



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 6/9/2021    **VisitType:** Licensing Study    **Arrival:** 10:30 AM    **Departure:** 12:00 PM

**CCLC-36982**

**Tabernacle of Praise Early Learning Center**

1640 Highway 42 North McDonough, GA 30253 Henry County  
(770) 692-4606 admin@topearlylearningcenter.com

**Regional Consultant**

April Brown

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april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/09/2021	Licensing Study	Good Standing	
10/20/2020	Monitoring Visit	Good Standing	
01/30/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C-3rd Left (Potty Trained Only)		0	0	C	8	C	NA	NA	
Main	E- 5th Left		0	0	C	8	C	NA	NA	
Main	F- GA PreK		0	0	C	22	C	NA	NA	
Main	G - Three Year Olds		0	0	C	21	C	NA	NA	
Main	H-PreK ( 1st Right)		0	0	C	17	C	NA	NA	
Main	I- School Age		0	0	C	17	C	NA	NA	
Main	J-1st right-Back Hall		0	0	C	19	C	NA	NA	
Main	Rm. A- 1st Left		0	0	C	8	C	NA	NA	
Main	Rm. B- 2nd Left		0	0	C	8	C	NA	NA	
Main	Rm. D- 4th Left		0	0	C	8	C	NA	NA	

Total Capacity @35 sq. ft.: 136

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 0

Total Capacity @35 sq. ft.: 136

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	46	C
Main	School Aged Playground	50	C

**Comments**

An Administrative Review was conducted on June 9, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on June 10, 2021 with the person in charge. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Rajeeyah Jones, Program Official

Date

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April Brown, Consultant

Date



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**Findings Report**

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing recommendations due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Children's Records**

**Records Reviewed: 1**

**Records with Missing/Incomplete Components: 0**

Child # 1

Met

**591-1-1-.08 Children's Records**

**Not Evaluated**

**Comment**

Discussed children's records; however, there were no children enrolled on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Facility**

**591-1-1-.06 Bathrooms**

**N/A**

**Comment**

Please monitor bathrooms for necessary supplies as required. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by the center. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Defer****Defer**

This rule was deferred and will be reviewed once the center reopens. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 1/30/2020**

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**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute as needed. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Comment**

Playground observed to be clean and in good repair on this date. The person in charge reported that the center would be replacing the wooden structures on the main playground prior to children arriving in August of 2021. Consultant discussed ensuring that the playground equipment was age appropriate. Consultant also discussed the supervision plan and emailed it to the center in regards to the school aged playground. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. A Virtual Visit was conducted due to the COVID-19 pandemic. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Comment**

Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child. A Virtual Visit was conducted due to the COVID-19 pandemic. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

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**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

There were no children enrolled on this date. Hand washing requirements were discussed. A Virtual Visit was conducted due to the COVID-19 pandemic. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

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**591-1-1-.20 Medications(CR)****N/A****Comment**

The center currently does not dispense or administer medication at this time. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

<b>Policies and Procedures</b>
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**591-1-1-.21 Operational Policies & Procedures****Defer****Defer**

This rule will be deferred and reviewed when the center reopens during the next regulatory visit. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 2/4/2020**

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**591-1-1-.29 Required Reporting****Met****Comment**

Discussed reporting requirements on this date. A Virtual Visit was conducted due to the COVID-19 pandemic. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

<b>Safety</b>
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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.11 Discipline(CR)****Not Evaluated****Comment**

There were no children enrolled on this date. Regulations regarding proper discipline were discussed with the person in charge on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Comment**

Center does not provide routine transportation at this time. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Sleeping & Resting Equipment**

**Comment**

Discussed SIDS and infant sleeping position on this date; however, there were no infants enrolled. A Virtual Visit was conducted due to the COVID-19 pandemic. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Staff Records**

**Records Reviewed: 8**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/11/2019	
Staff # 2	Met
Date of Hire: 04/11/2019	
Staff # 3	Met
Date of Hire: 08/13/2018	
Staff # 4	Met
Date of Hire: 12/30/2014	
Staff # 5	Met
Date of Hire: 12/30/2014	
Staff # 6	Met
Date of Hire: 05/08/2019	
Staff # 7	Met
Date of Hire: 08/03/2015	
Staff # 8	Met
Date of Hire: 08/30/2019	

**Staff Credentials Reviewed: 1**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. The person in charge stated that there have been no new hires since last visit which was completed on October 20, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Comment**

Criminal record checks were observed to be complete for the remaining three staff members who would possibly return to work once the center reopens. A Virtual Visit was conducted due to the COVID-19 pandemic. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

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**591-1-1-.14 First Aid & CPR****Technical Assistance****Comment**

Please replace/add missing/expired item(s) in first aid kit(s). (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Technical Assistance**

Please ensure the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection as required. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Correction Deadline: 7/9/2021**

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**591-1-1-.33 Staff Training****Technical Assistance****Comment**

Discussed staff training. Please obtain required documentation as required annually. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Correction Deadline: 2/29/2020****Corrected on 6/9/2021**

**Correction of citation in that the center did not have any new hires since the last visit was completed on October 20, 2020. Consultant discussed with person in charge requirements for the 10 Hour Health and Safety training to be completed within the first 90 days of hire for all new staff members. The center was currently closed due to the COVID-19 pandemic.**

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Technical Assistance**

Please ensure within the first year of employment, the Director and person with primary responsibility for food preparation has completed the four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Correction Deadline: 7/9/2021**



**Comment**

Additional cleaning and sanitizing recommendations due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. Compliance with the Executive Order issued on May 28, 2021 was discussed. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

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<b>Staffing and Supervision</b>
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**Comment**

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed on this date. (There were no children present at the center. The center was currently closed due to the COVID-19 pandemic.)

**Comment**

There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed on this date. Consultant also discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. A Virtual Visit was conducted due to the COVID-19 pandemic.