropriate toys and play materials are available, stored on low, open shelves accessible to children in each room or assigned area, specifically, the third left classroom.

**Correction Deadline: 1/14/2023**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities at this time.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 4/21/2022**

**Corrected on 12/15/2022**

**Correction of citation in that all hazards were locked and inaccessible to children in care.**

591-1-1-.26 Playgrounds(CR)

Met

**Comment**

Playgrounds observed to be clean and in good repair on this date.

**Food Service**

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 4/25/2022

Corrected on 12/15/2022

Correction of citation in that the infant feeding plans were complete as required.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 4/25/2022

Corrected on 12/15/2022

Correction of citation in that the diaper changing pad was removed and the another one was ordered.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 4/21/2022

Corrected on 12/15/2022

Correction of citation in that staff members stated proper knowledge of diapering procedures on this date.

591-1-1-.20 Medications(CR)

N/A

**Comment**

The center currently does not dispense or administer medication at this time.

**Safety**

591-1-1-.11 Discipline(CR)

Met

**Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.36 Transportation(CR)

N/A

**Comment**

Center does not provide routine transportation at this time.

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Discussed SIDS and infant sleeping position on this date.

**Staff Records**

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Staff # 1

Met

**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 0**

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Date of Hire: 05/05/2022

Staff # 2 Met

Date of Hire: 07/28/2021

Staff # 3 Met

Date of Hire: 08/08/2022

Staff # 4 Met

Date of Hire: 11/30/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5 Met

Date of Hire: 04/11/2019

Staff # 6 Met

Date of Hire: 03/01/2022

Staff # 7 Met

Date of Hire: 08/09/2022

Staff # 8 Met

Date of Hire: 08/06/2021

Staff # 9 Met

Date of Hire: 04/11/2022

Staff # 10 Met

Date of Hire: 12/30/2014

Staff # 11 Met

Date of Hire: 12/30/2014

Staff # 12 Met

Date of Hire: 05/08/2019

Staff # 13 Met

Date of Hire: 09/12/2022

Staff # 14 Met

Date of Hire: 08/12/2022

Staff # 15 Met

Date of Hire: 09/19/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met

**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/28/2021

Staff # 17

Met

Date of Hire: 08/03/2015

Staff # 18

Met

Date of Hire: 11/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Date of Hire: 08/30/2019

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided six file(s) for employees hired since the last visit which was completed on April 21, 2022.

**591-1-1-.14 First Aid & CPR**

**Met**

**Correction Deadline: 5/21/2022**

**Corrected on 12/15/2022**

**Correction of citation in that staff members and the director completed hands on in person first aid and CPR as required.**

**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 5/21/2022**

**Corrected on 12/15/2022**

**Correction of citation in that one staff member was no longer employed at the center and the other staff member completed the 10 hour health and safety training on September 18, 2022.**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation the first left infant classroom was out of ratio. The ratio was 1:8 instead of 1:6 which was required.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 12/15/2022**

**Technical Assistance**

Please ensure that children are supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. A supervision plan was discussed with the director and staff members regarding the diaper changing area in the first left classroom and the back area of the classroom in the second left classroom.

**Correction Deadline: 12/15/2022**