

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/16/2022 VisitType: Incident Investigation Closure	Arrival: 9:50 AM Departure: 2:30 PM			
CCLC-35251	Regional Consultant			
Childcare Network #208	April Brown			
4250 Jodeco Road McDonough, GA 30253 Henry County (770) 954-9353 cni208@childcarenetwork.com	Phone: (770) 357-5101 Fax: (770) 357-5102 april.brown@decal.ga.gov			
Mailing Address Same				



		<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
11/16/2022	Investigation & Follow Up	Good Standing	standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting			
11/16/2022	Incident Investigation Closure	Good Standing	Support - Program performance is demonstrating a need for improvement in mercules.			
11/01/2022	Monitoring Visit	Good Standing	Deficient -	Program is not demonstrating an acceptable level of performance in meeting the rules.		

### **Comments**

CI/FU completed on this date.

### Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <u>http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</u>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

I have read and understand the Rules and Regulations for Child Care Learning Centers, 591-1-1. I acknowledge that the items noted in this report have been discussed with me and I have agreed to a Plan of Improvement (POI) as indicated in this report. I understand that correction of these deficiencies, while required, will not necessarily prevent DECAL from taking adverse action against this facility. I understand that if I disagree with any of the deficiencies cited, I have the right to refute them on this report or any other form that I choose to send to Child Care Services.

Derrica Lundy, Program Official

Date

April Brown, Consultant

Date

COLOR COLOR	Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV				
1776	Summary Report				
Date: 11/16/2022 VisitType:	Incident Investigation	Arrival:	9:50 AM	Departure: 2:30 PM	
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The following information is a	ssociated with a Incident In	vestigatio	n Closure:	:	
			Activit	ties and Equipment	

## 591-1-1-.03 Activities

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## Finding Associated with Complaint

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on an investigation that on November 3, 2022, three children were picked up by the staff member by one arm and moved from one part of the classroom to another as their feet were not touching the floor during parts of the transition. One child's left arm was injured. The child received professional medical attention.

## POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

## Correction Deadline: 11/16/2022

	Health and Hygiene
591-1-107 Children's Health	Not Met

## Finding Associated with Complaint

591-1-1.07(2) requires Center Staff to immediately notify Parents and obtain specific instructions until the child can be picked up or returned to the group when professional medical attention is required, or when the child experiences symptoms of moderate discomfort such as elevated temperature, vomiting or diarrhea and to notify Parents by the end of the day when professional medical attention is not required, when the child experiences symptoms of less than moderate discomfort or when the child experiences an adverse reaction to prescribed medication which does not constitute moderate discomfort. It was determined based on an investigation that on November 3, 2022, the center failed to immediately notify the parent of the actions caused by a staff member that injured a one-year-old child in care. The incident occurred between 8:45 a.m. and 9:00 a.m. The parent was initially notified that an incident occurred at approximately 1:15 p.m.; however, the parents were not notified of the cause of the injury until 8:00 p.m. despite the cause of the injury being found at approximately 1:30 p.m.

## POI (Plan of Improvement)

The Center will provide notification and obtain instructions as required and will train Staff to familiarize them with the notification requirements and the Center's procedures for following them.

Not Met

# 591-1-1-.17 Hygiene(CR)

## **Finding Associated with Complaint**

591-1-1-.17(2) requires that Personnel, to the extent possible, keep children clean, dry and comfortable. It was determined based on an investigation on November 3, 2022 a one-year-old child was not comfortable as the child's left arm was injured when the staff member picked up the child by the left arm and moved the child from the library area to the blocks area in the classroom. The child cried on and off for approximately two hours and again after nap time due to pain and discomfort.

## POI (Plan of Improvement)

The Center will train staff, review regularly, and monitor.

## Correction Deadline: 11/16/2022