



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/30/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 12:45 PM **Departure:** 2:30 PM

CCLC-1007

Flintstone Child Care Center

3332 Chattanooga Valley Rd. Flintstone, GA 30725 Walker County
 (706) 820-2638 flintstonechildcare@comcast.net

Regional Consultant

Chasity Baugh

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chasity.baugh@decals.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/30/2022	Complaint Investigation Follow Up	Good Standing	
05/05/2022	Complaint Closure	Good Standing	
04/28/2022	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2nd Building	F-1st Right		0	0	C	21	C	NA	NA	
2nd Building	G-End of Hall		0	0	C	32	C	NA	NA	
Total Capacity @35 sq. ft.: 53					Total Capacity @25 sq. ft.: 171					
Main	A- 1st Right	Six Year Olds and Over	3	31	NC	28	NC	NA	NA	Circle Time
Main	B- 1st Right		0	0	C	11	C	NA	NA	
Main	B- 3rd Right		0	0	C	11	C	NA	NA	
Main	C- 4th Right	Three Year Olds	1	15	C	25	C	NA	NA	Nap
Main	D- End of Hall	One Year Olds and Two Year Olds	4	22	NC	31	C	44	C	Nap
Main	E- 1st Left	Infants	2	9	C	12	C	NA	NA	Nap, Floor Play, Feeding
Total Capacity @35 sq. ft.: 118					Total Capacity @25 sq. ft.: 171					
Total # Children this Date: 77			Total Capacity @35 sq. ft.: 171			Total Capacity @25 sq. ft.: 171				

Building	Playground	Playground Occupancy	Playground Compliance
Main	3-5 Yr. Playground	50	C
Main	Infant/Toddler Playground	77	C
Main	Older Playground	88	C

Comments

An in person Complaint Investigation/Follow-up was conducted on June 30, 2022.

Plan of Improvement: Developed This Date 06/30/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stephen Wright, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

Date: 6/30/2022 **VisitType:** Complaint Investigation **Arrival:** 12:45 PM **Departure:** 2:30 PM
Follow Up

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The following information is associated with a Complaint Investigation Follow Up:

	Facility
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591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that 31 children were housed in classroom A-1st Right at the time of visit. It was determined based on observation of records that 41 children are on the roll for this classroom. The maximum capacity of this classroom was 28.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 6/30/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that resilient surfacing needed to be added under the monkey bars and under the swings.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 7/15/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation, rust on the chain swings on the older children's playground. Additionally, there were two broken basketball goal back boards on the older playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 7/19/2022

Recited on 6/30/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(2)(a) requires Center Personnel to hold and feed infants less than six months of age and older children who cannot hold their own bottles or sit alone. Baby bottles shall never be propped; the infant's head shall be elevated while feeding. It was determined based on observation that in classroom E-1st left an infant was lying in their crib drinking from a bottle and the infant's head was not elevated.

POI (Plan of Improvement)

The Center will train Staff to hold infants less than six months old or who can not hold their own bottle, to never prop bottles and to elevate infant's heads during feeding. The director will monitor Staff to ensure appropriate feeding procedures are followed.

Correction Deadline: 6/30/2022

Organization

591-1-1-.16 Governing Body & License

Technical Assistance

Technical Assistance

Consultant discussed 591-1-1-.16(f) which requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. Center is planning to rearrange rooms and change rooms from non-diapering to diapering, consultant discussed the process for submitting an amendment.

Correction Deadline: 6/30/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Finding

591-1-1-.30(1)(b)2 requires that cots and mats are used by the same child daily and marked for individual use. It was determined based on observation that ten cribs were in the infant room and twelve infants were enrolled. Two of the cribs were observed to be used for storage.

POI (Plan of Improvement)

The Center will ensure that cots and mats are used by the same child daily and marked for individual use.

Correction Deadline: 6/30/2022

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that five cribs had blankets inside, without infants. Two cribs had blankets inside them, with infants lying awake. A boppy pillow was observed in one crib without an infant.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 6/30/2022

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that in classroom E-1st Left, an infant was sleeping in a swing.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 6/30/2022

Staff Records	
Records Reviewed: 24	Records with Missing/Incomplete Components: 2
Staff # 1 Date of Hire: 07/19/2021	Met
Staff # 2 Date of Hire: 08/01/2021	Met
Staff # 3 Date of Hire: 04/13/2021	Met
Staff # 4	Met
Staff # 5 Date of Hire: 06/08/2022	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met

Date of Hire: 01/06/2022

Staff # 7 Met

Date of Hire: 01/10/2022

Staff # 8 Met

Date of Hire: 07/01/2018

Staff # 9 Met

Date of Hire: 08/01/2021

Staff # 10 Met

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met

Date of Hire: 01/11/2022

Staff # 14 Met

Staff # 15 Met

Date of Hire: 05/28/2021

Staff # 16 Met

Date of Hire: 02/07/2022

Staff # 17 Met

Date of Hire: 08/21/2020

Staff # 18 Met

Date of Hire: 07/23/2020

Staff # 19 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 20 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 21 Met

Date of Hire: 01/10/2022

Staff # 22 Met

Records Reviewed: 24**Records with Missing/Incomplete Components: 2**

Date of Hire: 05/24/2011

Staff # 23

Met

Date of Hire: 06/01/2007

Staff # 24

Met

Date of Hire: 10/10/1992

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on observation of records that staff members #19 and #20 did not have a satisfactory comprehensive records check determination on file.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will [] to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will [] to ensure the CRC rules are maintained.

Correction Deadline: 6/30/2022**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that in classroom D-End of Hall, there were a total of 22 children housed in one room during naptime. Of the 22 children observed in the classroom, there were three one-year-olds and 19 two-year-olds.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 6/30/2022