



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/30/2022 **VisitType:** Licensing Study

Arrival: 11:45 AM

Departure: 4:05 PM

CCLC-36308

Childcare Network #235

655 Strickland Rd. Locust Grove, GA 30248 Henry County
 (706) 898-9500 CNI235@childcarenetwork.com

Regional Consultant

April Brown

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Mailing Address

Same

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/30/2022	Licensing Study	Good Standing	
05/17/2022	Monitoring Visit	Good Standing	
10/18/2021	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. Preschool 3A-4th Right		0	0	C	22	C	NA	NA	Not In Use
Main	A 1st L-Crawlers		0	0	C	16	C	NA	NA	Not In Use
Main	C 3rd L	Two Year Olds	1	9	C	17	C	NA	NA	Nap
Main	H - 1st R	Infants	1	6	C	13	C	NA	NA	Nap,Diapering
Main	Rm. AfterSchool-Back Middle		0	0	C	20	C	NA	NA	Not In Use
Main	Rm. Preschool 4B-PreK	PreK	2	18	C	23	C	NA	NA	Nap
Main	Rm. Toddler A-3rd Right		0	0	C	22	C	NA	NA	Not In Use
Main	Rm.Preschool 3B-5th Right	Three Year Olds	1	15	C	22	C	NA	NA	Nap
Main	Rm.Preschool 4A-Prek	PreK	2	17	C	23	C	NA	NA	Nap
Main	Rm.Preschool 4C-PreK	PreK	2	19	C	22	C	NA	NA	Nap
Main	Rm.Week ToddlerA-2nd Right		0	0	C	18	C	NA	NA	Not In Use
Main	Wee Toddler B-2nd left	One Year Olds	1	6	C	17	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 90

Total Capacity @35 sq. ft.: 235

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants/Toddlers	31	C
Main	Playground B-3yrs	34	C
Main	Playground C-PreK-School Age	93	C
Main	Playground D-2's	71	C

Comments

LS completed on this date.

Plan of Improvement: Developed This Date 11/30/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stephanie Ellis, Program Official

Date

April Brown, Consultant

Date



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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 11/30/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined the following hazards were present:

- * Vaseline, labeled, "Keep out of reach of children" was present in an unlocked drawer in the second left classroom.
- * Baby wipes labeled as a suffocation hazard were present on a low shelf in the children's bathroom in the third left classroom.
- * A first aid kit with items labeled, "Keep out of reach of children" was hanging beside the entry way of the door to the Pre-k 4A classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 11/30/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following were not in good repair as required:

- * Ceiling tiles were buckled and discolored due to leaks in the roof in the second left, third left, Pre-k 4A, Pre-k 4B, Pre-k 4C, third right, fourth right, and fifth right classrooms. Additionally, ceiling tiles were also buckled and discolored in the children's bathrooms in the third right girl's, fifth right girl's, and Pre-k 4B girl's bathroom.
- * The diaper changing rail had chipped paint on the railing in the second left classroom.
- * The cabinet was detached from hinge in the third left classroom.
- * Chipped paint and splintered wood was present on the borders in the third left, Pre-k 4A, Pre-k 4B, Pre-k 4C, fourth right and fifth right classrooms.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 12/30/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute due to rain.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following equipment was not free of hazards as required:

- * Playground B - The basketball net was missing.
- * Playground C - Rusted "O" hooks were present at the top of the swings and throughout the links which connected the swings.
- * Playground D - The shaded area was missing which covered the bucket seats. The stationary red tunnel, blue car, and yellow tunnel had chipped paint and rust present.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 12/10/2022

Food Service**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Comment**

Please ensure that infant feeding forms are updated regularly.

Technical Assistance

Please ensure baby bottles and formula are labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water.

Correction Deadline: 11/30/2022

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The center currently does not dispense or administer medication on this date.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed to have completed emergency drills as required on this date.

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in X5453 was completed on January 3, 2022. Vehicle with tag number ending in X5455 was completed on December 22, 2021.

Comment

Complete documentation of transportation observed on this date.

Comment

The vehicles had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Comment**

Discussed SIDS and infant sleeping position with the director and infant staff member on this date.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation five crib sheets there were in use were not tight fitted as required.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 11/30/2022

Staff Records**Records Reviewed: 31****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 01/03/2009

Staff # 2

Met

Staff # 3

Met

Date of Hire: 10/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Date of Hire: 07/23/2019

Staff # 5

Met

Date of Hire: 07/26/2022

Staff # 6 Met

Date of Hire: 08/05/2013

Staff # 7 Met

Date of Hire: 10/12/2011

Staff # 8 Met

Date of Hire: 11/21/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Date of Hire: 11/13/2010

Staff # 12 Met

Date of Hire: 02/09/2022

Staff # 13 Met

Date of Hire: 07/28/2016

Staff # 14 Met

Date of Hire: 12/06/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15 Met

Date of Hire: 11/03/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met

Date of Hire: 11/29/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17 Met

Date of Hire: 08/16/2022

Staff # 18 Met

Date of Hire: 03/09/2019

Staff # 19 Met

Date of Hire: 03/25/2021

Staff # 20 Met

Date of Hire: 04/04/2016

Records Reviewed: 31**Records with Missing/Incomplete Components: 0**

Staff # 21	Met
Date of Hire: 10/13/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Date of Hire: 07/28/2022	
Staff # 23	Met
Date of Hire: 10/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Date of Hire: 10/17/2011	
Staff # 25	Met
Date of Hire: 10/17/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 26	Met
Staff # 27	Met
Date of Hire: 10/17/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 28	Met
Date of Hire: 10/03/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 29	Met
Date of Hire: 08/17/2022	
Staff # 30	Met
Date of Hire: 06/06/2022	
Staff # 31	Met
Date of Hire: 11/02/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR	Met
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Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.