



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/11/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 12:50 PM

CCLC-35251

Childcare Network #208

4250 Jodeco Road McDonough, GA 30253 Henry County
 (770) 954-9353 cni208@childcarenetwork.com

Regional Consultant

April Brown

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
12/07/2021	Complaint Investigation by Phone	Good Standing
10/07/2021	Monitoring Visit	Good Standing
04/19/2021	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left - NursingRoom		0	0	C	8	C	NA	NA	
Main	C 3rd Left- infants	Infants	1	1	C	15	C	NA	NA	Feeding
Main	D 4th Left - Two Year Olds	Two Year Olds	1	4	C	15	C	NA	NA	Free Play
Main	E 5th Left- older two's		0	0	C	20	C	NA	NA	
Main	F 6th Left - GA Pre-K	GA PreK	2	8	C	20	C	NA	NA	Outside
Main	G 1st Right		0	0	C	12	C	NA	NA	
Main	H 2nd right- toddlers	One Year Olds	1	4	C	20	C	NA	NA	Lunch
Main	J 3rd Right - Three Year Olds	Three Year Olds	1	10	C	20	C	NA	NA	Lunch
Main	K 4th Right - Afterschool Room		0	0	C	26	C	NA	NA	
Main	L 5th Right - Private Pre-K	GA PreK	1	9	C	26	C	NA	NA	Nap
Main	M 6th Right - GA Pre-K	GA PreK	2	9	C	20	C	NA	NA	Lunch
Main	N 7th Right - GA Pre-K		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 222						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 45			Total Capacity @35 sq. ft.: 222			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Front Left	23	C
Main	B Front Right	23	C
Main	C right side	189	C
Main	D Back Left	167	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Derrica Lundy, Program Official Date

April Brown, Consultant Date



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Findings Report

Date: 5/11/2022 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 12:50 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Pool not in use at this time, gates were observed to be locked as required on this date.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed as required.

Comment

Records were observed to be complete and well organized on this date.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Technical Assistance

Please ensure that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children as required.

Correction Deadline: 5/11/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined the following items were not clean, free of debris and in good repair:

* Vents were observed to be dusty in the fourth left, fifth left, third right, fifth right, and sixth right boy's and girl's bathrooms located inside of the classrooms.

* Ceiling tiles were observed to be discolored and not in good repair in the fourth left, third right, fourth right, fifth right, and sixth right boy's and girl's bathrooms located inside of the classrooms.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 5/25/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Please ensure fencing shall not present as a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Consultant discussed with the director to ensure tree limbs and vines do not protrude through the fence on the back left side. Consultant also discussed with the director to ensure the fencing was free of rust along the top as required.

Correction Deadline: 5/11/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined that the "S" hooks which were connected to the swing seats and top of the swing set were open and rusted on the right side playground area. Additionally, on the front left playground, wood was observed to be split on the green wooden stairway of the play equipment which posed as a tripping hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/21/2022

Technical Assistance

Please ensure that the back left playground is free of hazards, such as but not limited to rocks, exposed tree roots, sticks, pine straw and pine cones as required.

Correction Deadline: 5/11/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 12/7/2021

Corrected on 5/11/2022

Correction of citation in that the staff member no longer worked at the center. The director reported that the new infant staff member was trained during orientation and prior to employment of the proper procedures of milk storage for infants in care.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director and staff members on this date.

591-1-1-.17 Hygiene(CR)

Technical Assistance

Technical Assistance

Please ensure staff members wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means as required.

Correction Deadline: 5/11/2022

591-1-1-.20 Medications(CR)

N/A

Comment

The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed to have completed emergency drills as required.

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag number ending in EY946 was completed on November 15, 2021. Vehicle with tag number ending in B8331 was completed on December 17, 2021.

Comment

Complete documentation of transportation observed on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

Please ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant as required.

Correction Deadline: 5/11/2022

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 07/23/2018

Staff # 2 Met

Date of Hire: 08/05/2013

Staff # 3 Met

Staff # 4 Met

Date of Hire: 03/16/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5 Met

Date of Hire: 12/30/2021

Staff # 6 Met

Date of Hire: 07/25/2019

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff # 7	Met
Date of Hire: 08/28/2014	
Staff # 8	Met
Date of Hire: 02/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 08/20/2020	
Staff # 10	Met
Date of Hire: 03/16/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Date of Hire: 03/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 06/24/2019	
Staff # 13	Met
Date of Hire: 05/10/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Date of Hire: 09/07/2020	
Staff # 15	Met
Date of Hire: 04/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR **Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

Technical Assistance

Please ensure staff members successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. Please ensure the training is hands on and in person as required.

Correction Deadline: 6/10/2022

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required annual staff training for 2021 on this date.

Comment

The director and one other staff person completed the four hour nutrition training as required.

Correction Deadline: 6/10/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.