



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/28/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:45 AM **Departure:** 12:20 PM

CCLC-53775

KinderCare Learning Center #410

2048 Lake Harbin Rd. Morrow, GA 30260 Clayton County
 (770) 961-0290 jendavis@kindercare.com

Mailing Address

3051 Parkbrooke Circle
 Woodstock, GA 30189

Regional Consultant

Nadia Bernard

Phone:

Fax:

nadia.bernard@decal.ga.gov

Joint with: Rachael Brown

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/28/2022	Complaint Investigation & Monitoring Visit	Good Standing	
09/28/2022	Complaint Closure	Good Standing	
09/19/2022	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A: 1st Left	PreK	2	10	C	25	C	NA	NA	Snack
Main	Room B: 2nd Left	PreK	3	17	C	25	C	NA	NA	Centers
Main	Room C: 3rd Left	PreK	2	11	C	25	C	NA	NA	Centers
Main	Room D: 4th Left	PreK	2	16	C	25	C	NA	NA	Snack
Main	Room E: Front Middle	PreK	2	10	C	23	C	NA	NA	Snack
Main	Room F: Back Middle	PreK	2	16	C	23	C	NA	NA	Snack
Main	Room G: 5th Right	Three Year Olds	1	10	C	18	C	NA	NA	Free Play
Main	Room H: 4th Right	Two Year Olds	1	8	C	15	C	NA	NA	Free Play
Main	Room I: 3rd Right	One Year Olds and Two Year Olds	2	12	C	15	C	NA	NA	Circle Time
Main	Room J: 2nd Right	One Year Olds	2	8	C	13	C	NA	NA	Outside
Main	Room K: 1st Right	Infants	3	8	C	12	C	NA	NA	Feeding,Free Play,Floor Play
Total Capacity @35 sq. ft.: 219						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 126						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jennifer Davis, Program Official

Date

Nadia Bernard, Consultant

Date

Rachael Brown, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 9/28/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:45 AM **Departure:** 12:20 PM

CCLC-53775

KinderCare Learning Center #410

2048 Lake Harbin Rd. Morrow, GA 30260 Clayton County
(770) 961-0290 jendavis@kindercare.com

Mailing Address

3051 Parkbrooke Circle
Woodstock, GA 30189

Regional Consultant

Nadia Bernard

Phone:

Fax:

nadia.bernard@decal.ga.gov

Joint with: Rachael Brown

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Please ensure to remove shrubbery, vines, and ant beds from playground.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 11/3/2021

Corrected on 9/28/2022

.10(5) - Citation observed to be corrected on this date. Staff stated appropriate supervision for diapering procedure.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed.

Comment

Please include address of destinations on transportation checklist.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 36

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Staff # 2 Met

Staff # 3 Met

Date of Hire: 09/01/1987

Staff # 4 Met

Date of Hire: 05/18/1982

Staff # 5 Met

Staff # 6 Met

Date of Hire: 03/06/2022

Staff # 7 Met

Staff # 8 Met

Date of Hire: 06/01/2012

Staff # 9 Met

Date of Hire: 02/01/2011

Staff # 10 Met

Date of Hire: 08/01/2007

Staff # 11 Met

Date of Hire: 03/01/2022

Staff # 12 Met

Date of Hire: 09/23/2002

Staff # 13 Met

Staff # 14 Met

Date of Hire: 11/18/1996

Staff # 15 Met

Date of Hire: 11/01/2016

Staff # 16 Met

Date of Hire: 03/23/2021

Staff # 17 Met

Date of Hire: 04/01/2013

Staff # 18 Met

Date of Hire: 03/10/2014

Staff # 19 Met

Date of Hire: 08/01/2015

Staff # 20 Met

Date of Hire: 06/21/1994

Staff # 21 Met

Date of Hire: 08/13/2001

Staff # 22 Met

Date of Hire: 08/01/2011

Staff # 23 Met

Date of Hire: 02/17/2021

Records Reviewed: 36

Records with Missing/Incomplete Components: 0

Staff # 24 Date of Hire: 10/15/2021	Met
Staff # 25 Date of Hire: 09/04/2013	Met
Staff # 26 Date of Hire: 08/24/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 27 Date of Hire: 03/01/2021	Met
Staff # 28 Date of Hire: 09/01/2004	Met
Staff # 29	Met
Staff # 30 Date of Hire: 04/01/2018	Met
Staff # 31 Date of Hire: 10/01/2020	Met
Staff # 32	Met
Staff # 33 Date of Hire: 08/03/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 34 Date of Hire: 10/01/2006	Met
Staff # 35	Met
Staff # 36	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided five files for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

The following information is associated with a Complaint Investigation Visit:

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 9/23/2022

Corrected on 9/28/2022

.15(9) - Citation observed to be corrected on this date Consultant observed posted allergy list in each classroom.