



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 3/11/2022 **VisitType:** Monitoring Visit

**Arrival:** 12:50 PM

**Departure:** 2:00 PM

**CCLC-30191**

**ABC Early Learning Academy @ Eagle's Landing**

110 N. Park Trail Stockbridge, GA 30281 Henry County  
 (770) 389-9393 victoriaw@abcearlylearning.com

**Regional Consultant**

April Brown

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april.brown@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/11/2022	Monitoring Visit	Good Standing	
08/24/2021	Licensing Study	Good Standing	
02/23/2021	Monitoring Visit	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm (A): Left hall-1L: Infants	Infants	1	12	NC	14	C	NA	NA	Diapering
Main	Rm (B)Tot 1: L hall:2L: 1 yr olds	One Year Olds	1	8	C	20	C	NA	NA	Nap
Main	Rm (C) Tot 2:Left hall:2R: 2's	Two Year Olds	2	14	C	21	C	NA	NA	Nap
Main	Rm (D):Left hall: 1R: 3's	Three Year Olds	1	14	C	20	C	NA	NA	Nap
Main	Rm (E): Center: Pre-K	GA PreK	2	17	C	20	C	NA	NA	Nap
Main	Rm (F): Right hall: 1L: Pre-K	GA PreK	2	16	C	20	C	NA	NA	Nap
Main	Rm (G): Right Hall: 2L: Afterschool		0	0	C	18	C	25	C	Not In Use
Main	Rm (H): Right hall: 2R : Preschool 2	Four Year Olds	1	12	C	16	C	NA	NA	Nap
Main	Rm (I): Right Hall: 1R: 1's		0	0	C	16	C	NA	NA	Not In Use
					Total Capacity @35 sq. ft.: 165	Total Capacity @25 sq. ft.: 172				
Total # Children this Date: 93			Total Capacity @35 sq. ft.: 165			Total Capacity @25 sq. ft.: 172				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd-Main	78	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Victoria Williams, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 3/11/2022    **VisitType:** Monitoring Visit    **Arrival:** 12:50 PM    **Departure:** 2:00 PM

#### CCLC-30191

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.03 Activities

Not Met

##### Finding

591-1-1-.03(6) requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. It was determined based on observation three infants were observed to be confined in carriers for 43 consecutive minutes.

##### POI (Plan of Improvement)

The Center will train Staff to use confining equipment appropriately, to provide supervised floor play daily for children under three years of age, including infants, and will monitor regularly.

**Correction Deadline: 3/11/2022**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

##### Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

##### Comment

Center does not provide swimming activities at this time.

Facility

#### 591-1-1-.19 License Capacity(CR)

Met

##### Comment

Licensed capacity observed to be met by the center on this date.

**Comment**

Center appears clean and well maintained on this date.

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined that the second left two-year-old classroom walls on the left side of the room were not in good repair as the wall was peeling and had exposed chipped paint accessible to children in care.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 3/25/2022**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Technical Assistance**

Please ensure the gate that encloses the shed is kept locked to prevent children from having access to hazards as required. There were no children present on the playground at this time.

**Correction Deadline: 3/11/2022****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined that both of the brown wooden play structures had splintered wood on the hand rails, walk way areas, and throughout the wooden structures. Additionally, there was chipped paint on the four black and white stationary horses, the red and blue steering wheels that were connected to the brown wooden play structures and the climbing stairs that were connected to the brown wooden play structure.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. The center will repair and check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 4/1/2022****Technical Assistance**

Please ensure the playgrounds are kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. Consultant discussed with the director to ensure the yellow, red, white and green tops that are connected to the brown wooden play structures were clean/pressure washed.

**Correction Deadline: 3/11/2022**

<b>Food Service</b>
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**Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records four of seven infants enrolled had incomplete infant feeding plans as the instructions for introduction of solid foods were not completed as required.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms. The director has currently closed the infant room. Once infants are enrolled again, the director will ensure all infant feeding plans are filled out completely as required.

**Correction Deadline: 3/25/2022**

**Recited on 3/11/2022**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed on this date.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Staff were observed to remind children to wash hands on this date.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Documentation for medication dispensing observed to be complete on this date.

**Safety**

**591-1-1-.11 Discipline(CR)**

**Technical Assistance**

**Technical Assistance**

Consultant discussed with the director and staff member appropriate disciplinary methods as it relates to the rules which state that disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child.

**Correction Deadline: 3/11/2022**

**591-1-1-.36 Transportation(CR)**

**N/A**

**Comment**

Center does not provide routine transportation at this time per the director.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Technical Assistance**

**Comment**

Discussed SIDS and infant sleeping position with the infant staff members and director on this date.

### Technical Assistance

Please ensure each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant as required. This rule was discussed with infant staff members and the director due to discrepancy of staff members on how often the infant crib sheets were changed and washed.

**Correction Deadline: 3/11/2022**

<b>Staff Records</b>	
<b>Records Reviewed: 13</b>	<b>Records with Missing/Incomplete Components: 0</b>
Staff # 1 Date of Hire: 07/18/2021	Met
Staff # 2 Date of Hire: 11/30/2020	Met
Staff # 3 Date of Hire: 03/24/2021	Met
Staff # 4 Date of Hire: 11/22/2021	Met
Staff # 5 Date of Hire: 01/10/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 6 Date of Hire: 02/14/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7 Date of Hire: 11/19/2019	Met
Staff # 8 Date of Hire: 08/16/2021	Met
Staff # 9 Date of Hire: 05/31/2019	Met
Staff # 10 Date of Hire: 11/30/2020	Met
Staff # 11 Date of Hire: 03/16/2021	Met
Staff # 12 Date of Hire: 02/10/2021	Met
Staff # 13	Met

Date of Hire: 11/01/2010

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete on this date.

**Comment**

Director provided five files for employees hired since the last visit which was completed on August 24, 2021.

**591-1-1-.14 First Aid & CPR Met**

**Correction Deadline: 9/23/2021**

**Corrected on 3/11/2022**

**Correction of citation in that two out of three staff members completed first aid and cpr training as required. The other staff member was no longer employed.**

**591-1-1-.33 Staff Training Met**

**Correction Deadline: 9/23/2021**

**Corrected on 3/11/2022**

**Correction of citation in that the staff member completed the 10 hour Health and Safety Training on March 17, 2022.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation the first left infant classroom had a staff:child ratio of 1:12 instead of 1:6 as required.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 3/11/2022**

**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.