| OF GEOR |
|---------|
| LS |
| 1776 |

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/18/2022 VisitType: Licensing Study

Arrival: 9:35 AM

Departure: 11:20 AM

CCLC-25125

Bright Generations at CCC

2480 Patrick Henry Pkwy McDonough, GA 30253 Henry County (404) 506-1904 kiesha.hemphill@brighthorizons.com

April Brown Phone: (770) 357-5101 Fax: (770) 357-5102 april.brown@decal.ga.gov

Regional Consultant

Mailing Address

2480 Patrick Henry Parkway McDonough, GA 30253



| | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good |
|------------|---------------------------------------|---------------|--|
| 01/10/2022 | Incident Investigation by Phone | | standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting |
| 10/29/2021 | Monitoring Visit | Good Standing | support Program performance is demonstrating a need for improvement in meeting |
| 06/16/2021 | Licensing Study | Good Standing | rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|------------|-------------------------------|--------------------------------|-------|----------|-------------------|---------------|-----------------|---------------|-----------------|----------------|
| Main | Rm 140-Oak (Preschool) | Three Year Olds | 1 | 8 | С | 26 | С | NA | NA | Free Play |
| Main | Rm 119-Ash (6wks- 12mo) | Infants | 1 | 3 | С | 14 | С | NA | NA | Floor Play,Nap |
| Main | Rm 124-Birch (12mo - 24mo) | One Year Olds | 1 | 3 | С | 14 | С | NA | NA | Outside |
| Main | Rm 128-Dogwood (24mo-35mo) | Two Year Olds | 1 | 7 | С | 14 | С | NA | NA | Outside |
| Main | Rm 129-Pine(School- age) | Four Year Olds | 1 | 4 | С | 24 | С | NA | NA | Centers |
| | | Total Capacity @35 sq. ft.: 92 | 2 | | Total C ft.: 0 | apacity @ | 25 sq. | | | |
| Total # Cl | hildren this Date: 25 | Total Capacity @35 sq. ft.: 92 | 2 | | Total C | apacity @ | 25 sq. | | | |

ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------------------------|-------------------------|--------------------------|
| Main | A 6wk - 24 mo | 15 | С |
| Main | B- Preschool - School-age | 56 | С |

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or <u>qualityrated@decal.ga.gov</u> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA <u>www.decalkoala.com</u> with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Kiesha Hemphill, Program Official

Date

April Brown, Consultant

Date

| E.S. | | | Ph | one: (404) 657 | -5562 V | WW.DECAL. | GA.GOV | |
|-------------------------|--|-----------------------------|--------------------------------------|----------------|----------|--------------|--|---------------|
| Y | 1776 | | | Fi | ndings | Report | | |
| Date: | 5/18/2022 | VisitType: | Licensing Study | | Arrival: | 9:35 AM | Departure | : 11:20 AM |
| CCLO | C-25125 | | | | | Re | gional Consult | ant |
| Brigh | nt Generation | s at CCC | | | | Apr | il Brown | |
| | | | nough, GA 3025 @brighthorizons.c | | ity | Fax | one: (770) 357-{ k: (770) 357-510 il.brown@decal |)2 |
| 2480 F | g Address Patrick Henry Par hough, GA 30253 | | | | | | | |
| The fo | bllowing info | mation is as | sociated with a | Licensing St | udy: | Activ | ities and E | quipment |
| 591-1 | -112 Equipn | nent & Toys | CR) | | | | Technic | al Assistance |
| Corre 591-1- Comn | ction Deadlin -135 Swimm | e: 5/18/2022 ing Pools & | Water-related A | ctivities(CR) | | | | N/A |
| Cente | r does not pro | vide swimmii | ng activities at this | s time. | | | | |
| | | | | | | | Children's | s Records |
| Rec | ords Review | ed: 5 | | Rec | ords wi | th Missing/I | ncomplete Co | nponents: 2 |
| <u>'</u> | d # 1 <u>'Missing/Incor</u> 08(1)(a)-Worł | - | <u>onents"</u> ssing,.08(1)(a)-Wo | ork Number N | lissing | Not Met | | |
| <u>'</u> | d # 2 <u>'Missing/Incor</u> 08(1)(a)-Worł | | | | | Not Met | | |
| Chile | d # 3 | | | | | Met | | |
| Chile | d # 4 | | | | | Met | | |
| Georgi | a Department | of Early Car | e and Learning | v1.03 | | | | Page 1 of 5 |



Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program

Please be sure to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released

Correction Deadline: 5/18/2022

591-1-1-.19 License Capacity(CR)

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Comment

Center appears clean and well maintained on this date.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children as required.

