



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/29/2021 **VisitType:** Monitoring Visit

**Arrival:** 1:30 PM

**Departure:** 3:30 PM

**CCLC-25125**

**Bright Generations at CCC**

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County  
 (404) 506-1904 kiesha.hemphill@brighthorizons.com

**Regional Consultant**

April Brown

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april.brown@decal.ga.gov

**Mailing Address**

200 Talcott Ave. South  
 Watertown, MA 02472

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
10/29/2021	Monitoring Visit	Good Standing
06/16/2021	Licensing Study	Good Standing
10/22/2020	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm 140-Oak (Preschool)	Three Year Olds	1	6	C	26	C	NA	NA	Centers
Main	Rm 119-Ash (6wks-12mo)	Infants	1	1	C	14	C	NA	NA	Nap
Main	Rm 124-Birch (12mo - 24mo)	One Year Olds	1	3	C	14	C	NA	NA	Free Play
Main	Rm 128-Dogwood (24mo-35mo)	Two Year Olds	1	5	C	14	C	NA	NA	Free Play
Main	Rm 129-Pine(School-age)	Four Year Olds	1	4	C	24	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 92						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 19						Total Capacity @35 sq. ft.: 92				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wk - 24 mo	15	C
Main	B- Preschool - School-age	56	C

**Comments**

An Administrative Review was conducted on October 29, 2021. Core rules and background checks were all reviewed. A virtual inspection was conducted on November 4, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Kiesha Hemphill, Program Official

Date

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April Brown, Consultant

Date



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### Findings Report

**Date:** 10/29/2021 **VisitType:** Monitoring Visit

**Arrival:** 1:30 PM

**Departure:** 3:30 PM

**CCLC-25125**

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children. A Virtual Visit was conducted due to the COVID-19 pandemic.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playgrounds observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Hand washing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Hand washing requirements were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The center currently does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and redirection observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

### 591-1-1-.13 Field Trips(CR)

N/A

#### Comment

Center does not participate in field trips at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

### 591-1-1-.36 Transportation(CR)

N/A

#### Comment

Center does not provide routine transportation at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position with the director and infant staff member on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

## Staff Records

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 11/30/2019

Staff # 2

Met

Date of Hire: 07/09/2018

Staff # 3 Date of Hire: 03/21/2016	Met
Staff # 4 Date of Hire: 02/06/2017	Met
Staff # 5	Met
Staff # 6 Date of Hire: 08/21/2017	Met
Staff # 7 Date of Hire: 03/10/2014	Met
Staff # 8 Date of Hire: 12/19/2016	Met
Staff # 9 Date of Hire: 02/18/2020	Met
Staff # 10 Date of Hire: 05/01/2015	Met
Staff # 11 Date of Hire: 04/02/2015	Met
Staff # 12 Date of Hire: 12/30/2008	Met
Staff # 13 Date of Hire: 07/09/2018	Met

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**Staff Credentials Reviewed: 7**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit which was completed on June 16, 2021. Director stated that there have been no new hires since last visit. A Virtual Visit was conducted due to the COVID-19 pandemic.

**Comment**

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.31 Staff(CR) Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

## Staffing and Supervision

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.