OF GEOR
LS
1776

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### **Cover Sheet**

Date: 5/18/2022 VisitType: Licensing Study

Arrival: 9:35 AM

Departure: 11:20 AM

## CCLC-25125

### **Bright Generations at CCC**

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County (404) 506-1904 kiesha.hemphill@brighthorizons.com

April Brown Phone: (770) 357-5101 Fax: (770) 357-5102 april.brown@decal.ga.gov

**Regional Consultant** 

### Mailing Address

2480 Patrick Henry Parkway McDonough, GA 30253



			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good
01/10/2022	Incident Investigation by Phone		standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting
10/29/2021	Monitoring Visit	Good Standing	support         Program performance is demonstrating a need for improvement in meeting
06/16/2021	Licensing Study	Good Standing	rules.         Deficient       - Program is not demonstrating an acceptable level of performance in meeting the rules.

### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm 140-Oak (Preschool)	Three Year Olds	1	8	С	26	С	NA	NA	Free Play
Main	Rm 119-Ash (6wks- 12mo)	Infants	1	3	С	14	С	NA	NA	Floor Play,Nap
Main	Rm 124-Birch (12mo - 24mo)	One Year Olds	1	3	С	14	С	NA	NA	Outside
Main	Rm 128-Dogwood (24mo-35mo)	Two Year Olds	1	7	С	14	С	NA	NA	Outside
Main	Rm 129-Pine(School- age)	Four Year Olds	1	4	С	24	С	NA	NA	Centers
		Total Capacity @35 sq. ft.: 92	2		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 25	Total Capacity @35 sq. ft.: 92	2		Total C	apacity @	25 sq.			

ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wk - 24 mo	15	С
Main	B- Preschool - School-age	56	С

### **Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or <u>qualityrated@decal.ga.gov</u> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA <u>www.decalkoala.com</u> with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kiesha Hemphill, Program Official

Date

April Brown, Consultant

Date

E.S.			Ph	one: (404) 657	-5562 V	WW.DECAL.	GA.GOV	
Y	1776			Fi	ndings	Report		
Date:	5/18/2022	VisitType:	Licensing Study		Arrival:	9:35 AM	Departure	: 11:20 AM
CCLO	C-25125					Re	gional Consult	ant
Brigh	nt Generation	s at CCC				Apr	il Brown	
			nough, GA 3025 @brighthorizons.c		ity	Fax	one: (770) 357-{ k: (770) 357-510 il.brown@decal	)2
2480 F	<b>g Address</b> Patrick Henry Par hough, GA 30253							
The fo	bllowing info	mation is as	sociated with a	Licensing St	udy:	Activ	ities and E	quipment
<b>591-1</b>	-112 Equipn	nent & Toys	CR)				Technic	al Assistance
Corre 591-1- Comn	ction Deadlin -135 Swimm	e: 5/18/2022 ing Pools &	Water-related A	ctivities(CR)				N/A
Cente	r does not pro	vide swimmii	ng activities at this	s time.				
							Children's	s Records
Rec	ords Review	ed: 5		Rec	ords wi	th Missing/I	ncomplete Co	nponents: 2
<u>'</u>	d # 1 <u>'Missing/Incor</u> 08(1)(a)-Worł	-	<u>onents"</u> ssing,.08(1)(a)-Wo	ork Number N	lissing	Not Met		
<u>'</u>	d # 2 <u>'Missing/Incor</u> 08(1)(a)-Worł					Not Met		
Chile	d # 3					Met		
Chile	d # 4					Met		
Georgi	a Department	of Early Car	e and Learning	v1.03				Page 1 of 5



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program

Please be sure to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released

### Correction Deadline: 5/18/2022

591-1-1-.19 License Capacity(CR)

Comment

Licensed capacity observed to be met by the center on this date.

### 591-1-1-.25 Physical Plant - Safe Environment(CR)

### Comment

Center appears clean and well maintained on this date.

### Comment

Please be mindful to keep items that pose a hazard inaccessible to children as required.

### 591-1-1-.26 Playgrounds(CR)

Comment

Playgrounds observed to be clean and in good repair. Consultant discussed with the director to ensure the grass is cut and maintained as required.

### **Technical Assistance**

Please ensure playground equipment (tricycles) are free of rust and chipped paint as required. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children.