591-1-1-.26 Playgrounds(CR)

Comment

Playgrounds observed to be clean and in good repair. Consultant discussed with the director to ensure the grass is cut and maintained as required.

Technical Assistance

Please ensure playground equipment (tricycles) are free of rust and chipped paint as required. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children.

Correction Deadline: 5/28/2022

591-1-1-15 Food Service & Nutrition

Comment

Center menu meets USDA guidelines on this date. Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

591-1-1-.18 Kitchen Operations

591-1-1-.08 Children's Records

Technical Assistance

Child # 5

Met

Records with Missing/Incomplete Components: 2

Met

Technical Assistance

Page 2 of 5

Food Service

Met

Facility

Technical Assistance

Met

Health and Hygiene

| 591-1-107 Children's Health | Met |
|--|-----------------------------|
| Correction Deadline: 1/10/2022 | |
| Corrected on 5/18/2022 Correction of citation in that the center conducted a staff meeting on January 27, 2 emergency medical procedures and when to call 911. | 022 which outlined |
| 591-1-1.10 Diapering Areas & Practices(CR) | Met |
| Comment Staff stated proper knowledge of diapering procedures on this date. | |
| 591-1-117 Hygiene(CR) | Met |
| Comment Proper hand washing observed throughout the center on this date. | |
| 591-1-120 Medications(CR) | N/A |
| Comment The center currently does not dispense or administer medication at this time. | |
| Policies a | nd Procedures |
| | |
| | |
| 591-1-121 Operational Policies & Procedures | Met |
| Comment | Met |
| | Met Met |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment | |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting | Met |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment | |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment | Met |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals | Met Safety |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals Comment | Met Safety |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals | Met Safety N/A |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals Comment Center does not keep animals on premises at this time. | Met Safety N/A |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals Comment Center does not keep animals on premises at this time. 591-1-1.11 Discipline(CR) Comment | Met Safety |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals Comment Center does not keep animals on premises at this time. 591-1-1.11 Discipline(CR) Comment Age-appropriate discussion and redirection observed on this date. | Met Safety N/A Met |
| Comment Program observed to have completed emergency drills as required on this date. 591-1-129 Required Reporting Comment Discussed reporting requirements with the director on this date. 591-1-105 Animals Comment Center does not keep animals on premises at this time. 591-1-1.11 Discipline(CR) Comment Age-appropriate discussion and redirection observed on this date. 591-1-113 Field Trips(CR) Comment Comment Age-appropriate discussion and redirection observed on this date. | Met Safety N/A Met |

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Comment

Discussed SIDS and infant sleeping position with the infant staff member and director on this date.

| | Staff Records |
|--|---|
| Records Reviewed: 13 | Records with Missing/Incomplete Components: 0 |
| Staff # 1 Date of Hire: 11/30/2019 | Met |
| Staff # 2 Date of Hire: 07/09/2018 | Met |
| Staff # 3 Date of Hire: 03/21/2016 | Met |
| Staff # 4 Date of Hire: 02/06/2017 | Met |
| Staff # 5 Date of Hire: 08/21/2017 | Met |
| Staff # 6 Date of Hire: 03/10/2014 | Met |
| Staff # 7 Date of Hire: 12/19/2016 | Met |
| Staff # 8 Date of Hire: 02/18/2020 | Met |
| Staff # 9 Date of Hire: 05/01/2015 | Met |
| Staff # 10 Date of Hire: 04/02/2015 | Met |
| Staff # 11 Date of Hire: 12/30/2008 | Met |
| Staff # 12 Date of Hire: 05/02/2022 | Met <u>Reminder - Health & Safety training is required within 90</u> calendar days of hired |
| Staff # 13 Date of Hire: 07/09/2018 | Met |
| Staff Credentials Reviewed: 11 | |

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided two files for employees hired since the last monitoring visit which was on October 29, 2021.

591-1-1-.14 First Aid & CPR

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training

Comment

Documentation observed of required annual staff training for 2021 on this date.

Comment

The director and cook completed the four hour nutrition training as required.

Correction Deadline: 6/17/2022

591-1-1-.31 Staff(CR)

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Comment

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Page 5 of 5

Met

Met

Met

Met

Met

Staffing and Supervision

Met