



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/28/2022 **VisitType:** Monitoring Visit

Arrival: 1:15 PM

Departure: 3:00 PM

CCLC-25125

Bright Generations at CCC

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County
 (404) 506-1904 kiesha.hemphill@brighthorizons.com

Regional Consultant

April Brown

Phone: (770) 357-5101
 Fax: (770) 357-5102
 april.brown@decal.ga.gov

Mailing Address

2480 Patrick Henry Parkway
 McDonough, GA 30253

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|---------------------------------|---------------|--|
| 11/28/2022 | Monitoring Visit | Good Standing | |
| 05/18/2022 | Licensing Study | Good Standing | |
| 01/10/2022 | Incident Investigation by Phone | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|----------------------------|---------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-------|
| Main | Rm 140-Oak (Preschool) | Three Year Olds | 1 | 7 | C | 26 | C | NA | NA | Nap |
| Main | Rm 119-Ash (6wks-12mo) | Infants | 1 | 1 | C | 14 | C | NA | NA | Nap |
| Main | Rm 124-Birch (12mo - 24mo) | One Year Olds and Two Year Olds | 2 | 7 | C | 14 | C | NA | NA | Nap |
| Main | Rm 128-Dogwood (24mo-35mo) | | 0 | 0 | C | 14 | C | NA | NA | |
| Main | Rm 129-Pine(School-age) | Four Year Olds | 1 | 4 | C | 24 | C | NA | NA | Nap |
| Total Capacity @35 sq. ft.: 92 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 19 | | | Total Capacity @35 sq. ft.: 92 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|---------------------------|----------------------|-----------------------|
| Main | A 6wk - 24 mo | 15 | C |
| Main | B- Preschool - School-age | 56 | C |

Comments

MV completed on this date.

Plan of Improvement: Developed This Date 11/28/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kiesha Hemphill, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained on this date.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playgrounds observed to be clean and in good repair on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR) **N/A**

Comment

The center currently does not dispense or administer medication at this time.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position with the director and infant staff member on this date.

Comment

Pleasant naptime environment observed on this date.

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 11/30/2019

Staff # 2 Met

Date of Hire: 07/09/2018

Staff # 3 Met

Date of Hire: 09/26/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4 Met

Date of Hire: 07/18/2022

Staff # 5 Met

Date of Hire: 06/03/2022

Staff # 6 Met

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Date of Hire: 03/21/2016

Staff # 7 Met

Date of Hire: 02/06/2017

Staff # 8 Met

Date of Hire: 11/04/2002

Staff # 9 Met

Date of Hire: 08/21/2017

Staff # 10 Met

Date of Hire: 03/10/2014

Staff # 11 Met

Date of Hire: 12/19/2016

Staff # 12 Met

Date of Hire: 02/18/2020

Staff # 13 Met

Date of Hire: 05/01/2015

Staff # 14 Met

Date of Hire: 04/02/2015

Staff # 15 Met

Date of Hire: 12/30/2008

Staff # 16 Met

Date of Hire: 07/09/2018

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided two files for employees hired since the last visit which was completed on May 18, 2022.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.