

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
10/06/2021	Monitoring Visit	Good Standing	standing, support, and deficient.				
05/25/2021	Licensing Study	Good Standing	Good Standing -	Program is demonstrating an acceptable level of performance in meeting the rules.			
04/20/2021	Complaint Closure	Good Standing	Support - Program performance is demonstrating a need for improvement in meeting rules.				
			Deficient	 Program is not demonstrating an acceptable level of performance in meeting the rules. 			

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A:1R :-9-18 mo	Infants	2	4	С	13	С	NA	NA	Floor Play,Feeding
Main	Rm B: 1L: toddlers		0	0	С	20	С	NA	NA	Not In Use
Main	Rm C: 2L: 2yr olds	Two Year Olds	2	8	С	18	С	NA	NA	Free Play
Main	Rm D: 3L: 1 yr olds	One Year Olds	2	6	С	13	С	NA	NA	Art
Main	Rm E: 2R :4 yrs olds	GA PreK	2	12	С	21	С	NA	NA	Art
Main	Rm F: 4L Middle:3 yrs		0	0	С	15	С	NA	NA	Not In Use
Main	Rm G: 3R: GA- Pre-K		0	0	С	19	С	NA	NA	Not In Use
Main	Rm H: 4R: GA Pre-K	GA PreK	2	15	С	26	С	NA	NA	Art
Main	Rm I: 5R: 3 yrs		0	0	С	15	С	NA	NA	Not In Use
Main	Rm J: 5L: 4 yrs	Three Year Olds and Four Year Olds	2	13	С	19	С	NA	NA	Art
Main	Rm K: 6L:5-12 yrs		0	0	С	26	С	NA	NA	Not In Use
	Total Capacity @35 sq. ft.: 205 Total Ca ft.: 0			apacity @	25 sq.					
Total # Children this Date: 58		Total Capacity @35 sq. ft.: 205			Total Capacity @25 sq.					

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	21	С
Main	Playground B	107	С
Main	playground C	88	С
Main	Playground D	41	С

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
 - New clearance is required at least once every five years
 - Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
 - All staff members are required to have completed at least a national fingerprint based clearance check
 - Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
 - Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or <u>qualityrated@decal.ga.gov</u> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kandyce Givens, Program Official

Date

April Brown, Consultant

Date

11S	OF G OF G	Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV Findings Report							
Date:	5/4/2022	VisitType:	Licensing Study	-	9:30 AN	1 Departure:	11:30 AM		
CCLC-30966 Childcare Network #184 689 Jonesboro Road McDonough, GA 30253 Henry County (770) 302-0301 cni184@childcarenetwork.com Mailing Address Same				County	Regional Consultant April Brown Phone: (770) 357-5101 Fax: (770) 357-5102 april.brown@decal.ga.gov				
The fo	llowing infor	mation is as	sociated with a Lice	nsing Study:	Activ	vities and Equ	uipment		
591-1-	112 Equipm	ent & Toys(CR)				Met		
Comm Equipr		ture observe	d to be properly secur	ed, as applicable	on this d	late.			
		ing Pools &	Water-related Activit	ies(CR)			N/A		
Pool n		s time, gates	observed locked on t	his date.					
						Children's F	Records		
			oort, 'Subreport5', loca						
	108 Childre		<u>'hildMissinaRoquirom</u> (<u>ante rdic. Plaasa</u>	<u>check th</u>	<u>e loa files for more i</u>	Met		
Comm Parent		s obtained ar	nd completed on this c	late.					
Comm Record		ved to be cor	mplete and well organi	zed on this date					
year at child's home a whom and ot when t and a develo review employ	108(1) requi iter that child i name, birth d and work add the child may her identifying he Parent car statement reg pmental disat of records for yers name, wo	s no longer e ate, sex, add resses, and h be released information; anot be reach arding known pilities which ur out of five ork number, w	er Staff to maintain a fi enrolled. In order for the ress, living arrangement oome and work telephon including address, tele name(s) and telephon ed; name and telephon allergies, physical pro- limit the child's particip children's records wer- vork address, primary ress and phone number	e file to be comp ent, name of scho one numbers; na ephone numbers; na ne number(s) of p one number of the oblems, mental h oation in the prog e incomplete as a source of health	blete, the f pol if appl me(s) and , relations berson(s) e child's p health dis gram. It was they were	file shall contain the icable; names of bo d addresses of the ship to child and to l to contact in emerg orimary source of he orders, mental retar as determined base e missing the parent	e following: th Parents, person(s) to Parent(s), gencies ealth care; dation or ed on a t's		

