



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/17/2022 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 11:15 AM

CCLC-1907

NORTH HENRY ACADEMY EXTENDED CARE

1093 FLAT ROCK ROAD Stockbridge, GA 30281 Henry County
 (770) 389-1591 lindafloyd@northhenryacademy.com

Regional Consultant

April Brown

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april.brown@dec.al.ga.gov

Mailing Address

1093 Flat Rock Rd.
 Stockbridge, GA 30281

Quality Rated: ★ ★

Compliance Zone Designation		
02/17/2022	Monitoring Visit	Good Standing
11/03/2021	POI Follow Up	Good Standing
10/19/2021	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. I	Room 103		0	0	C	9	C	NA	NA	Not In Use
Bldg. I	Room 105	Two Year Olds	1	8	C	10	C	NA	NA	Free Play
Bldg. I	Room 106/108	Three Year Olds	1	7	C	16	C	23	C	Art
Bldg. I	Room 111	Four Year Olds and Five Year Olds	1	7	C	24	C	NA	NA	Art
Bldg. I	Room 114		0	0	C	7	C	NA	NA	Not In Use
Bldg. I	Room 115		0	0	C	20	C	28	C	Not In Use

Total Capacity @35 sq. ft.: 86

Total Capacity @25 sq. ft.: 101

Total # Children this Date: 22

Total Capacity @35 sq. ft.: 86

Total Capacity @25 sq. ft.: 101

Building	Playground	Playground Occupancy	Playground Compliance
Bldg. I	Plgd-Main	80	C

Comments

Plan of Improvement: Developed This Date 02/17/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Linda Floyd, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Center appears clean and well maintained on this date.

Technical Assistance

Please ensure potentially hazardous equipment, materials and supplies are stored in a locked area inaccessible to children in care as required.

Correction Deadline: 2/17/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute throughout playground areas.

Technical Assistance

Please ensure playgrounds are protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. There were no children present on the playground on this date.

Correction Deadline: 2/17/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined there were four blue benches throughout the playground areas which posed as potential hazards in that they were not free of rust and chipped paint as required.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The center will repair or replace the benches.

Correction Deadline: 3/7/2022

Technical Assistance

Please ensure the playground areas are free of hazards, such as but not limited to rocks, exposed tree roots, exposed sharp edges of concrete, and mats that are not level to the ground in order to prevent tripping hazards.

Correction Deadline: 2/17/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper knowledge of handwashing procedures on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The center currently does not dispense or administer medication at this time since November of 2021. However, consultant discussed proper medication documentation and procedures with the director on this date.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

Comment

Center does not provide routine transportation at this time.

Sleeping & Resting Equipment**Comment**

Discussed SIDS and infant sleeping position with the director; however, there were no infants enrolled on this date.

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 08/16/2021	Met
Staff # 2 Date of Hire: 07/27/2020	Met
Staff # 3 Date of Hire: 02/01/1999	Met
Staff # 4 Date of Hire: 10/19/2021	Met
Staff # 5 Date of Hire: 01/08/2020	Met
Staff # 6 Date of Hire: 07/01/1998	Met
Staff # 7 Date of Hire: 01/03/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8 Date of Hire: 10/14/2020	Met
Staff # 9 Date of Hire: 10/24/2021	Met
Staff # 10 Date of Hire: 02/02/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 09/29/2021	Met

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 12 Met
Date of Hire: 09/14/2021

Staff # 13 Met
Date of Hire: 08/25/2021

Staff # 14 Met
Date of Hire: 08/23/1999

Staff # 15 Met
Date of Hire: 01/27/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16 Met
Date of Hire: 10/15/2021

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided three files for employees hired since the last visit which was completed on November 3, 2021.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date. Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.