



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/7/2023      **VisitType:** Monitoring Visit      **Arrival:** 10:00 AM      **Departure:** 12:00 PM

**CCLC-1907**

**NORTH HENRY ACADEMY EXTENDED CARE**

1093 FLAT ROCK ROAD Stockbridge, GA 30281 Henry County  
 (770) 389-1591 lindafloyd@northhenryacademy.com

**Regional Consultant**

April Brown

Phone: (770) 357-5101

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april.brown@decals.ga.gov

**Mailing Address**

1093 Flat Rock Rd.  
 Stockbridge, GA 30281

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/07/2023	Monitoring Visit	Good Standing	
08/25/2022	Licensing Study	Good Standing	
02/17/2022	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. I	Room 103		0	0	C	9	C	NA	NA	Not In Use
Bldg. I	Room 105	Three Year Olds	1	5	C	10	C	NA	NA	Circle Time
Bldg. I	Room 106/108	Three Year Olds and Four Year Olds	1	8	C	16	C	23	C	Free Play
Bldg. I	Room 111	Four Year Olds and Five Year Olds	1	11	C	24	C	NA	NA	TV
Bldg. I	Room 114		0	0	C	7	C	NA	NA	Not In Use
Bldg. I	Room 115		0	0	C	20	C	28	C	Not In Use
Total Capacity @35 sq. ft.: 86						Total Capacity @25 sq. ft.: 101				
Total # Children this Date: 24			Total Capacity @35 sq. ft.: 86			Total Capacity @25 sq. ft.: 101				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. I	Plgd-Main	80	C

**Comments**

MV was completed on this date.

Plan of Improvement: Developed This Date 02/07/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 1 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Linda Floyd, Program Official

Date

April Brown, Consultant

Date



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**(Findings Report)**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable on this date.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by the center on this date.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were present:

\* Room 105 - Aquaphor cream, vaseline and hand sanitizer labeled, "Keep out of reach of children" were stored in an unlocked desk drawer.

\* Room 106/108 - Baby wipes labeled as a suffocation hazard, a staff member's purse, and shaving cream labeled, "Keep out of reach of children" were stored in unlocked cabinets. Additionally, two adult scissors, two air freshener sprays and vaseline labeled, "Keep out of reach of children" were located in and unlocked desk drawer.

\* Room 111 - Walmart bags which were suffocation hazards were located in the cubby area to the left entrance of the classroom.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/7/2023

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 9/21/2022

Corrected on 2/7/2023

Correction of citation in that all playground equipment was free of hazards and in good repair as required on this date.

Correction Deadline: 9/18/2022

Corrected on 2/7/2023

Correction of citation in that there was at least six inches of mulch in all fall zone areas as required on this date.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR) N/A

**Comment**

There were no diapered children enrolled in the program on this date.

591-1-1-.17 Hygiene(CR) Met

**Comment**

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR) Met

**Comment**

Discussed proper medication documentation and procedures with the director on this date.

**Policies and Procedures**

591-1-1-.21 Operational Policies & Procedures Met

Correction Deadline: 9/15/2022

Corrected on 2/7/2023

Correction of citation in that monthly drills were completed for January of 2023. Lockdown and review of emergency procedures were scheduled for March and September of 2023.

591-1-1-.29 Required Reporting Not Met

**Finding**

591-1-1-.29(3) requires the Director or designated person-in-charge to report or cause to be reported to the Department within twenty-four (24) hours or the next work day: any death of a child while in the care of the Center; any serious illness or injury requiring hospitalization or professional medical attention other than first aid of a child while in the care of the Center; any situation when a child in care becomes missing, such as, but not limited to, a child who is left on a vehicle, a child who leaves the building, playground, or property, or a child who is left behind on any trip; any fire; any structural disaster; any emergency situation that requires temporarily relocating children; and any time the program's operating status changes (i.e., open to closed or temporarily closed and temporarily closed to open). It was determined based on a review of records the center did not report to the Department within 24 hours or the next business day temporary closures for December 23, 2022 and December 30, 2022 as required.

**POI (Plan of Improvement)**

The Center will develop a procedure so everyone knows how and when to report these incidents to the Department and will follow-up to make sure they are reported as required.

Correction Deadline: 2/7/2023

**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and redirection observed on this date.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation per the director at this time.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. There were no infants enrolled on this date.

**Staff Records**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since the last visit which was completed on August 25, 2022.

**Comment**

Criminal record checks were observed to be complete on this date.

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**591-1-1-.33 Staff Training** **Not Met**

**Finding**

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on a review of records two newly hired employees did not complete the initial center orientation prior to assignment to children or tasks.

**POI (Plan of Improvement)**

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

**Correction Deadline: 2/10/2023**

**Recited on 2/7/2023**

**Comment**

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios on this date.

**Comment**

Adequate supervision observed on this date.