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 5/19/2022

Finding

591-1-1-.08(2) requires Center Staff to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the center on a form approved by the Department, and to allow no child to continue enrollment in the Center for more than thirty (30) days without such evidence. It was determined based on a review of records two out of five children's immunization records were expired.

POI (Plan of Improvement)

Center staff will have and use a plan to track immunization forms for all enrolled children and to ensure the form or affidavit are obtained from the parent or guardian within 30 days of enrollment. Parents will be informed their child cannot remain enrolled in the center without this documentation.

Correction Deadline: 5/16/2022

591-1-1-.19 License Capacity(CR)

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Please ensure potentially hazardous equipment, materials and supplies are stored in a locked area inaccessible to children in care as required.

Correction Deadline: 5/4/2022

Technical Assistance

Please ensure the discolored tiles throughout the center, classrooms and bathrooms, are replaced as required. It was reported that there was not a leak in the ceiling; however, the tiles were discolored. Additionally, please ensure the toilet in the sixth left boy's bathroom is repaired and operable at all times as required. Please cut and cap the screws beside the toilets as well.

Correction Deadline: 5/4/2022

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Please ensure the gap underneath the bottom of the fence connected to Playground A is repaired in order to prevent an entrapment hazard.

Correction Deadline: 5/4/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined rusted "U" hooks were observed on the multicolored climber and rusted "O" hooks were observed on the swings at the top and bottom on Playground B.

Not Met

Technical Assistance

Met

Facility

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 5/14/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Comment

Center menu meets USDA guidelines on this date. Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Comment

Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 5/4/2022

Health and Hygiene

Technical Assistance

591-1-1-.10 Diapering Areas & Practices(CR)

Comment

Hand washing requirements for diapering were discussed with the director and staff members on this date.

591-1-1-.17 Hygiene(CR)

Technical Assistance

Please ensure children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means as required.

Correction Deadline: 5/4/2022

Technical Assistance

Please ensure staff wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means as required.

Correction Deadline: 5/4/2022

591-1-1-.20 Medications(CR)

Comment

The center currently does not dispense or administer medication at this time per the director.

N/A

Met

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Please ensure that the center conducts drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. Please review and document emergency plan procedures every six months. The Center shall maintain documentation of the dates and times of these drills for two years.

Correction Deadline: 5/9/2022

591-1-1-.29 Required Reporting

Comment

Discussed reporting requirements with the director on this date.

591-1-1-.05 Animals

Comment

Center does not keep animals on premises at this time.

591-1-1-.11 Discipline(CR)

Technical Assistance

Please ensure disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child as required. Consultant discussed appropriate disciplinary methods with the director and different staff members on this date.

Correction Deadline: 5/4/2022

591-1-1-.13 Field Trips(CR)

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of records the annual safety check was not completed for vehicle with tag number ending in Y4806 used during routine morning and afternoon school transportation as required.

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 5/19/2022

Technical Assistance

Please ensure the interior of transportation vehicles are clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury as required. Consultant discussed with the director to ensure small tears on the seats of each vehicle are repaired and/or covered as required.

Correction Deadline: 5/5/2022

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Technical Assistance

Technical Assistance

N/A

Safety

N/A

Met

Finding

591-1-1-.36(7)(c) 3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on a review of records that on May 10, 2022, the departure, arrival and return time was not documented during morning routine school transportation from the center to Wesley Lakes Elementary School.