### Correction Deadline: 5/28/2022

### 591-1-1-15 Food Service & Nutrition

Comment

Center menu meets USDA guidelines on this date. Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

591-1-1-.18 Kitchen Operations

591-1-1-.08 Children's Records

**Technical Assistance** 

Child # 5

Met

**Records with Missing/Incomplete Components: 2** 

Met

Technical Assistance

Page 2 of 5

## **Food Service**

Met

Facility

**Technical Assistance** 

Met

Health and Hygiene

591-1-107 Children's Health	Met
Correction Deadline: 1/10/2022	
Corrected on 5/18/2022 Correction of citation in that the center conducted a staff meeting on January 27, 2 emergency medical procedures and when to call 911.	022 which outlined
591-1-1.10 Diapering Areas & Practices(CR)	Met
<b>Comment</b> Staff stated proper knowledge of diapering procedures on this date.	
591-1-117 Hygiene(CR)	Met
<b>Comment</b> Proper hand washing observed throughout the center on this date.	
591-1-120 Medications(CR)	N/A
<b>Comment</b> The center currently does not dispense or administer medication at this time.	
Policies a	nd Procedures
591-1-121 Operational Policies & Procedures	Met
Comment	Met
	Met Met
Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment	
Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting	Met
Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment	
Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment	Met
Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals	Met Safety
Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals Comment	Met Safety
Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals	Met Safety N/A
Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals Comment Center does not keep animals on premises at this time.	Met Safety N/A
Comment         Program observed to have completed emergency drills as required on this date.         591-1-129 Required Reporting         Comment         Discussed reporting requirements with the director on this date.         591-1-105 Animals         Comment         Center does not keep animals on premises at this time.         591-1-1.11 Discipline(CR)         Comment	Met Safety
Comment         Program observed to have completed emergency drills as required on this date.         591-1-129 Required Reporting         Comment         Discussed reporting requirements with the director on this date.         591-1-105 Animals         Comment         Center does not keep animals on premises at this time.         591-1-1.11 Discipline(CR)         Comment         Age-appropriate discussion and redirection observed on this date.	Met Safety N/A Met
Comment         Program observed to have completed emergency drills as required on this date.         591-1-129 Required Reporting         Comment         Discussed reporting requirements with the director on this date.         591-1-105 Animals         Comment         Center does not keep animals on premises at this time.         591-1-1.11 Discipline(CR)         Comment         Age-appropriate discussion and redirection observed on this date.         591-1-113 Field Trips(CR)         Comment         Comment         Age-appropriate discussion and redirection observed on this date.	Met Safety N/A Met

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

### Comment

Discussed SIDS and infant sleeping position with the infant staff member and director on this date.

	Staff Records
Records Reviewed: 13	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 11/30/2019	Met
Staff # 2 Date of Hire: 07/09/2018	Met
Staff # 3 Date of Hire: 03/21/2016	Met
Staff # 4 Date of Hire: 02/06/2017	Met
Staff # 5 Date of Hire: 08/21/2017	Met
Staff # 6 Date of Hire: 03/10/2014	Met
Staff # 7 Date of Hire: 12/19/2016	Met
Staff # 8 Date of Hire: 02/18/2020	Met
Staff # 9 Date of Hire: 05/01/2015	Met
Staff # 10 Date of Hire: 04/02/2015	Met
Staff # 11 Date of Hire: 12/30/2008	Met
Staff # 12 Date of Hire: 05/02/2022	Met <u>Reminder - Health &amp; Safety training is required within 90</u> calendar days of hired
Staff # 13 Date of Hire: 07/09/2018	Met
Staff Credentials Reviewed: 11	

### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

## Comment

Criminal record checks were observed to be complete on this date.

### Comment

Director provided two files for employees hired since the last monitoring visit which was on October 29, 2021.

### 591-1-1-.14 First Aid & CPR

### Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

### 591-1-1-.33 Staff Training

### Comment

Documentation observed of required annual staff training for 2021 on this date.

### Comment

The director and cook completed the four hour nutrition training as required.

### Correction Deadline: 6/17/2022

### 591-1-1-.31 Staff(CR)

### Comment

Staff observed to be compliant with applicable laws and regulations on this date.

### 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

### Comment

Center observed to maintain appropriate staff:child ratios on this date.

### 591-1-1-.32 Supervision(CR)

### Comment

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Page 5 of 5

Met

## Met

Met

Met

Met

**Staffing and Supervision** 

Met