



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/13/2023 **VisitType:** Monitoring Visit

Arrival: 9:05 AM

Departure: 1:00 PM

CCLC-10796

WeeTeach Academy

63 Hwy 95 Rock Spring, GA 30739 Walker County
 (706) 375-4105 weeteachacademy@gmail.com

Region Consultant

Chasity Baugh

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chasity.baugh@dec.al.ga.gov

Mailing Address

P.O. Box 539
 Rock Spring, GA 30739

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/13/2023	Monitoring Visit	Good Standing	
12/27/2022	Complaint Closure	Good Standing	
12/09/2022	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R	Two Year Olds and Three Year Olds and Four Year Olds	1	15	C	21	C	NA	NA	TV
Main	B-1L	Infants	1	4	C	11	C	NA	NA	Floor Play, Diapering
Main	C- 2L	One Year Olds and Two Year Olds	2	12	C	19	C	NA	NA	Free Play, TV
Main	D-2R		0	0	C	32	C	NA	NA	
Main	E- Right Hall-1R	GA PreK	2	11	C	20	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 103			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 103			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	infant/toddler playground	44	C
Main	Older children playground	268	C

Comments

A Monitoring Visit was completed on April 13, 2023. Consultant measured infant/toddler playground at time of visit for amendment (AMEND-3813), to increase playground capacity.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Stacie Hoglund, Program Official

Date

Chasity Baugh, Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Consultant discussed 591-1-1-.03(14) which requires center staff to limit the use of entertainment media, such as television, videotaped programs or movies and video or computer games to no more than two (2) hours daily per child or group; to provide such activities only at times when alternative activities are available for children who choose not to participate; and to use entertainment media that is age-appropriate in accordance with the Entertainment Software Rating Board (ESRB) and the Motion Picture Association of America (MPAA).

Correction Deadline: 4/13/2023

Technical Assistance

Consultant discussed 591-1-1-.03(4) which requires the Center to integrate children with special needs into the activities unless contraindicated medically or by written parental agreement. Consultant suggested Provider contact the Inclusion and Behavior Support Unit at inclusion@decal.ga.gov or call their helpline at 1-833-354-4357.

Correction Deadline: 4/13/2023

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation in classroom A-1R a tall wooden piece of furniture to the right of the sink was not secure and could easily pull over. In classroom D-2R a tall wooden piece of furniture to the left of the classroom, near the storage in the blue wall was not secure and could easily pull over, additionally in this classroom on the right side of the blue wall by the coat hooks was a large plastic cabinet not secure and could easily pull over. Furthermore, in the children's bathroom of classroom C- 2L there was a large plastic cabinet not secure and could easily be pulled over.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 4/13/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms**Not Met****Comment**

Please monitor bathrooms for necessary supplies.

Finding

591-1-1-.06(6) requires Center Staff to equip bathrooms with soap, toilet tissue and single-use towels or cloth towels used only once between launderings. It was determined based on observation in classroom A-1R,, D-2R and E- Right Hall-1R clean toilet tissue was unavailable for use as the toilet tissue in the children restrooms were observed on the floor and in dried urine

POI (Plan of Improvement)

The Center will provide all required supplies and will train and monitor Staff to ensure that supplies are kept clean and are available in bathrooms.

Correction Deadline: 4/13/2023

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Technical Assistance

Consultant discussed 591-1-1-.25(8) which requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children.

Correction Deadline: 4/13/2023

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation on the older children playground, an active fire ant hill behind the swings, in the resilient surfacing, furthermore, there were foam pieces and duct tape behind the swings, also a water hose was loosely in the grass, additionally a pipe on the ground was broken, exposing sharp edges and a cable, approximately 10 ft long was accessible to children. On both the older children playground and the infant/toddler playground, there were numerous rocks with sharp edges.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 4/13/2023

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

Consultant discussed 591-1-1-.15(6)(d) which requires that caregivers not use food to punish or reward children.

Correction Deadline: 4/13/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Comment

Proper diapering procedures observed.

Technical Assistance

Consultant discussed 591-1-1-.10(1) which requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open.

Correction Deadline: 4/13/2023

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License

Technical Assistance

Technical Assistance

Consultant discussed 591-1-1-.16(f) which requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. Additionally consultant worked with Director to submit an amendment in DECAL KOALA. Consultant discussed uploading the Fire Marshal Approval, photos of new playground and center floor plan (to include classroom names, capacities, age group served and playground space). For all other documents, please upload a PDF stating "NA" to be able to submit amendment in DECAL KOALA.

Correction Deadline: 4/13/2023

Safety

591-1-1-.11 Discipline(CR)	Met
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Correction Deadline: 12/9/2022

Corrected on 4/13/2023

.11(2) - This previous citation was observed to be corrected in regard to discipline.

591-1-1-.36 Transportation(CR)	Not Met
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Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on review of records the last inspection on the van with license plate number AKI-3540 was completed on January 27, 2022. The center provided an Annual Inspection Certification Form which had January 3, 2023 listed as date of inspection however consultant spoke with the Automotive Company who verified the last time this vehicle was seen was April 5, 2022. Furthermore, consultant discussed the odometer reading being included on the inspection certification form.

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 4/18/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR	Met
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Comment

Please ensure all staff member's CPR and First Aid cards are on file to review.

591-1-1-.33 Staff Training	Not Met
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Comment

Please ensure completed orientation checklists are documented and signed.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records, there was no evidence of staff member #7 completing health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 5/13/2023

Defer

591-1-1-.33(5)- This citation was deferred and will be observed at the next regulatory visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/7/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.