POI (Plan of Improvement)

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 5/13/2022

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records that on May 10, 2022 there was no signature on the transportation checklist to verify that the first check was immediately conducted upon unloading the last child during morning routine school transportation from Wesley Lakes Elementary School.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 5/13/2022

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that on May 10, 2022 there was no signature on the transportation checklist to verify that the second check was immediately conducted upon unloading the last child during morning routine school transportation from Wesley Lakes Elementary School. On April 29, 2022, there was no signature on the transportation checklist to verify that the second check was immediately conducted upon unloading the last child during afternoon routine school transportation from Wesley Lakes Elementary School. Additionally, on April 29, 2022, there was no signature on the transportation checklist to verify that the second check was immediately conducted upon unloading the last child during morning routine school transportation from Walnut Creek Elementary School.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 5/13/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Comment

Discussed SIDS and infant sleeping position with the director and infant staff members on this date.

Records Reviewed: 21	Records with Missing/Incomplete Components: 4
Staff # 1	Met
Date of Hire: 04/18/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 2	Met
Date of Hire: 05/02/2022	<u>Reminder - Health & Safety training is required within 90</u> calendar days of hired
Staff # 3	Met
Date of Hire: 04/13/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 4	Met
Date of Hire: 07/30/2018	
Staff # 5	Met
Date of Hire: 11/11/2019	
Staff # 6	Not Met
Date of Hire: 05/03/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
<u>"Missing/Incomplete Components"</u> .24(1)-Evidence of Orientation Missing	
Staff # 7	Met
Staff # 8	Not Met
Date of Hire: 12/13/2021	
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 9	Met
Date of Hire: 10/07/2019	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 08/10/2020	
Staff # 12	Met
Date of Hire: 02/23/2022	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff # 13	Met
Date of Hire: 01/28/2020	
Staff # 14	Met
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Records Reviewed: 21	Records with Missing/Incomplete Components: 4				
Date of Hire: 01/06/2022					
Staff # 15	Met				
Date of Hire: 09/05/2017	Wet				
Staff # 16	Met				
Date of Hire: 02/21/2022	Reminder - Health & Safety training is required within 90 calendar days of hired				
Staff # 17	Met				
Date of Hire: 10/22/2018					
Staff # 18	Met				
Date of Hire: 07/21/2018					
Staff # 19	Met				
Date of Hire: 01/19/2022	inor				
Staff # 20	Not Met				
Date of Hire: 08/09/2021					
"Missing/Incomplete Components"					
.33(3)-Health & Safety Certificate					
Staff # 21	Not Met				
Date of Hire: 02/28/2022	Reminder - Health & Safety training is required within 90				
	calendar days of hired				
"Missing/Incomplete Components"					
.24(1)-Evidence of Orientation Missing					
Staff Credentials Reviewed: 3					
591-1-109 Criminal Records and Comprehensiv	ve Background Checks(CR)	Met			
		Mict			
Comment Criminal record checks were observed to be complete	ete on this date.				
591-1-1.14 First Aid & CPR		Met			
Comment					
Evidence observed of 50% of center staff certified i	n First Aid and CPR on this date.				
Comment					
Please replace/add missing/expired item(s) in first a	aid kit(s).				
591-1-133 Staff Training		Met			
Comment Documentation observed of required annual staff tr	aining for 2021 on this date.				
Finding	not Employees to reactive Initial Cantor orientation prior to				
	nal Employees to receive Initial Center orientation prior to ased on a review of records two staff members did not have s required.)			

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 5/16/2022

Technical Assistance

Please ensure that the director and one staff member hired in 2021 but took the 10 Hour Health and Safety training in 2019 re-take the training as their hire date was after one year of having completed the training. Please ensure the training is completed by May 26, 2022.

Correction Deadline: 6/3/2022

Comment

The director and cook completed the four hour nutrition training as required.

Correction Deadline: 6/3/2022

591-1-1-.31 Staff(CR)

Comment

Comment

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Technical Assistance

Please ensure teachers and lead caregivers meet minimum academic requirements and gualifying experience at the time of employment as required. Please ensure newly hired teachers who do not possess the educational and qualifying child care experience requirements enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment.

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an

Correction Deadline: 5/4/2022

591-1-1-.32 Supervision(CR)

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Center observed to maintain appropriate staff:child ratios on this date.

arm's length away from children thirty-six (36) months of age and younger.

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Staffing and Supervision

Met

Met